CERTIFICATION OF ENROLLMENT

SUBSTITUTE HOUSE BILL 2021

62nd Legislature 2011 Regular Session

Passed by the House April 21, 2011 Yeas 52 Nays 45	CERTIFICATE I, Barbara Baker, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is SUBSTITUTE HOUSE BILL 2021 as passed by the House of Representatives and the Senate or the dates hereon set forth.			
Speaker of the House of Representatives Passed by the Senate April 22, 2011				
Yeas 28 Nays 17	Chief Clerk			
President of the Senate				
Approved	FILED			
Governor of the State of Washington	Secretary of State State of Washington			

SUBSTITUTE HOUSE BILL 2021

Passed Legislature - 2011 Regular Session

State of Washington 62nd Legislature 2011 Regular Session

By House Ways & Means (originally sponsored by Representatives Pettigrew, Darneille, Seaquist, Carlyle, Hunter, and Cody; by request of Governor Gregoire)

READ FIRST TIME 04/19/11.

AN ACT Relating to annual increase amounts in the public employees' retirement system plan 1 and the teachers' retirement system plan 1; amending RCW 41.32.483, 41.32.489, 41.32.4851, 41.40.183, 41.40.197, 41.40.1984, and 41.45.150; creating a new section; declaring an emergency; and providing an effective date.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

7 NEW SECTION. Sec. 1. Chapter 561, Laws of 2009 made necessary changes to the funding plan for the fiscal integrity of the teachers' 8 9 retirement system, plan 1 and the public employees' retirement system, 10 plan 1, and provides a basis for improvements in the financial 11 soundness of the pension plans. The legislature now finds that changing economic conditions have also made necessary the amendatory 12 13 provisions contained in this act. Due to the current extraordinary 14 economic recession and due to the financial demands of other core 15 responsibilities of government, it is not feasible for public employers 16 of this state to fund the annual increase amount and continue to ensure 17 the fiscal integrity of these pension funds. The legislature further 18 clarifies and affirms that the intent of the legislature in section 5, 19 chapter 345, Laws of 1995 and this act is to not create any contractual

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- 1 rights to the annual increase amount on the part of the public
- 2 employees' retirement system, plan 1 and the teachers' retirement
- 3 system, plan 1 members or retirees. Having reserved the right to amend
- 4 or repeal these provisions in RCW 41.32.489(6) and 41.40.197(5), the
- 5 legislature is now exercising that right through this act.
- 6 **Sec. 2.** RCW 41.32.483 and 2007 c 491 s 5 are each amended to read 7 as follows:
- (1) Beginning July 1, 2009, the annual increase amount as defined 8 9 in RCW 41.32.010(((46))) (4) shall be increased by an amount equal to 10 \$0.40 per month per year of service minus the 2008 gain-sharing 11 increase amount under RCW 41.31.010 as it exists on July 22, 2007. 12 This adjustment shall not decrease the annual increase amount, and is 13 not to exceed \$0.20 per month per year of service. The legislature 14 reserves the right to amend or repeal this section in the future and no member or beneficiary has the contractual right to receive this 15 16 adjustment to the annual increase amount not granted prior to that
- 18 (2) The adjustment to the annual increase amount as set forth in section 5, chapter 491, Laws of 2007 was intended by the legislature as 19 20 a replacement benefit for gain-sharing. If the repeal of chapter 41.31 21 RCW is held to be invalid in a final determination of a court of law, 22 and the court orders reinstatement of gain-sharing or other alternate 23 benefits as a remedy, then this adjustment to the annual increase 24 amount shall not be included in future annual increase amounts paid on 25 or after the date of such reinstatement.
- 26 (3) No additional annual increase under this section shall be 27 provided after June 30, 2011.
- 28 **Sec. 3.** RCW 41.32.489 and 2007 c 89 s 2 are each amended to read 29 as follows:
- 30 (1) Beginning July 1, 1995, and annually thereafter through July 1, 31 2010, the retirement allowance of a person meeting the requirements of this section shall be increased by the annual increase amount.
- 33 (a) After July 1, 2010, those currently receiving benefits under 34 this section will receive no additional annual increase amounts above 35 the amount in effect on July 1, 2010, except for those who qualify

time.

1 under subsections (2)(b) and (3)(a) of this section. This subsection 2 shall not reduce retirement allowances below the amounts in effect on 3 the effective date of this section.

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- (b) After July 1, 2010, no annual increase amounts may be provided to any beneficiaries who are not already receiving benefits under this section, except for those who qualify under subsections (2)(b) and (3)(a) of this section.
- 8 (2) The following persons shall be eligible for the benefit 9 provided in subsection (1) of this section:
 - (a) A beneficiary who has received a retirement allowance for at least one year by July 1st in the calendar year in which the annual increase is given and has attained at least age sixty-six by December 31st in the calendar year in which the annual increase is given; or
- 14 (b) A beneficiary whose retirement allowance is lower than the 15 minimum benefit provided under RCW 41.32.4851.
- 16 (3) The following persons shall also be eligible for the benefit 17 provided in subsection (1) of this section:
- 18 (a) A beneficiary receiving the minimum benefit on June 30, 1995, 19 under RCW 41.32.485; or
- 20 (b) A recipient of a survivor benefit on June 30, 1995, which has 21 been increased by RCW 41.32.575.
 - (4) If otherwise eligible, those receiving an annual adjustment under RCW 41.32.530(1)(d) shall be eligible for the annual increase adjustment in addition to the benefit that would have been received absent this section.
- 26 (5) Those receiving a temporary disability benefit under RCW 27 41.32.540 shall not be eligible for the benefit provided by this 28 section.
- 29 (6) The legislature reserves the right to amend or repeal this 30 section in the future and no member or beneficiary has a contractual 31 right to receive this postretirement adjustment not granted prior to 32 that time.
- 33 **Sec. 4.** RCW 41.32.4851 and 2006 c 244 s 1 are each amended to read as follows:
- 35 (1) No one who becomes a beneficiary after June 30, 1995, shall receive a monthly retirement allowance of less than twenty-four dollars

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- and twenty-two cents times the number of years of service creditable to the person whose service is the basis of such retirement allowance.
 - (2) If the retirement allowance payable was adjusted at the time benefit payments to the beneficiary commenced, the minimum allowance provided in this section shall be adjusted in a manner consistent with that adjustment.
- (3) Beginning July 1, 1996, the minimum benefit set forth in subsection (1) of this section shall be adjusted annually by the annual increase.
- (4) Those receiving a temporary disability benefit under RCW 41.32.540 shall not be eligible for the benefit provided by this section.
- (5) ((Beginning July 1, 2004, the minimum benefit set forth in subsection (1) of this section, prior to adjustments set forth in subsection (2) of this section, for a beneficiary with at least twenty-five years of service and who has been retired at least twenty years shall be one thousand dollars per month. On July 1, 2006, and each year thereafter, the minimum benefit in this subsection shall be increased by three percent, rounded to the nearest cent.
- (6) Beginning July 1, 2006, the minimum benefit set forth in subsection (1) of this section, prior to adjustments set forth in subsection (2) of this section, for a beneficiary with at least twenty years of service and who has been retired at least twenty five years shall be one thousand dollars per month. On July 1, 2006, and each year thereafter, the minimum benefit in this subsection shall be increased by three percent, rounded to the nearest cent.)) Beginning July 1, 2011, the minimum benefit set forth in subsection (1) of this section, prior to adjustments set forth in subsection (2) of this section, for a beneficiary with either (a) at least twenty years of service and who has been retired at least twenty-five years, or (b) at <u>least twenty-five years of service and who has been retired at least</u> twenty years, shall be one thousand five hundred dollars per month. On July 1, 2011, and each year thereafter, the minimum benefit in this subsection shall be increased by three percent, rounded to the nearest cent.
- 36 **Sec. 5.** RCW 41.40.183 and 2007 c 491 s 11 are each amended to read as follows:

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- (1) Beginning July 1, 2009, the annual increase amount as defined 1 2 in RCW 41.40.010(((41))) (4) shall be increased by an amount equal to 3 \$0.40 per month per year of service minus the 2008 gain-sharing increase amount under RCW 41.31.010 as it exists on July 22, 2007. 4 This adjustment shall not decrease the annual increase amount, and is 5 not to exceed \$0.20 per month per year of service. The legislature 6 7 reserves the right to amend or repeal this section in the future and no 8 member or beneficiary has the contractual right to receive this adjustment to the annual increase amount not granted prior to that 9 10 time.
- (2) The adjustment to the annual increase amount as set forth in 11 12 section 11, chapter 491, Laws of 2007 was intended by the legislature as a replacement benefit for gain-sharing. If the repeal of chapter 13 41.31 RCW is held to be invalid in a final determination of a court of 14 law, and the court orders reinstatement of gain-sharing or other 15 alternate benefits as a remedy, then this adjustment to the annual 16 17 increase amount shall not be included in future annual increase amounts paid on or after the date of such reinstatement. 18
- 19 <u>(3) No additional increase under this section shall be provided</u> 20 <u>after June 30, 2011.</u>
- 21 **Sec. 6.** RCW 41.40.197 and 2007 c 89 s 1 are each amended to read 22 as follows:

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- (1) Beginning July 1, 1995, and annually thereafter through July 1, 2010, the retirement allowance of a person meeting the requirements of this section shall be increased by the annual increase amount.
- (a) After July 1, 2010, those currently receiving benefits under this section will receive no additional annual increase amounts above the amount in effect on July 1, 2010, except for those who qualify under subsection (2)(b) of this section. This subsection shall not reduce retirement allowances below the amounts in effect on the effective date of this section.
- (b) After July 1, 2010, no annual increase amounts may be provided to any beneficiaries who are not already receiving benefits under this section, except for those who qualify under subsection (2)(b) of this section.
- 36 (2) The following persons shall be eligible for the benefit 37 provided in subsection (1) of this section:

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- 1 (a) A beneficiary who has received a retirement allowance for at 2 least one year by July 1st in the calendar year in which the annual 3 increase is given and has attained at least age sixty-six by December 4 31st in the calendar year in which the annual increase is given; or
 - (b) A beneficiary whose retirement allowance is lower than the minimum benefit provided under RCW 41.40.1984.
 - (3) If otherwise eligible, those receiving an annual adjustment under RCW 41.40.188(1)(c) shall be eligible for the annual increase adjustment in addition to the benefit that would have been received absent this section.
 - (4) Those receiving a benefit under RCW 41.40.220(1), or a survivor of a disabled member under RCW 41.44.170(5) shall be eligible for the benefit provided by this section.
- 14 (5) The legislature reserves the right to amend or repeal this 15 section in the future and no member or beneficiary has a contractual 16 right to receive this postretirement adjustment not granted prior to 17 that time.
- 18 **Sec. 7.** RCW 41.40.1984 and 2006 c 244 s 2 are each amended to read 19 as follows:
 - (1) Except as provided in subsections (4) and (5) of this section, no one who becomes a beneficiary after June 30, 1995, shall receive a monthly retirement allowance of less than twenty-four dollars and twenty-two cents times the number of years of service creditable to the person whose service is the basis of such retirement allowance.
 - (2) Where the retirement allowance payable was adjusted at the time benefit payments to the beneficiary commenced, the minimum allowance provided in this section shall be adjusted in a manner consistent with that adjustment.
- 29 (3) Beginning July 1, 1996, the minimum benefit set forth in 30 subsection (1) of this section shall be adjusted annually by the annual 31 increase.
- 32 (4) Those receiving a benefit under RCW 41.40.220(1) or under RCW 33 41.44.170 (3) and (5) shall not be eligible for the benefit provided by this section.
- 35 (5) For persons who served as elected officials and whose 36 accumulated employee contributions and credited interest was less than

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seven hundred fifty dollars at the time of retirement, the minimum benefit under subsection (1) of this section shall be ten dollars per month per each year of creditable service.

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- (6) ((Beginning July 1, 2004, the minimum benefit set forth in subsection (1) of this section, prior to adjustments set forth in subsection (2) of this section, for a beneficiary with at least twenty-five years of service and who has been retired at least twenty years shall be one thousand dollars per month. On July 1, 2006, and each year thereafter, the minimum benefit in this subsection shall be increased by three percent, rounded to the nearest cent.
- (7) Beginning July 1, 2006, the minimum benefit set forth in subsection (1) of this section, prior to adjustments set forth in subsection (2) of this section, for a beneficiary with at least twenty years of service and who has been retired at least twenty-five years shall be one thousand dollars per month. On July 1, 2006, and each year thereafter, the minimum benefit in this subsection shall be increased by three percent, rounded to the nearest cent.)) Beginning July 1, 2011, the minimum benefit set forth in subsection (1) of this section, prior to adjustments set forth in subsection (2) of this section, for a beneficiary with either (a) at least twenty years of service and who has been retired at least twenty-five years, or (b) at least twenty-five years of service and who has been retired at least twenty years, shall be one thousand five hundred dollars per month. On July 1, 2011, and each year thereafter, the minimum benefit in this subsection shall be increased by three percent, rounded to the nearest cent.
- 27 **Sec. 8.** RCW 41.45.150 and 2010 1st sp.s. c 26 s 7 are each amended to read as follows:
 - (1) Beginning July 1, 2009, and ending June 30, 2015, maximum annual contribution rates are established for the portion of the employer contribution rate for the public employees' retirement system and the public safety employees' retirement system that is used for the sole purpose of amortizing that portion of the unfunded actuarial accrued liability in the public employees' retirement system plan 1 that excludes any amounts required to amortize plan 1 benefit improvements effective after June 30, 2009. The maximum rates are:

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1	Fiscal Year ending:						
2	2010	2011	2012	2013	2014	2015	
3	1.25%	1.25%	3.75%	4.50%	5.25%	6.00%	

(2) Beginning September 1, 2009, and ending August 31, 2015, maximum annual contribution rates are established for the portion of the employer contribution rate for the school employees' retirement system that is used for the sole purpose of amortizing that portion of the unfunded actuarial accrued liability in the public employees' retirement system plan 1 that excludes any amounts required to amortize plan 1 benefit improvements effective after June 30, 2009. The maximum rates are:

Fiscal Year ending:

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 2010
 2011
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 2013
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 2015

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 1.25%
 1.25%
 3.75%
 4.50%
 5.25%
 6.00%

(3) Beginning September 1, 2009, and ending August 31, 2015, maximum annual contribution rates are established for the portion of the employer contribution rate for the teachers' retirement system that is used for the sole purpose of amortizing that portion of the unfunded actuarial accrued liability in the teachers' retirement system plan 1 that excludes any amounts required to amortize plan 1 benefit improvements effective after June 30, 2009. The maximum rates are:

Fiscal Year ending:

24 2010 2011 2012 2013 2014 2015 25 2.04% 2.04% 6.50% 7.50% 8.50% 9.50%

(4) Beginning July 1, 2015, a minimum ((5.25)) 3.50 percent contribution is established as part of the basic employer contribution rate for the public employees' retirement system and the public safety employees' retirement system, to be used for the sole purpose of

amortizing that portion of the unfunded actuarial accrued liability in the public employees' retirement system plan 1 that excludes any amounts required to amortize plan 1 benefit improvements effective after June 30, 2009. This minimum contribution rate shall remain effective until the actuarial value of assets in plan 1 of the public employees' retirement system equals one hundred percent of the actuarial accrued liability.

- (5) Beginning September 1, 2015, a minimum ((5.25)) 3.50 percent contribution is established as part of the basic employer contribution rate for the school employees' retirement system, to be used for the sole purpose of amortizing that portion of the unfunded actuarial accrued liability in the public employees' retirement system plan 1 that excludes any amounts required to amortize plan 1 benefit improvements effective after June 30, 2009. This minimum contribution rate shall remain effective until the actuarial value of assets in plan 1 of the public employees' retirement system equals one hundred percent of the actuarial accrued liability.
- (6) Beginning September 1, 2015, a minimum ((8.00)) 5.75 percent contribution is established as part of the basic employer contribution rate for the teachers' retirement system, to be used for the sole purpose of amortizing that portion of the unfunded actuarial accrued liability in the teachers' retirement system plan 1 that excludes any amounts required to amortize plan 1 benefit improvements effective after June 30, 2009. This minimum contribution rate shall remain effective until the actuarial value of assets in plan 1 of the teachers' retirement system equals one hundred percent of the actuarial accrued liability.
- (7) Upon completion of each biennial actuarial valuation, the state actuary shall review the appropriateness of the minimum contribution rates and recommend to the council any adjustments as may be needed due to material changes in benefits or actuarial assumptions, methods, or experience. Any changes adopted by the council shall be subject to revision by the legislature.
- NEW SECTION. Sec. 9. If any provision of this act or its application to any person or circumstance is held invalid, the remainder of the act or the application of the provision to other persons or circumstances is not affected.

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NEW SECTION. Sec. 10. This act is necessary for the immediate preservation of the public peace, health, or safety, or support of the state government and its existing public institutions, and takes effect June 30, 2011.

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