CERTIFICATION OF ENROLLMENT

ENGROSSED SUBSTITUTE HOUSE BILL 1636

62nd Legislature 2011 Regular Session

Passed by the House February 22, 2011 Yeas 94 Nays 0 Speaker of the House of Representatives	I, Barbara Baker, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is ENGROSSED SUBSTITUTE HOUSE BILI 1636 as passed by the House of Representatives and the Senate on the dates hereon set forth.
Passed by the Senate April 8, 2011 Yeas 48 Nays 0	
	Chief Clerk
President of the Senate Approved	FILED
Governor of the State of Washington	Secretary of State State of Washington

ENGROSSED SUBSTITUTE HOUSE BILL 1636

Passed Legislature - 2011 Regular Session

State of Washington

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62nd Legislature

2011 Regular Session

By House Labor & Workforce Development (originally sponsored by Representatives Upthegrove, Nealey, Ormsby, Green, Fitzgibbon, Liias, Orcutt, Maxwell, Sullivan, Pedersen, Anderson, Van De Wege, McCune, Orwall, Ross, Goodman, Sells, Bailey, Stanford, Pearson, Roberts, Kristiansen, Warnick, Cody, Moscoso, and Billig)

READ FIRST TIME 02/07/11.

- 1 AN ACT Relating to amateur sports officials; amending RCW
- 2 50.04.245; and adding a new section to chapter 50.04 RCW.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 4 **Sec. 1.** RCW 50.04.245 and 2007 c 146 s 14 are each amended to read 5 as follows:
 - (1) Subject to the other provisions of this title, personal services performed for, or for the benefit of, a third party pursuant to a contract with a temporary staffing services company or services referral agency constitutes employment for the temporary staffing services company or services referral agency when the agency is responsible, under contract or in fact, for the payment of wages in remuneration for the services performed.
 - (2) The temporary staffing services company or services referral agency is considered the employer as defined in RCW 50.04.080.

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15 (3) <u>Services performed by amateur sports officials, on a contest-</u>
16 <u>by-contest basis, for interscholastic and youth or adult recreational</u>
17 <u>sports contests are not considered employment for a services referral</u>
18 agency if the agency is not responsible for payment to the amateur

- 1 sports officials unless and until the agency is paid or reimbursed by
 2 a third party.
 - (4) For the purposes of this section:

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- 4 (a) "Temporary staffing services company" means an individual or 5 entity that engages in: Recruiting and hiring its own employees; finding other organizations that need the services of those employees; 6 7 and assigning those employees on a temporary basis to perform work at 8 or services for a client to support or supplement the client's workforces, or to provide assistance in special work situations, such 9 10 as employee absences, skill shortages, and seasonal workloads, or to perform special assignments or projects, all under the direction and 11 12 supervision of the client. "Temporary staffing services company" does 13 not include professional employer organizations as defined in RCW 14 50.04.298, permanent employee leasing, or permanent employee placement services. 15
 - (b) "Services referral agency" means an individual or entity other than a professional employer organization as defined in RCW 50.04.298 that is engaged in the business of offering the services of one or more individuals to perform specific tasks for a third party.
- 20 (c) "Amateur sports official" means any person who serves as a 21 neutral participant in any sports contest where the players are not 22 compensated including, but not limited to, an umpire, referee, judge, 23 linesperson, scorekeeper, timekeeper, or organizer.
- NEW SECTION. Sec. 2. A new section is added to chapter 50.04 RCW to read as follows:

Except for services subject to RCW 50.44.010, 50.44.020, 50.44.030, or 50.50.010, the term "employment" shall not include services performed by amateur sports officials, on a contest-by-contest basis, for interscholastic and youth or adult recreational sports contests. For purposes of this section, "amateur sports official" means any person who serves as a neutral participant in any sports contest where the players are not compensated, including but not limited to, an umpire, referee, judge, linesperson, scorekeeper, timekeeper, or organizer, and who is not otherwise employed by the sponsor of the sports contest.

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