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SENATE BILL 5426

State of Washington 62nd Legislature 2011 Regular Session

By Senators Kohl-Welles, Tom, and McAuliffe; by request of Department of Early Learning

Read first time 01/25/11. Referred to Committee on Human Services & Corrections.

- 1 AN ACT Relating to allowing the department of early learning and
- 2 the department of social and health services to share background check
- 3 information; and amending RCW 43.20A.710, 43.43.837, 43.215.200, and
- 4 43.215.215.

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- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 6 **Sec. 1.** RCW 43.20A.710 and 2009 c 580 s 5 are each amended to read 7 as follows:
 - (1) The secretary shall investigate the conviction records, pending charges and disciplinary board final decisions of:
- 10 (a) Any current employee or applicant seeking or being considered 11 for any position with the department who will or may have unsupervised access to children, vulnerable adults, or individuals with mental 12 13 illness or developmental disabilities. This includes, but is not 14 limited to, positions conducting comprehensive assessments, financial eligibility determinations, licensing and certification activities, 15 16 investigations, surveys, or case management; or for state positions 17 otherwise required by federal law to meet employment standards;
- 18 (b) Individual providers who are paid by the state and providers 19 who are paid by home care agencies to provide in-home services

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involving unsupervised access to persons with physical, mental, or developmental disabilities or mental illness, or to vulnerable adults as defined in chapter 74.34 RCW, including but not limited to services provided under chapter 74.39 or 74.39A RCW; and

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- (c) Individuals or businesses or organizations for the care, supervision, case management, or treatment of children, persons with developmental disabilities, or vulnerable adults, including but not limited to services contracted for under chapter 18.20, 70.127, 70.128, 72.36, or 74.39A RCW or Title 71A RCW.
- (2) ((The investigation may include an examination of state and national criminal identification data.)) The secretary shall require a fingerprint-based background check through both the Washington state patrol and the federal bureau of investigation as provided in RCW 43.43.837. Unless otherwise authorized by law, the secretary shall use the information solely for the purpose of determining the character, suitability, and competence of ((these)) the applicant $(text{s})$.
- (3) Except as provided in subsection (4) of this section, an individual provider or home care agency provider who has resided in the state less than three years before applying for employment involving unsupervised access to a vulnerable adult as defined in chapter 74.34 RCW must be fingerprinted for the purpose of investigating conviction records through both the Washington state patrol and the federal bureau of investigation. This subsection applies only with respect to the provision of in-home services funded by medicaid personal care under RCW 74.09.520, community options program entry system waiver services under RCW 74.39A.030, or chore services under RCW 74.39A.110. However, this subsection does not supersede RCW 74.15.030(2)(b).
- (4) Long-term care workers, as defined in RCW 74.39A.009, who are hired after January 1, 2012, are subject to background checks under RCW 74.39A.055, except that the department may require a background check at any time under RCW 43.43.837. For the purposes of this subsection, "background check" includes, but is not limited to, a fingerprint check submitted for the purpose of investigating conviction records through both the Washington state patrol and the federal bureau of investigation.
- (5) An individual provider or home care agency provider hired to provide in-home care for and having unsupervised access to a vulnerable adult as defined in chapter 74.34 RCW must have no conviction for a

disqualifying crime under RCW 43.43.830 and 43.43.842. An individual or home care agency provider must also have no conviction for a crime relating to drugs as defined in RCW 43.43.830. This subsection applies only with respect to the provision of in-home services funded by medicaid personal care under RCW 74.09.520, community options program entry system waiver services under RCW 74.39A.030, or chore services under RCW 74.39A.110.

- (6) The secretary shall provide the results of the state background check on long-term care workers, including individual providers, to the persons hiring them or to their legal guardians, if any, for their determination of the character, suitability, and competence of the applicants. If the person elects to hire or retain an individual provider after receiving notice from the department that the applicant has a conviction for an offense that would disqualify the applicant from having unsupervised access to persons with physical, mental, or developmental disabilities or mental illness, or to vulnerable adults as defined in chapter 74.34 RCW, then the secretary shall deny payment for any subsequent services rendered by the disqualified individual provider.
- 20 (7) Criminal justice agencies shall provide the secretary such 21 information as they may have and that the secretary may require for 22 such purpose.
- **Sec. 2.** RCW 43.43.837 and 2009 c 580 s 6 are each amended to read as follows:
 - (1) Except as provided in subsection (2) of this section, in order to determine the character, competence, and suitability of any applicant or service provider to have unsupervised access, the secretary may require a fingerprint-based background check through both the Washington state patrol and the federal bureau of investigation at any time, but shall require a fingerprint-based background check when the applicant or service provider has resided in the state less than three consecutive years before application, and:
 - (a) Is an applicant or service provider providing services to children or people with developmental disabilities under RCW 74.15.030;
 - (b) Is an individual residing in an applicant or service provider's home, facility, entity, agency, or business or who is authorized by the

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- department to provide services to children or people with developmental disabilities under RCW 74.15.030; or
- 3 (c) Is an applicant or service provider providing in-home services 4 funded by:
 - (i) Medicaid personal care under RCW 74.09.520;

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- 6 (ii) Community options program entry system waiver services under 7 RCW 74.39A.030;
 - (iii) Chore services under RCW 74.39A.110; or
- 9 (iv) Other home and community long-term care programs, established 10 pursuant to chapters 74.39 and 74.39A RCW, administered by the 11 department.
- 12 (2) Long-term care workers, as defined in RCW 74.39A.009, who are 13 hired after January 1, 2012, are subject to background checks under RCW 14 74.39A.055.
 - (3) To satisfy the shared background check requirements provided for in RCW 43.215.215 and 43.20A.710, the department of early learning and the department of social and health services shall share federal fingerprint-based background check results as permitted under the law. The purpose of this provision is to allow both departments to fulfill their joint background check responsibility of checking any individual who may have unsupervised access to vulnerable adults, children, or juveniles. Neither department may share the federal background check results with any other state agency or person.
 - (4) The secretary shall require a fingerprint-based background check through the Washington state patrol identification and criminal history section and the federal bureau of investigation when the department seeks to approve an applicant or service provider for a foster or adoptive placement of children in accordance with federal and state law.
 - ((4))) (5) Any secure facility operated by the department under chapter 71.09 RCW shall require applicants and service providers to undergo a fingerprint-based background check through the Washington state patrol identification and criminal history section and the federal bureau of investigation.
- 35 (((5))) <u>(6)</u> Service providers and service provider applicants who 36 are required to complete a fingerprint-based background check may be 37 hired for a one hundred twenty-day provisional period as allowed under 38 law or program rules when:

(a) A fingerprint-based background check is pending; and

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- 2 (b) The applicant or service provider is not disqualified based on 3 the immediate result of the background check.
 - $((\frac{6}{}))$ (7) Fees charged by the Washington state patrol and the federal bureau of investigation for fingerprint-based background checks shall be paid by the department for applicants or service providers providing:
- 8 (a) Services to people with a developmental disability under RCW 74.15.030;
- 10 (b) In-home services funded by medicaid personal care under RCW 11 74.09.520;
- 12 (c) Community options program entry system waiver services under 13 RCW 74.39A.030;
 - (d) Chore services under RCW 74.39A.110;
- 15 (e) Services under other home and community long-term care 16 programs, established pursuant to chapters 74.39 and 74.39A RCW, 17 administered by the department;
- 18 (f) Services in, or to residents of, a secure facility under RCW 19 71.09.115; and
- 20 (g) Foster care as required under RCW 74.15.030.
- 21 (((7))) <u>(8)</u> Service providers licensed under RCW 74.15.030 must pay 22 fees charged by the Washington state patrol and the federal bureau of 23 investigation for conducting fingerprint-based background checks.
 - $((\frac{(8)}{0}))$ (9) Children's administration service providers licensed under RCW 74.15.030 may not pass on the cost of the background check fees to their applicants unless the individual is determined to be disqualified due to the background information.
 - ((+9))) (10) The department shall develop rules identifying the financial responsibility of service providers, applicants, and the department for paying the fees charged by law enforcement to roll, print, or scan fingerprints-based for the purpose of a Washington state patrol or federal bureau of investigation fingerprint-based background check.
- $((\frac{10}{10}))$ (11) For purposes of this section, unless the context plainly indicates otherwise:
- 36 (a) "Applicant" means a current or prospective department or 37 service provider employee, volunteer, student, intern, researcher, 38 contractor, or any other individual who will or may have unsupervised

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access because of the nature of the work or services he or she provides. "Applicant" includes but is not limited to any individual who will or may have unsupervised access and is:

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- (i) Applying for a license or certification from the department;
- (ii) Seeking a contract with the department or a service provider;
- 6 (iii) Applying for employment, promotion, reallocation, or transfer;
 - (iv) An individual that a department client or guardian of a department client chooses to hire or engage to provide services to himself or herself or another vulnerable adult, juvenile, or child and who might be eligible to receive payment from the department for services rendered; or
- 13 (v) A department applicant who will or may work in a department-14 covered position.
- 15 (b) "Authorized" means the department grants an applicant, home, or 16 facility permission to:
 - (i) Conduct licensing, certification, or contracting activities;
- 18 (ii) Have unsupervised access to vulnerable adults, juveniles, and 19 children;
 - (iii) Receive payments from a department program; or
 - (iv) Work or serve in a department-covered position.
- 22 (c) "Department" means the department of social and health 23 services.
- 24 (d) "Secretary" means the secretary of the department of social and 25 health services.
 - (e) "Secure facility" has the meaning provided in RCW 71.09.020.
 - (f) "Service provider" means entities, facilities, agencies, businesses, or individuals who are licensed, certified, authorized, or regulated by, receive payment from, or have contracts or agreements with the department to provide services to vulnerable adults, juveniles, or children. "Service provider" includes individuals whom a department client or guardian of a department client may choose to hire or engage to provide services to himself or herself or another vulnerable adult, juvenile, or child and who might be eligible to receive payment from the department for services rendered. "Service provider" does not include those certified under chapter 70.96A RCW.

Sec. 3. RCW 43.215.200 and 2007 c 415 s 3 are each amended to read 2 as follows:

It shall be the director's duty with regard to licensing:

- (1) In consultation and with the advice and assistance of persons representative of the various type agencies to be licensed, to designate categories of child care facilities for which separate or different requirements shall be developed as may be appropriate whether because of variations in the ages and other characteristics of the children served, variations in the purposes and services offered or size or structure of the agencies to be licensed, or because of any other factor relevant thereto;
- (2) In consultation and with the advice and assistance of parents or guardians, and persons representative of the various type agencies to be licensed, to adopt and publish minimum requirements for licensing applicable to each of the various categories of agencies to be licensed under this chapter;
- (3) In consultation with law enforcement personnel, the director shall investigate the conviction record or pending charges of each agency and its staff seeking licensure or relicensure, and other persons having unsupervised access to children in care;
- (4) To satisfy the shared background check requirements provided for in RCW 43.215.215 and 43.20A.710, the department of early learning and the department of social and health services shall share federal fingerprint-based background check results as permitted under the law. The purpose of this provision is to allow both departments to fulfill their joint background check responsibility of checking any individual who may have unsupervised access to vulnerable adults, children, or juveniles. Neither department may share the federal background check results with any other state agency or person.
- (5) To issue, revoke, or deny licenses to agencies pursuant to this chapter. Licenses shall specify the category of care that an agency is authorized to render and the ages and number of children to be served;
- ((+5))) (6) To prescribe the procedures and the form and contents of reports necessary for the administration of this chapter and to require regular reports from each licensee;
- $((\frac{(6)}{(6)}))$ To inspect agencies periodically to determine whether or not there is compliance with this chapter and the requirements adopted under this chapter;

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 $((\frac{(7)}{)})$ (8) To review requirements adopted under this chapter at 2 least every two years and to adopt appropriate changes after 3 consultation with affected groups for child day care requirements; and 4 $((\frac{(8)}{)})$ (9) To consult with public and private agencies in order to 5 help them improve their methods and facilities for the care and early

Sec. 4. RCW 43.215.215 and 2007 c 415 s 5 are each amended to read 8 as follows:

learning of children.

- (1) In determining whether an individual is of appropriate character, suitability, and competence to provide child care and early learning services to children, the department may consider the history of past involvement of child protective services or law enforcement agencies with the individual for the purpose of establishing a pattern of conduct, behavior, or inaction with regard to the health, safety, or welfare of a child. No report of child abuse or neglect that has been destroyed or expunged under RCW 26.44.031 may be used for such purposes. No unfounded or inconclusive allegation of child abuse or neglect as defined in RCW 26.44.020 may be disclosed to a provider licensed under this chapter.
- (2) In order to determine the suitability of applicants for an agency license, licensees, their employees, and other persons who have unsupervised access to children in care, and who have not resided in the state of Washington during the three-year period before being authorized to care for children, shall be fingerprinted.
- (a) The fingerprints shall be forwarded to the Washington state patrol and federal bureau of investigation for a criminal history record check.
- (b) The fingerprint criminal history record checks shall be at the expense of the licensee. The licensee may not pass this cost on to the employee or prospective employee, unless the employee is determined to be unsuitable due to his or her criminal history record.
- (c) The director shall use the information solely for the purpose of determining eligibility for a license and for determining the character, suitability, and competence of those persons or agencies, excluding parents, not required to be licensed who are authorized to care for children.

(d) Criminal justice agencies shall provide the director such information as they may have and that the director may require for such purpose.

 (3) To satisfy the shared background check requirements of the department of early learning and the department of social and health services, each department shall share federal fingerprint-based background check results as permitted under the law. The purpose of this provision is to allow both departments to fulfill their joint background check responsibility of checking any individual who may have unsupervised access to vulnerable adults, children, or juveniles. Neither department may share the federal background check results with any other state agency or person.

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