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SENATE BILL 5698

State of Washington 63rd Legislature 2013 Regular Session

By Senators Eide, Conway, Roach, Hasegawa, Keiser, McAuliffe, and Brown Read first time 02/11/13. Referred to Committee on Ways & Means.

- 1 AN ACT Relating to providing access to health insurance for certain
- 2 law enforcement officers' and firefighters' plan 2 members
- 3 catastrophically disabled in the line of duty; and amending RCW
- 4 41.26.470.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 6 **Sec. 1.** RCW 41.26.470 and 2010 c 259 s 2 are each amended to read 7 as follows:
- 8 (1) A member of the retirement system who becomes totally 9 incapacitated for continued employment by an employer as determined by
- 10 the director shall be eligible to receive an allowance under the
- 11 provisions of RCW 41.26.410 through 41.26.550. Such member shall
- 12 receive a monthly disability allowance computed as provided for in RCW
- 13 41.26.420 and shall have such allowance actuarially reduced to reflect
- 14 the difference in the number of years between age at disability and the
- 15 attainment of age fifty-three, except under subsection (7) of this
- 16 section.
- 17 (2) Any member who receives an allowance under the provisions of
- 18 this section shall be subject to such comprehensive medical
- 19 examinations as required by the department. If such medical

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examinations reveal that such a member has recovered from the 1 2 incapacitating disability and the member is no longer entitled to benefits under Title 51 RCW, the retirement allowance shall be canceled 3 and the member shall be restored to duty in the same civil service 4 rank, if any, held by the member at the time of retirement or, if 5 6 unable to perform the duties of the rank, then, at the member's request, in such other like or lesser rank as may be or become open and 7 available, the duties of which the member is then able to perform. 8 9 no event shall a member previously drawing a disability allowance be returned or be restored to duty at a salary or rate of pay less than 10 11 the current salary attached to the rank or position held by the member 12 at the date of the retirement for disability. If the department 13 determines that the member is able to return to service, the member is entitled to notice and a hearing. Both the notice and the hearing 14 15 shall comply with the requirements of chapter 34.05 RCW, the administrative procedure act. 16

- (3) Those members subject to this chapter who became disabled in the line of duty on or after July 23, 1989, and who receive benefits under RCW 41.04.500 through 41.04.530 or similar benefits under RCW 41.04.535 shall receive or continue to receive service credit subject to the following:
- 22 (a) No member may receive more than one month's service credit in 23 a calendar month.
 - (b) No service credit under this section may be allowed after a member separates or is separated without leave of absence.
 - (c) Employer contributions shall be paid by the employer at the rate in effect for the period of the service credited.
 - (d) Employee contributions shall be collected by the employer and paid to the department at the rate in effect for the period of service credited.
- 31 (e) State contributions shall be as provided in RCW 41.45.060 and 32 41.45.067.
- 33 (f) Contributions shall be based on the regular compensation which 34 the member would have received had the disability not occurred.
- 35 (g) The service and compensation credit under this section shall be 36 granted for a period not to exceed six consecutive months.
- 37 (h) Should the legislature revoke the service credit authorized

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under this section or repeal this section, no affected employee is entitled to receive the credit as a matter of contractual right.

- (4)(a) If the recipient of a monthly retirement allowance under this section dies before the total of the retirement allowance paid to the recipient equals the amount of the accumulated contributions at the date of retirement, then the balance shall be paid to the member's estate, or such person or persons, trust, or organization as the recipient has nominated by written designation duly executed and filed with the director, or, if there is no such designated person or persons still living at the time of the recipient's death, then to the surviving spouse or domestic partner, or, if there is neither such designated person or persons still living at the time of his or her death nor a surviving spouse or domestic partner, then to his or her legal representative.
- (b) If a recipient of a monthly retirement allowance under this section died before April 27, 1989, and before the total of the retirement allowance paid to the recipient equaled the amount of his or her accumulated contributions at the date of retirement, then the department shall pay the balance of the accumulated contributions to the member's surviving spouse or, if there is no surviving spouse, then in equal shares to the member's children. If there is no surviving spouse or children, the department shall retain the contributions.
- (5) Should the disability retirement allowance of any disability beneficiary be canceled for any cause other than reentrance into service or retirement for service, he or she shall be paid the excess, if any, of the accumulated contributions at the time of retirement over all payments made on his or her behalf under this chapter.
- (6) A member who becomes disabled in the line of duty, and who ceases to be an employee of an employer except by service or disability retirement, may request a refund of one hundred fifty percent of the member's accumulated contributions. Any accumulated contributions attributable to restorations made under RCW 41.50.165(2) shall be refunded at one hundred percent. A person in receipt of this benefit is a retiree.
- (7) A member who becomes disabled in the line of duty shall be entitled to receive a minimum retirement allowance equal to ten percent of such member's final average salary. The member shall additionally

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receive a retirement allowance equal to two percent of such member's average final salary for each year of service beyond five.

- (8) A member who became disabled in the line of duty before January 1, 2001, and is receiving an allowance under RCW 41.26.430 or subsection (1) of this section shall be entitled to receive a minimum retirement allowance equal to ten percent of such member's final average salary. The member shall additionally receive a retirement allowance equal to two percent of such member's average final salary for each year of service beyond five, and shall have the allowance actuarially reduced to reflect the difference in the number of years between age at disability and the attainment of age fifty-three. An additional benefit shall not result in a total monthly benefit greater than that provided in subsection (1) of this section.
- (9) A member who is totally disabled in the line of duty is entitled to receive a retirement allowance equal to seventy percent of the member's final average salary. The allowance provided under this subsection shall be offset by:
- (a) Temporary disability wage-replacement benefits or permanent total disability benefits provided to the member under Title 51 RCW; and
- (b) Federal social security disability benefits, if any; so that such an allowance does not result in the member receiving combined benefits that exceed one hundred percent of the member's final average salary. However, the offsets shall not in any case reduce the allowance provided under this subsection below the member's accrued retirement allowance.

A member is considered totally disabled if he or she is unable to perform any substantial gainful activity due to a physical or mental condition that may be expected to result in death or that has lasted or is expected to last at least twelve months. Substantial gainful activity is defined as average earnings in excess of eight hundred sixty dollars a month in 2006 adjusted annually as determined by the director based on federal social security disability standards. The department may require a person in receipt of an allowance under this subsection to provide any financial records that are necessary to determine continued eligibility for such an allowance. A person in receipt of an allowance under this subsection whose earnings exceed the

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threshold for substantial gainful activity shall have their benefit converted to a line-of-duty disability retirement allowance as provided in subsection (7) of this section.

Any person in receipt of an allowance under the provisions of this section is subject to comprehensive medical examinations as may be required by the department under subsection (2) of this section in order to determine continued eligibility for such an allowance.

(10)(a) In addition to the retirement allowance provided in subsection (9) of this section, the retirement allowance of a member who is totally disabled in the line of duty shall include reimbursement for any payments made by the member after June 10, 2010, for premiums on employer-provided medical insurance or other insurance as provided in (b) of this subsection, insurance authorized by the consolidated omnibus budget reconciliation act of 1985 (COBRA), medicare part A (hospital insurance), and medicare part B (medical insurance). A member who is entitled to medicare must enroll and maintain enrollment in both medicare part A and medicare part B in order to remain eligible for the reimbursement provided in this subsection. The legislature reserves the right to amend or repeal the benefits provided in this subsection in the future and no member or beneficiary has a contractual right to receive any distribution not granted prior to that time.

(b) The retirement allowance of a member who is not eligible for employer-provided medical insurance shall include reimbursement for any payments made after June 30, 2013, for premiums on medical insurance. However, in no instance shall the reimbursement exceed the amount reimbursed for premiums authorized by the consolidated omnibus budget reconciliation act of 1985 (COBRA).

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