

**HB 1355** - H AMD **99**

By Representative Manweller

**SCOPE AND OBJECT 03/03/2015**

1 On page 2, beginning on line 18, after "(b)" strike all material  
2 through "30th" on line 19 and insert "~~((On September 30, 2000, and on~~  
3 ~~each following September 30th))~~ Subject to section 2 of this act"  
4

5 On page 2, beginning on line 25, after "for the" strike all  
6 material through "labor" on line 26 and insert "~~((twelve months prior~~  
7 ~~to each September 1st as calculated by the United States department of~~  
8 ~~labor))~~ average rate of inflation for the previous number of years  
9 since the last adjustment, as provided under section 2 of this act"  
10

11 On page 2, after line 30, insert the following:

12 "NEW SECTION. Sec. 2. This section is the minimum wage  
13 performance statement for the minimum wage increase created in section  
14 1 of this act. This performance statement is only intended to be used  
15 for subsequent evaluation of the minimum wage increase. It is not  
16 intended to create a private right of action by any party or be used  
17 to determine eligibility for any wage and hour benefits.

18 (1) It is the legislature's specific public policy objective to  
19 increase minimum wages for the purposes of reducing income inequality  
20 in the state, as measured by the United States census bureau.

21 (2) Beginning September 2020, the joint legislative audit and  
22 review committee shall conduct a review on whether there has been a  
23 rise in income inequality in the state since the effective date of  
24 this section. If the review finds that there has been a rise in  
25 income inequality, then the department may not adjust the minimum wage  
26 rate for inflation, as provided for under section 1 of this act,  
27 unless the rise is due to some factor other than the increase in the

1 minimum wage rate. The minimum wage rate shall not be adjusted until  
2 a review conducted by the joint legislative audit and review committee  
3 finds that income inequality in the state has not risen, or if it has  
4 risen, the rise is due to some factor other than the minimum wage  
5 rate.

6 (b) Beginning September 2025, and every five years thereafter, the  
7 joint legislative audit and review committee shall conduct a review on  
8 whether income inequality in this state has risen compared to the  
9 previous review conducted by the joint legislative audit and review  
10 committee. The minimum wage rate may be adjusted for inflation as  
11 provided for under section 1 of this act only if the joint legislative  
12 audit and review committee finds in its review that income inequality  
13 has not risen compared to the last review, or if it has risen, the  
14 rise is due to some factor other than the minimum wage increase in  
15 section 1 of this act. If the minimum wage rate is adjusted, it must  
16 be adjusted by the average rate of inflation for the previous number  
17 of years since the last time the minimum wage rate was adjusted for  
18 inflation.

19 (3) In order to obtain the data necessary to perform the review in  
20 subsection 2 of this section, the joint legislative audit and review  
21 committee shall refer to the most current information available from  
22 the United States census bureau's calculated gini coefficient."  
23

24 Renumber the remaining section consecutively and correct the  
25 title.

EFFECT: Adds a performance statement that:

- sets forth the Legislature's public policy objective of reducing income inequality in the state;
- requires the Joint Legislative Audit and Review Committee (JLARC), in 2020, and every five years after, to review whether there has been a rise in income inequality; and
- provides that the minimum wage rate may only be adjusted for inflation when a JLARC review finds that there has not been a rise in income inequality, or if there has been a rise, it is due to some other factor than the minimum wage.

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