HOUSE BILL 1868

State of Washington 63rd Legislature 2013 Regular Session

By Representatives Freeman, Goodman, Van De Wege, Appleton, Morrell, Tarleton, Tharinger, Ryu, Maxwell, Bergquist, and Pollet

Read first time 02/13/13. Referred to Committee on Appropriations.

1 AN ACT Relating to providing access to health insurance for certain 2 law enforcement officers' and firefighters' plan 2 members 3 catastrophically disabled in the line of duty; and amending RCW 4 41.26.470.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 Sec. 1. RCW 41.26.470 and 2010 c 259 s 2 are each amended to read 7 as follows:

8 (1) A member of the retirement system who becomes totally 9 incapacitated for continued employment by an employer as determined by 10 the director shall be eligible to receive an allowance under the 11 provisions of RCW 41.26.410 through 41.26.550. Such member shall receive a monthly disability allowance computed as provided for in RCW 12 13 41.26.420 and shall have such allowance actuarially reduced to reflect the difference in the number of years between age at disability and the 14 15 attainment of age fifty-three, except under subsection (7) of this 16 section.

(2) Any member who receives an allowance under the provisions of 17 18 this section shall subject such comprehensive be to medical as 19 examinations required by the department. Ιf such medical

examinations reveal that such a member has recovered from the 1 2 incapacitating disability and the member is no longer entitled to benefits under Title 51 RCW, the retirement allowance shall be canceled 3 and the member shall be restored to duty in the same civil service 4 rank, if any, held by the member at the time of retirement or, if 5 6 unable to perform the duties of the rank, then, at the member's request, in such other like or lesser rank as may be or become open and 7 available, the duties of which the member is then able to perform. 8 In 9 no event shall a member previously drawing a disability allowance be returned or be restored to duty at a salary or rate of pay less than 10 11 the current salary attached to the rank or position held by the member 12 at the date of the retirement for disability. If the department 13 determines that the member is able to return to service, the member is entitled to notice and a hearing. Both the notice and the hearing 14 15 shall comply with the requirements of chapter 34.05 RCW, the administrative procedure act. 16

17 (3) Those members subject to this chapter who became disabled in 18 the line of duty on or after July 23, 1989, and who receive benefits 19 under RCW 41.04.500 through 41.04.530 or similar benefits under RCW 20 41.04.535 shall receive or continue to receive service credit subject 21 to the following:

(a) No member may receive more than one month's service credit ina calendar month.

(b) No service credit under this section may be allowed after amember separates or is separated without leave of absence.

26 (c) Employer contributions shall be paid by the employer at the 27 rate in effect for the period of the service credited.

(d) Employee contributions shall be collected by the employer and paid to the department at the rate in effect for the period of service credited.

31 (e) State contributions shall be as provided in RCW 41.45.060 and 32 41.45.067.

33 (f) Contributions shall be based on the regular compensation which 34 the member would have received had the disability not occurred.

35 (g) The service and compensation credit under this section shall be 36 granted for a period not to exceed six consecutive months.

37 (h) Should the legislature revoke the service credit authorized

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under this section or repeal this section, no affected employee is
 entitled to receive the credit as a matter of contractual right.

(4)(a) If the recipient of a monthly retirement allowance under 3 4 this section dies before the total of the retirement allowance paid to the recipient equals the amount of the accumulated contributions at the 5 б date of retirement, then the balance shall be paid to the member's 7 estate, or such person or persons, trust, or organization as the 8 recipient has nominated by written designation duly executed and filed 9 with the director, or, if there is no such designated person or persons 10 still living at the time of the recipient's death, then to the surviving spouse or domestic partner, or, if there is neither such 11 12 designated person or persons still living at the time of his or her 13 death nor a surviving spouse or domestic partner, then to his or her 14 legal representative.

(b) If a recipient of a monthly retirement allowance under this 15 section died before April 27, 1989, and before the total of the 16 retirement allowance paid to the recipient equaled the amount of his or 17 her accumulated contributions at the date of retirement, then the 18 department shall pay the balance of the accumulated contributions to 19 20 the member's surviving spouse or, if there is no surviving spouse, then 21 in equal shares to the member's children. If there is no surviving 22 spouse or children, the department shall retain the contributions.

(5) Should the disability retirement allowance of any disability
beneficiary be canceled for any cause other than reentrance into
service or retirement for service, he or she shall be paid the excess,
if any, of the accumulated contributions at the time of retirement over
all payments made on his or her behalf under this chapter.

(6) A member who becomes disabled in the line of duty, and who ceases to be an employee of an employer except by service or disability retirement, may request a refund of one hundred fifty percent of the member's accumulated contributions. Any accumulated contributions attributable to restorations made under RCW 41.50.165(2) shall be refunded at one hundred percent. A person in receipt of this benefit is a retiree.

35 (7) A member who becomes disabled in the line of duty shall be 36 entitled to receive a minimum retirement allowance equal to ten percent 37 of such member's final average salary. The member shall additionally

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receive a retirement allowance equal to two percent of such member's
 average final salary for each year of service beyond five.

(8) A member who became disabled in the line of duty before January 3 1. 2001, and is receiving an allowance under RCW 41.26.430 or 4 subsection (1) of this section shall be entitled to receive a minimum 5 retirement allowance equal to ten percent of such member's final 6 average salary. The member shall additionally receive a retirement 7 8 allowance equal to two percent of such member's average final salary 9 for each year of service beyond five, and shall have the allowance actuarially reduced to reflect the difference in the number of years 10 11 between age at disability and the attainment of age fifty-three. An 12 additional benefit shall not result in a total monthly benefit greater 13 than that provided in subsection (1) of this section.

14 (9) A member who is totally disabled in the line of duty is 15 entitled to receive a retirement allowance equal to seventy percent of 16 the member's final average salary. The allowance provided under this 17 subsection shall be offset by:

(a) Temporary disability wage-replacement benefits or permanent
 total disability benefits provided to the member under Title 51 RCW;
 and

21 (b) Federal social security disability benefits, if any;

22 so that such an allowance does not result in the member receiving 23 combined benefits that exceed one hundred percent of the member's final 24 average salary. However, the offsets shall not in any case reduce the 25 allowance provided under this subsection below the member's accrued 26 retirement allowance.

27 A member is considered totally disabled if he or she is unable to 28 perform any substantial gainful activity due to a physical or mental 29 condition that may be expected to result in death or that has lasted or 30 is expected to last at least twelve months. Substantial gainful activity is defined as average earnings in excess of eight hundred 31 32 sixty dollars a month in 2006 adjusted annually as determined by the director based on federal social security disability standards. 33 The department may require a person in receipt of an allowance under this 34 35 subsection to provide any financial records that are necessary to 36 determine continued eligibility for such an allowance. A person in 37 receipt of an allowance under this subsection whose earnings exceed the

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1 threshold for substantial gainful activity shall have their benefit 2 converted to a line-of-duty disability retirement allowance as provided 3 in subsection (7) of this section.

Any person in receipt of an allowance under the provisions of this section is subject to comprehensive medical examinations as may be required by the department under subsection (2) of this section in order to determine continued eligibility for such an allowance.

(10)(a) In addition to the retirement allowance provided in 8 subsection (9) of this section, the retirement allowance of a member 9 who is totally disabled in the line of duty shall include reimbursement 10 11 for any payments made by the member after June 10, 2010, for premiums 12 on employer-provided medical insurance or other insurance as provided 13 in (b) of this subsection, insurance authorized by the consolidated omnibus budget reconciliation act of 1985 (COBRA), medicare part A 14 (hospital insurance), and medicare part B (medical insurance). 15 Α member who is entitled to medicare must enroll and maintain enrollment 16 in both medicare part A and medicare part B in order to remain eligible 17 for the reimbursement provided in this subsection. The legislature 18 19 reserves the right to amend or repeal the benefits provided in this 20 subsection in the future and no member or beneficiary has a contractual 21 right to receive any distribution not granted prior to that time.

(b) The retirement allowance of a member who is not eligible for employer-provided medical insurance shall include reimbursement for any payments made after June 30, 2013, for premiums on medical insurance. However, in no instance shall the reimbursement exceed the amount reimbursed for premiums authorized by the consolidated omnibus budget reconciliation act of 1985 (COBRA).

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