## HOUSE BILL 1744

## State of Washington 63rd Legislature 2013 Regular Session

**By** Representatives Moscoso, Appleton, Ryu, McCoy, Pollet, Santos, O'Ban, Hunt, and Maxwell

Read first time 02/07/13. Referred to Committee on Judiciary.

1 AN ACT Relating to excusing work and school absences for a reason 2 of faith or conscience; and amending RCW 1.16.050 and 28A.225.010.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 Sec. 1. RCW 1.16.050 and 2012 c 11 s 1 are each amended to read as 5 follows:

б The following are legal holidays: Sunday; the first day of 7 January, commonly called New Year's Day; the third Monday of January, being celebrated as the anniversary of the birth of Martin Luther King, 8 9 Jr.; the third Monday of February to be known as Presidents' Day and to 10 be celebrated as the anniversary of the births of Abraham Lincoln and George Washington; the last Monday of May, commonly known as Memorial 11 Day; the fourth day of July, being the anniversary of the Declaration 12 13 of Independence; the first Monday in September, to be known as Labor 14 Day; the eleventh day of November, to be known as Veterans' Day; the 15 fourth Thursday in November, to be known as Thanksgiving Day; the day 16 immediately following Thanksgiving Day; and the twenty-fifth day of 17 December, commonly called Christmas Day.

18 Employees of the state and its political subdivisions, except 19 employees of school districts and except those nonclassified employees

of institutions of higher education who hold appointments or are 1 2 employed under contracts to perform services for periods of less than twelve consecutive months, shall be entitled to one paid holiday and 3 4 two unpaid holidays per calendar year in addition to those specified in this section. Each employee of the state or its political subdivisions 5 may select the day on which the employee desires to take the additional 6 7 holiday provided for herein after consultation with the employer 8 pursuant to guidelines to be promulgated by rule of the appropriate personnel authority, or in the case of local government by ordinance or 9 resolution of the legislative authority. If an employee prefers to 10 11 take the additional holidays on specific days for a reason of faith or conscience, the employer must allow the employee to do so. 12

13 If any of the above specified state legal holidays are also federal 14 legal holidays but observed on different dates, only the state legal 15 holidays shall be recognized as a paid legal holiday for employees of 16 the state and its political subdivisions except that for port districts 17 and the law enforcement and public transit employees of municipal 18 corporations, either the federal or the state legal holiday, but in no 19 case both, may be recognized as a paid legal holiday for employees.

Whenever any legal holiday, other than Sunday, falls upon a Sunday,the following Monday shall be the legal holiday.

22 Whenever any legal holiday falls upon a Saturday, the preceding 23 Friday shall be the legal holiday.

Nothing in this section shall be construed to have the effect of adding or deleting the number of paid holidays provided for in an agreement between employees and employers of political subdivisions of the state or as established by ordinance or resolution of the local government legislative authority.

The legislature declares that the thirteenth day of January shall be recognized as Korean-American day but shall not be considered a legal holiday for any purposes.

The legislature declares that the twelfth day of October shall be recognized as Columbus day but shall not be considered a legal holiday for any purposes.

The legislature declares that the ninth day of April shall be recognized as former prisoner of war recognition day but shall not be considered a legal holiday for any purposes.

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1 The legislature declares that the twenty-sixth day of January shall 2 be recognized as Washington army and air national guard day but shall 3 not be considered a legal holiday for any purposes.

The legislature declares that the seventh day of August shall be recognized as purple heart recipient recognition day but shall not be considered a legal holiday for any purposes.

7 The legislature declares that the second Sunday in October be 8 recognized as Washington state children's day but shall not be 9 considered a legal holiday for any purposes.

10 The legislature declares that the sixteenth day of April shall be 11 recognized as Mother Joseph day and the fourth day of September as 12 Marcus Whitman day, but neither shall be considered legal holidays for 13 any purpose.

14 The legislature declares that the seventh day of December be 15 recognized as Pearl Harbor remembrance day but shall not be considered 16 a legal holiday for any purpose.

The legislature declares that the twenty-seventh day of July be recognized as national Korean war veterans armistice day but shall not be considered a legal holiday for any purpose.

The legislature declares that the nineteenth day of February be recognized as civil liberties day of remembrance but shall not be considered a legal holiday for any purpose.

The legislature declares that the nineteenth day of June be recognized as Juneteenth, a day of remembrance for the day the slaves learned of their freedom, but shall not be considered a legal holiday for any purpose.

27 Sec. 2. RCW 28A.225.010 and 1998 c 244 s 14 are each amended to 28 read as follows:

(1) All parents in this state of any child eight years of age and under eighteen years of age shall cause such child to attend the public school of the district in which the child resides and such child shall have the responsibility to and therefore shall attend for the full time when such school may be in session unless:

(a) The child is attending an approved private school for the same
 time or is enrolled in an extension program as provided in RCW
 28A.195.010(4);

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(b) The child is receiving home-based instruction as provided in
 subsection (4) of this section;

3 (c) The child is attending an education center as provided in 4 chapter 28A.205 RCW;

(d) The school district superintendent of the district in which the 5 6 child resides shall have excused such child from attendance because the child is physically or mentally unable to attend school, is attending 7 8 a residential school operated by the department of social and health 9 services, is incarcerated in an adult correctional facility, or has been temporarily excused upon the request of his or her parents for 10 11 purposes agreed upon by the school authorities and the parent: 12 PROVIDED, That such excused absences shall not be permitted if deemed 13 to cause a serious adverse effect upon the student's educational progress: PROVIDED FURTHER, That students excused for such temporary 14 15 absences may be claimed as full-time equivalent students to the extent they would otherwise have been so claimed for the purposes of RCW 16 28A.150.250 and 28A.150.260 and shall not affect school district 17 compliance with the provisions of RCW 28A.150.220; ((or)) 18

(e) The child is excused from school subject to approval by the student's parent for a reason of faith or conscience for up to two days without any penalty. Students excused for such temporary absences may be claimed as full-time equivalent students to the extent they would otherwise have been so claimed for the purposes of RCW 28A.150.250 and 28A.150.260 and shall not affect school district compliance with the provisions of RCW 28A.150.220; or

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<u>(f)</u> The child is sixteen years of age or older and:

(i) The child is regularly and lawfully employed and either the
parent agrees that the child should not be required to attend school or
the child is emancipated in accordance with chapter 13.64 RCW;

30 (ii) The child has already met graduation requirements in 31 accordance with state board of education rules and regulations; or

32 (iii) The child has received a certificate of educational 33 competence under rules and regulations established by the state board 34 of education under RCW 28A.305.190.

35 (2) A parent for the purpose of this chapter means a parent,36 guardian, or person having legal custody of a child.

37 (3) An approved private school for the purposes of this chapter and

chapter 28A.200 RCW shall be one approved under regulations established
 by the state board of education pursuant to RCW 28A.305.130.

(4) For the purposes of this chapter and chapter 28A.200 RCW, 3 4 instruction shall be home-based if it consists of planned and supervised instructional and related educational activities, including 5 a curriculum and instruction in the basic skills of occupational б 7 education, science, mathematics, language, social studies, history, 8 health, reading, writing, spelling, and the development of an 9 appreciation of art and music, provided for a number of hours 10 equivalent to the total annual program hours per grade level 11 established for approved private schools under RCW 28A.195.010 and 28A.195.040 and if such activities are: 12

13 (a) Provided by a parent who is instructing his or her child only and are supervised by a certificated person. A certificated person for 14 purposes of this chapter and chapter 28A.200 RCW shall be a person 15 certified under chapter 28A.410 RCW. For purposes of this section, 16 "supervised by a certificated person" means: The planning by the 17 certificated person and the parent of objectives consistent with this 18 19 subsection; a minimum each month of an average of one contact hour per week with the child being supervised by the certificated person; and 20 21 evaluation of such child's progress by the certificated person. The 22 number of children supervised by the certificated person shall not 23 exceed thirty for purposes of this subsection; or

(b) Provided by a parent who is instructing his or her child only and who has either earned forty-five college level quarter credit hours or its equivalent in semester hours or has completed a course in homebased instruction at a postsecondary institution or a vocationaltechnical institute; or

(c) Provided by a parent who is deemed sufficiently qualified to provide home-based instruction by the superintendent of the local school district in which the child resides.

32 (5) The legislature recognizes that home-based instruction is less 33 structured and more experiential than the instruction normally provided 34 in a classroom setting. Therefore, the provisions of subsection (4) of 35 this section relating to the nature and quantity of instructional and 36 related educational activities shall be liberally construed.

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