

SHB 1313 - H AMD 606

By Representative Vick

FAILED 01/29/2014

1 On page 2, beginning on line 25, after "(6)" strike all material
2 through "two" on line 29 and insert "'Employer" means any of the
3 following that employs fifty or more full-time equivalents:

4 (a) Any person, firm, corporation, partnership, business trust,
5 legal representative, or other business entity that engages in any
6 business, industry, profession, or activity in this state;

7 (b) Any state agency; or

8 (c) Any unit of local government including, but not limited to, a
9 county, city, town, municipal corporation, quasi-municipal
10 corporation, or political subdivision.

11 (i) "Tier one"

12
13 On page 2, at the beginning of line 32, strike "(iii) "Tier three"
14 and insert "(ii) "Tier two"

15
16 On page 3, line 28, after "one" strike "or tier two"

17
18 On page 3, line 30, after "tier" strike "three" and insert "two"

19
20 On page 4, line 9, after "(a)" strike "Forty hours for a tier one
21 employer;" and insert "Fifty-six hours for a tier one employer; or"

22
23 On page 4, beginning on line 10, after "(b)" strike all material
24 through "(c)" on line 11

25
26 On page 4, line 12, after "tier" strike "three" and insert "two"

27

1 On page 4, line 13, after "one" strike "or tier two"
2
3 On page 4, beginning on line 23, after "specified" strike all
4 material through "respectively," on line 24
5
6 On page 4, beginning on line 26, after "one" strike "or tier two"
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8 On page 4, line 29, after "tier" strike "three" and insert "two"
9
10 On page 5, line 4, after "tier" strike "three" and insert "two"
11
12 On page 6, line 24, after "(a)" strike "Forty hours for a tier one
13 employer;" and insert "Fifty-six hours for a tier one employer; or"
14
15 On page 6, beginning on line 25, after "(b)" strike all material
16 through "(c)" on line 26
17
18 On page 6, line 27, after "tier" strike "three" and insert "two"
19
20 On page 9, line 23, after "2014," strike "a tier one, tier two,
21 and tier three employer" and insert "an employer"
22
23 On page 10, beginning on line 6, after "RETALIATION." strike "A
24 tier one, tier two, or tier three employer" and insert "An employer"
25

EFFECT: Provides that paid sick and safe leave requirements apply only to private and government employers with 50 or more full-time equivalents. Provides for two, rather than three, employer tiers. Defines employers with 50 or more and fewer than 250 full-time equivalents as tier one, rather than tier two, employers and employers with 250 or more full-time equivalents as tier two, rather than tier three, employers. (Retains leave requirements for these employers as specified in the Substitute Bill.)

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