5564-S2.E AMH KAGI WICK 200

**E2SSB 5564** - H AMD TO ELHS COMM AMD (H-2448.1) **415**

By Representative Kagi

**ADOPTED 04/13/2015**

 On page 7, line 33 of the striking amendment, after "(c)" strike "The" and insert "Effective July 1, 2019, the"

 On page 10, line 5 of the striking amendment, after "statement." insert "The statement must also note that any information contained in the abstract related to an adjudication that is subject to a court order sealing the juvenile record of an employee or prospective employee may not be used by the employer or prospective employer, or an agent authorized to obtain this information on their behalf, unless required by federal regulation or law. The employer or prospective employer must afford the employee or prospective employee an opportunity to demonstrate that an adjudication contained in the abstract is subject to a court order sealing the juvenile record."

 On page 10, after line 11 of the striking amendment, insert the following:

 "(D) No employer or prospective employer, nor any agent of an employer or prospective employer, may use information contained in the abstract related to an adjudication that is subject to a court order sealing the juvenile record of an employee or prospective employee for any purpose unless required by federal regulation or law. The employee or prospective employee must furnish a copy of the court order sealing the juvenile record to the employer or prospective employer, or the agent of the employer or prospective employer, as may be required to ensure the application of this subsection."

 On page 13, line 18 of the striking amendment, after "(6)" strike "The" and insert "Effective July 1, 2019, the"

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|  |  EFFECT:   Makes the following changes to the underlying striking amendment:* Delays the effectiveness of the requirement that the Department of Licensing only release sealed juvenile records to the extent necessary to comply with federal law and regulation until July 1, 2019.
* Prohibits employers from using information contained in a driving abstract related to an adjudication that is subject to an order sealing the juvenile record of any employee or prospective employee for any purpose unless required by federal regulation or law.
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