## <u>HB 2527</u> - H AMD 772

By Representative Manweller

FAILED 02/17/2014

1 Strike everything after the enacting clause and insert the 2 following:

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- 4 "Sec. 1. RCW 39.12.015 and 1965 ex.s. c 133 s 2 are each amended 5 to read as follows:
- 6 (1) All determinations of the prevailing rate of wage shall be 7 made by the industrial statistician of the department of labor and 8 industries.
- (2) Beginning on the effective date of this section and for five 10 years after, the industrial statistician shall establish the 11 prevailing rate of wage by adopting the hourly wage established in 12 collective bargaining agreements for those trades and occupations that 13 have collective bargaining agreements. If there are multiple 14 collective bargaining agreements in a particular locality, the 15 statistician shall use the average hourly wage of the collective 16 bargaining agreements to establish the prevailing rate of wage. For 17 trades and occupations in which there are no collective bargaining 18 agreements, the industrial statistician shall establish the prevailing 19 rate of wage by conducting wage and hour surveys. In instances when 20 there are no collective bargaining agreements and conducting wage and 21 hour surveys is not feasible, the industrial statistician may employ 22 other appropriate methods to establish the prevailing rate of wage. 23 After the fifth year of establishing the prevailing rate of wage under 24 this subsection (2), the prevailing rate of wage shall be established

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25 using wage surveys as provided by rule."

EFFECT: Makes the following changes:

- (1) Limits, to five years, how long the prevailing wage will be established using collective bargaining agreements (CBAs), and requires, after the fifth year, that the prevailing wage be established using wage surveys;
- (2) Requires that the prevailing wage be established by adopting only the hourly wage, rather than the hourly wage, usual benefits, and overtime pay, in CBAs; and
- (3) Provides that where there are multiple CBAs in a particular locality, the average hourly wage of the CBAs must be used to establish the prevailing wage.

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