

**HB 1355 - H AMD 98**

By Representative Manweller

**SCOPE AND OBJECT 03/03/2015**

1 On page 2, beginning on line 18, after "(b)" strike all material  
2 through "30th" on line 19 and insert "~~((On September 30, 2000, and on~~  
3 ~~each following September 30th))~~ Subject to section 2 of this act"  
4

5 On page 2, beginning on line 25, after "for the" strike all  
6 material through "labor" on line 26 and insert "~~((twelve months prior~~  
7 ~~to each September 1st as calculated by the United States department of~~  
8 ~~labor))~~ average rate of inflation for the previous number of years  
9 since the last adjustment, as provided under section 2 of this act"  
10

11 On page 2, after line 30, insert the following:

12 "NEW SECTION. Sec. 2. This section is the minimum wage  
13 performance statement for the minimum wage increase created in section  
14 1 of this act. This performance statement is only intended to be used  
15 for subsequent evaluation of the minimum wage increase. It is not  
16 intended to create a private right of action by any party or be used  
17 to determine eligibility for any wage and hour benefits.

18 (1) It is the legislature's specific public policy objective to  
19 increase minimum wages but not negatively impact the youth in the  
20 state by increasing youth unemployment rates. Young people in the  
21 state, specifically those between the ages of sixteen and nineteen,  
22 rely upon minimum wage jobs to provide them the opportunity to enter  
23 into the workforce and gain necessary skills and work ethic.

24 (2)(a) Beginning September 2020, the joint legislative audit and  
25 review committee shall conduct a review on whether the percentage of  
26 youth unemployment has increased from the effective date of this  
27 section. If the review finds that the youth unemployment has

1 increased by more than two percent, then the department may not adjust  
2 the minimum wage rate for inflation, as provided for under section 1  
3 of this act, unless the increase is due to some factor other than the  
4 minimum wage increase in section 1 of this act. The minimum wage rate  
5 shall not be adjusted until a review conducted by the joint  
6 legislative audit and review committee finds that the percentage of  
7 youth unemployment has not increased by more than two percent.

8 (b) Beginning September 2025, and every five years thereafter, the  
9 joint legislative audit and review committee shall conduct a review on  
10 whether the percentage of youth unemployment has increased or  
11 decreased from the previous review conducted by the joint legislative  
12 audit and review committee. The minimum wage rate may be adjusted for  
13 inflation as provided for under section 1 of this act only if the  
14 joint legislative audit and review committee finds in its review that  
15 youth unemployment has not increased from the last review by more than  
16 two percent, or if the percentage has increased by more than two  
17 percent, the increase is due to some factor other than the minimum  
18 wage increase in section 1 of this act. If the minimum wage rate is  
19 adjusted, it must be adjusted by the average rate of inflation for the  
20 previous number of years since the last time the minimum wage rate was  
21 adjusted for inflation.

22 (3) In order to obtain the data necessary to perform the review in  
23 subsection 2 of this section, the joint legislative audit and review  
24 committee shall refer to the most current information available from  
25 the United States census bureau."  
26

27 Renumber the remaining section consecutively and correct the  
28 title.

EFFECT: Adds a performance statement that:

- sets forth the Legislature's policy objective of increasing the minimum wage without increasing youth unemployment rates;
- requires the Joint Legislative Audit and Review Committee (JLARC), in 2020, and every five years after, to review whether youth unemployment has increased or decreased from the effective date of the bill; and

- provides that the minimum wage rate may only be adjusted for inflation when a JLARC review finds that the youth unemployment rate has not increased by more than 2% from the last review, or if there has been an increase, the increase is due to some other factor than the minimum wage.

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