CERTIFICATION OF ENROLLMENT

ENGROSSED SUBSTITUTE HOUSE BILL 2229

Chapter 98, Laws of 2012

62nd Legislature 2012 Regular Session

HOSPITAL EMPLOYEES--REPORTING OF COMPENSATION

EFFECTIVE DATE: 06/07/12

Passed by the House February 9, 2012 Yeas 71 Nays 26

FRANK CHOPP

Speaker of the House of Representatives

Passed by the Senate March 2, 2012 Yeas 46 Nays 2

BRAD OWEN

President of the Senate

Approved March 29, 2012, 1:23 p.m.

CERTIFICATE

I, Barbara Baker, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **ENGROSSED SUBSTITUTE HOUSE BILL** 2229 as passed by the House of Representatives and the Senate on the dates hereon set forth.

BARBARA BAKER

Chief Clerk

FILED

March 29, 2012

CHRISTINE GREGOIRE

Governor of the State of Washington

Secretary of State State of Washington

ENGROSSED SUBSTITUTE HOUSE BILL 2229

Passed Legislature - 2012 Regular Session

State of Washington 62nd Legislature 2012 Regular Session

By House Health Care & Wellness (originally sponsored by Representatives Jinkins, Hasegawa, Darneille, Wylie, Cody, and Roberts) READ FIRST TIME 01/31/12.

1 AN ACT Relating to reporting of compensation for certain hospital 2 employees; and amending RCW 43.70.052.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 43.70.052 and 1995 c 267 s 1 are each amended to read 5 as follows:

(1) To promote the public interest consistent with the purposes of 6 7 chapter 492, Laws of 1993 as amended by chapter 267, Laws of 1995, the 8 department shall continue to require hospitals to submit hospital 9 financial and patient discharge information, which shall be collected, 10 maintained, analyzed, and disseminated by the department. The department shall, if deemed cost-effective and efficient, contract with 11 12 a private entity for any or all parts of data collection. Data elements shall be reported in conformance with a uniform reporting 13 14 system established by the department. This includes data elements 15 identifying each hospital's revenues, expenses, contractual allowances, charity care, bad debt, other income, total units of inpatient and 16 outpatient services, and other financial and employee compensation 17 18 information reasonably necessary to fulfill the purposes of this 19 section. Data elements relating to use of hospital services by

patients shall be the same as those currently compiled by hospitals through inpatient discharge abstracts. The department shall encourage and permit reporting by electronic transmission or hard copy as is practical and economical to reporters.

5 (2) In identifying financial reporting requirements, the department 6 may require both annual reports and condensed quarterly reports from 7 hospitals, so as to achieve both accuracy and timeliness in reporting, 8 but shall craft such requirements with due regard of the data reporting 9 burdens of hospitals.

10 (3)(a) Beginning with compensation information for 2012, unless a hospital_is_operated_on_a_for-profit_basis,_the_department_shall 11 12 require a hospital licensed under chapter 70.41 RCW to annually submit 13 employee compensation information. To satisfy employee compensation reporting requirements to the department, a hospital shall submit 14 information as directed in (a)(i) or (ii) of this subsection. A 15 hospital may determine whether to report under (a)(i) or (ii) of this 16 subsection for purposes of reporting. 17

(i) Within one hundred thirty-five days following the end of each 18 hospital's fiscal year, a nonprofit hospital shall file the appropriate 19 20 <u>schedule_of_the_federal_internal_revenue_service_form_990_that</u> 21 identifies the employee compensation information with the department. If the lead administrator responsible for the hospital or the lead 22 administrator's compensation is not identified on the schedule of form 23 24 990 that identifies the employee compensation information, the hospital shall also submit the compensation information for the lead 25 administrator as directed by the department's form required in (b) of 26 27 this subsection.

(ii) Within one hundred thirty-five days following the end of each 28 hospital's calendar year, a hospital shall submit the names and 29 compensation of the five highest compensated employees of the hospital 30 who do not have any direct patient responsibilities. Compensation 31 information shall be reported on a calendar year basis for the calendar 32 year immediately preceding the reporting date. If those five highest 33 compensated employees do not include the lead administrator for the 34 hospital, compensation information for the lead administrator shall 35 36 also be submitted. Compensation information shall include base compensation, bonus and incentive compensation, other payments that 37

1 gualify as reportable compensation, retirement and other deferred 2 compensation, and nontaxable benefits.

3 (b) To satisfy the reporting requirements of this subsection (3), 4 the department shall create a form and make it available no later than 5 August 1, 2012. To the greatest extent possible, the form shall follow 6 the format and reporting requirements of the portion of the internal 7 revenue service form 990 schedule relating to compensation information. 8 If the internal revenue service substantially revises its schedule, the 9 department shall update its form.

10 (4) The health care data collected, maintained, and studied by the department shall only be available for retrieval in original or 11 12 processed form to public and private requestors and shall be available 13 within a reasonable period of time after the date of request. The cost 14 of retrieving data for state officials and agencies shall be funded through the state general appropriation. The cost of retrieving data 15 for individuals and organizations engaged in research or private use of 16 17 data or studies shall be funded by a fee schedule developed by the department that reflects the direct cost of retrieving the data or 18 19 study in the requested form.

(((4))) (5) The department shall, in consultation and collaboration 20 21 with the federally recognized tribes, urban or other Indian health 22 service organizations, and the federal area Indian health service, design, develop, and maintain an American Indian-specific health data, 23 24 statistics information system. The department rules regarding 25 confidentiality shall apply to safequard the information from inappropriate use or release. 26

27 (((5))) (6) All persons subject to the data collection requirements 28 of this section shall comply with departmental requirements established 29 by rule in the acquisition of data.

> Passed by the House February 9, 2012. Passed by the Senate March 2, 2012. Approved by the Governor March 29, 2012. Filed in Office of Secretary of State March 29, 2012.