

HB 2406 - H AMD 793

By Representative Manweller

1 On page 2, line 26, after "relationship." insert "A
2 "noncompetition agreement" does not include a confidentiality
3 agreement or a nonsolicitation agreement.

4 (g) "Nonsolicitation agreement" means an agreement between an
5 employer and an employee that prohibits solicitation by an employee
6 upon termination of employment (i) of any employee of the employer to
7 leave the employer, or (ii) of any customer of the employer to cease
8 doing business with the employer or to compete with the employer."

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EFFECT: Specifies that a noncompetition agreement does not include a confidentiality or nonsolicitation agreement. Defines "nonsolicitation agreement" to mean an agreement that prohibits solicitation by an employee after termination of employment 1) of any employee to leave the employer, or 2) of any customer to cease doing business with the employer or to compete with the employer.

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