H-3241.1

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**HOUSE BILL 2489**

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**State of Washington 64th Legislature 2016 Regular Session**

**By** Representatives Manweller, Condotta, Magendanz, and Wilson

AN ACT Relating to parity in worker wages; adding a new section to chapter 49.46 RCW; adding a new section to chapter 35.21 RCW; adding a new section to chapter 35A.21 RCW; adding a new section to chapter 36.01 RCW; and adding a new section to chapter 53.08 RCW.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

NEW SECTION. **Sec.**  A new section is added to chapter 49.46 RCW to read as follows:

(1) Any charter, ordinance, regulation, rule, or resolution enacted by any city, town, county, or port district regulating the minimum hourly wage rate must apply equally to both unionized and nonunionized employers.

(2) No charter, ordinance, regulation, rule, or resolution enacted by any city, town, county, or port district regulating the minimum hourly wage rate may permit its requirements to be waived, in whole or in part, in collective bargaining.

(3) Any provision of any charter, ordinance, regulation, rule, or resolution enacted before or after the effective date of this section that conflicts with subsections (1) and (2) of this section shall not be adopted or agreed to and is preempted and unenforceable.

NEW SECTION. **Sec.**  A new section is added to chapter 35.21 RCW to read as follows:

Section 1 of this act governs the authority of a city or town to regulate private employers and to contract regarding the minimum hourly wage rate.

NEW SECTION. **Sec.**  A new section is added to chapter 35A.21 RCW to read as follows:

Section 1 of this act governs the authority of a code city to regulate private employers and to contract regarding the minimum hourly wage rate.

NEW SECTION. **Sec.**  A new section is added to chapter 36.01 RCW to read as follows:

Section 1 of this act governs the authority of a county to regulate private employers and to contract regarding the minimum hourly wage rate.

NEW SECTION. **Sec.**  A new section is added to chapter 53.08 RCW to read as follows:

Section 1 of this act governs the authority of a port district to regulate private employers and to contract regarding the minimum hourly wage rate.

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