

SHB 1636 - S COMM AMD

By Committee on Government Operations & Security

ADOPTED 4/13/2015

1 Strike everything after the enacting clause and insert the
2 following:

3 "NEW SECTION. **Sec. 1.** This act may be known and cited as the
4 state disability employment parity act.

5 NEW SECTION. **Sec. 2.** The legislature finds that eleven percent
6 of working age adults and thirteen percent of the state's total
7 population consists of persons with disabilities, that persons with
8 disabilities suffer significantly higher rates of unemployment and
9 underemployment than in the general population, and that
10 representation of disabled persons in the state workforce has
11 declined in recent years, but has increased during the last year. The
12 legislature further finds that there is no policy similar to Schedule
13 A in the federal civil service system for priority hiring of persons
14 with disabilities. Therefore, the legislature intends to increase the
15 hiring of persons with disabilities in the state workforce.

16 NEW SECTION. **Sec. 3.** A new section is added to chapter 43.41
17 RCW to read as follows:

18 (1) By January 31st of each year, state agencies employing one
19 hundred or more people must submit the report described in subsection
20 (2) of this section to the human resources director, with copies to
21 the director of the department of social and health services'
22 division of vocational rehabilitation and the governor's disability
23 employment task force.

24 (2) The report must include the following information:

25 (a) The number of employees from the previous calendar year;

26 (b) The number of employees classified as individuals with
27 disabilities;

28 (c) The number of employees that separated from the state agency
29 the previous year;

30 (d) The number of employees that were hired by the state agency
31 the previous year;

1 (e) The number of employees hired from the division of vocational
2 rehabilitation services and from the department of the services for
3 the blind the previous year;

4 (f) The number of planned hires for the current year; and

5 (g) Opportunities for internships for the department of social
6 and health services' division of vocational rehabilitation and
7 developmental disabilities administration, and the department of the
8 services for the blind client placement, leading to an entry-level
9 position placement upon successful completion for the current year."

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10 On page 1, line 2 of the title, after "agencies;" strike the
11 remainder of the title and insert "adding a new section to chapter
12 43.41 RCW; and creating new sections."

EFFECT: Makes clarifying changes to the intent section.

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