

2SSB 6455 - S AMD 633  
By Senator Rolfes

NOT ADOPTED 02/17/2016

1 On page 11, after line 37, insert the following:

2 "PART V  
3 TEACHER SALARIES

4 NEW SECTION. **Sec. 501.** (1) The following calculations determine  
5 the salaries used in the state allocations for certificated  
6 instructional, certificated administrative, and classified staff  
7 units as provided in RCW 28A.150.380 and under section 502, chapter  
8 4, Laws of 2015 3rd sp. sess.:

9 (a) Salary allocations for certificated instructional staff units  
10 are determined for each district by multiplying the district's  
11 certificated instructional total base salary from section 503 of this  
12 act by the district's average staff mix factor for certificated  
13 instructional staff in that school year, computed using the table of  
14 staff mix factors for certificated instructional staff in section 502  
15 of this act; and

16 (b) Salary allocations for certificated administrative staff  
17 units and classified staff units for each district are determined  
18 based on the district's certificated administrative and classified  
19 salary allocation amounts from section 503 of this act.

20 (2) Incremental fringe benefit factors are applied to salary  
21 adjustments at a rate of 20.78 percent for school year 2016-17 for  
22 certificated instructional and certificated administrative staff and  
23 19.22 percent for the 2016-17 school year for classified staff.

24 (3)(a) Pursuant to RCW 28A.150.410, the following state-wide  
25 salary allocation schedule for certificated instructional staff is  
26 established for basic education salary allocations:

27 **Table Of Total Base Salaries For Certificated Instructional Staff**

28 **For School Year 2016-17**

29 \*\*\* Education Experience \*\*\*

30 **Years**

**MA+90**

1	of									OR
2	<u>Service</u>	<u>BA</u>	<u>BA+15</u>	<u>BA+30</u>	<u>BA+45</u>	<u>BA+90</u>	<u>BA+135</u>	<u>MA</u>	<u>MA+45</u>	<u>Ph.D.</u>
3	0	40,000	40,400	40,804	41,212	42,296	44,385	43,229	46,474	48,566
4	1	40,400	40,804	41,212	41,624	42,886	44,964	43,710	46,988	49,066
5	2	40,804	41,212	41,624	42,040	43,441	45,541	44,194	47,463	49,564
6	3	41,212	41,624	42,040	42,461	43,968	46,119	44,652	47,938	50,065
7	4	41,624	42,040	42,461	42,885	44,545	46,713	45,133	48,417	50,583
8	5	42,040	42,461	42,885	43,314	45,099	47,309	45,622	48,901	51,103
9	6	42,461	42,885	43,314	43,747	45,656	47,878	46,123	49,390	51,614
10	7	42,885	43,314	43,747	44,185	46,680	48,963	47,061	50,362	52,646
11	8	43,314	43,747	44,185	44,854	48,201	50,569	48,537	51,885	54,251
12	9		44,185	44,756	46,347	49,773	52,220	50,028	53,455	55,904
13	10			46,210	47,916	51,388	53,917	51,599	55,071	57,599
14	11				49,531	53,079	55,658	53,214	56,762	59,341
15	12				51,096	54,815	57,472	54,894	58,497	61,156
16	13					56,593	59,329	56,631	60,276	63,012
17	14					58,381	61,258	58,420	62,181	64,940
18	15					59,900	62,851	59,938	63,797	66,629
19	16 or more					61,098	64,107	61,137	65,073	67,961

20 (b) As used in this section, the column headings "BA+(N)" refer  
21 to the number of credits earned since receiving the baccalaureate  
22 degree.

23 (c) For credits earned after the baccalaureate degree but before  
24 the masters degree, any credits in excess of forty-five credits may  
25 be counted after the masters degree. Thus, as used in this  
26 subsection, the column headings "MA+(N)" refer to the total of:

- 27 (i) Credits earned since receiving the masters degree; and
- 28 (ii) Any credits in excess of forty-five credits that were earned  
29 after the baccalaureate degree but before the masters degree.

30 (4) For the purposes of this section:

- 31 (a) "BA" means a baccalaureate degree.
- 32 (b) "MA" means a masters degree.
- 33 (c) "PHD" means a doctorate degree.
- 34 (d) "Years of service" are calculated under the same rules  
35 adopted by the superintendent of public instruction.

(e) "Credits" means college quarter hour credits and equivalent in-service credits computed in accordance with RCW 28A.415.020 and 28A.415.023.

(5) No more than ninety college quarter-hour credits received by any employee after the baccalaureate degree may be used to determine compensation allocations under the state salary allocation schedule established in this section and sections 502 and 503 of this act, or any replacement schedules and documents, unless:

(a) The employee has a masters degree; or

(b) The credits were used in generating state salary allocations before January 1, 1992.

(6) The salary allocation schedule established in this section is for allocation purposes only except as provided in RCW 28A.400.200(2).

NEW SECTION. **Sec. 502.** The staff mix factors for certificated instructional staff according to education and years of experience shall be as follows:

**Table of Staff Mix Factors For Certificated Instructional Staff**

Years										MA+90
of										OR
Service	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	Ph.D.	
0	1.00000	1.01000	1.02010	1.03030	1.05739	1.10964	1.08073	1.16185	1.21415	1.21415
1	1.01000	1.02010	1.03030	1.04060	1.07214	1.12410	1.09274	1.17471	1.22665	1.22665
2	1.02010	1.03030	1.04060	1.05101	1.08603	1.13852	1.10484	1.18657	1.23909	1.23909
3	1.03030	1.04060	1.05101	1.06152	1.09921	1.15297	1.11630	1.19844	1.25162	1.25162
4	1.04060	1.05101	1.06152	1.07214	1.11363	1.16781	1.12832	1.21042	1.26457	1.26457
5	1.05101	1.06152	1.07214	1.08286	1.12746	1.18274	1.14054	1.22253	1.27757	1.27757
6	1.06152	1.07214	1.08286	1.09369	1.14140	1.19695	1.15307	1.23475	1.29035	1.29035
7	1.07214	1.08286	1.09369	1.10462	1.16700	1.22407	1.17652	1.25904	1.31616	1.31616
8	1.08286	1.09369	1.10462	1.12135	1.20503	1.26422	1.21341	1.29712	1.35628	1.35628
9		1.10462	1.11890	1.15867	1.24432	1.30550	1.25071	1.33638	1.39759	1.39759
10			1.15524	1.19791	1.28469	1.34792	1.28997	1.37678	1.43998	1.43998
11				1.23829	1.32696	1.39145	1.33035	1.41905	1.48351	1.48351
12				1.27740	1.37037	1.43680	1.37234	1.46243	1.52889	1.52889



1	05 313 Crescent	40,000	67,655	33,746
2	05 323 Sequim	40,000	61,409	33,746
3	05 401 Cape Flattery	40,000	65,705	33,746
4	05 402 Quillayute Valley	40,000	63,851	33,746
5	06 037 Vancouver	40,000	65,106	33,746
6	06 098 Hockinson	40,000	66,247	33,746
7	06 101 La Center	40,000	67,123	33,746
8	06 103 Green Mountain	40,000	84,747	33,746
9	06 112 Washougal	40,000	61,409	33,830
10	06 114 Evergreen (Clark)	40,000	61,409	33,746
11	06 117 Camas	40,000	69,013	33,845
12	06 119 Battle Ground	40,000	63,802	33,746
13	06 122 Ridgefield	40,000	67,060	33,746
14	07 002 Dayton	40,000	61,409	33,746
15	07 035 Starbuck	40,000	61,409	33,746
16	08 122 Longview	40,000	61,409	33,746
17	08 130 Toutle Lake	40,000	72,592	33,915
18	08 401 Castle Rock	40,000	61,409	34,425
19	08 402 Kalama	40,000	62,444	33,746
20	08 404 Woodland	40,000	62,597	33,746
21	08 458 Kelso	40,000	61,720	33,746
22	09 013 Orondo	41,904	61,409	33,746
23	09 075 Bridgeport	40,000	67,079	34,154
24	09 102 Palisades	40,000	61,409	33,746
25	09 206 Eastmont	40,000	65,020	33,746
26	09 207 Mansfield	40,000	81,570	34,179
27	09 209 Waterville	40,000	62,709	33,746
28	10 003 Keller	40,000	61,409	33,746
29	10 050 Curlew	40,000	81,555	33,746
30	10 065 Orient	40,000	75,603	33,746
31	10 070 Inchelium	40,000	71,089	33,746
32	10 309 Republic	40,000	61,409	33,746

1	11 001 Pasco	40,000	61,499	33,750
2	11 051 North Franklin	40,000	63,316	33,746
3	11 054 Star	40,000	61,409	33,746
4	11 056 Kahlotus	40,000	61,774	33,746
5	12 110 Pomeroy	40,000	67,949	33,812
6	13 073 Wahluke	40,000	73,481	33,746
7	13 144 Quincy	40,000	62,609	33,760
8	13 146 Warden	40,000	65,060	33,746
9	13 151 Coulee-Hartline	40,000	69,837	33,746
10	13 156 Soap Lake	40,000	61,409	33,746
11	13 160 Royal	40,000	62,230	33,746
12	13 161 Moses Lake	40,000	62,984	33,746
13	13 165 Ephrata	40,000	61,409	33,746
14	13 167 Wilson Creek	40,000	87,003	33,746
15	13 301 Grand Coulee Dam	40,000	61,409	33,746
16	14 005 Aberdeen	40,000	62,463	33,746
17	14 028 Hoquiam	40,000	64,876	33,746
18	14 064 North Beach	40,000	71,107	33,746
19	14 065 McCleary	40,000	66,388	35,060
20	14 066 Montesano	40,000	62,032	33,746
21	14 068 Elma	40,000	62,030	34,786
22	14 077 Taholah	40,000	79,394	33,746
23	14 097 Quinault	40,000	62,705	33,998
24	14 099 Cosmopolis	40,000	62,232	33,746
25	14 104 Satsop	40,000	61,409	33,746
26	14 117 Wishkah Valley	40,000	79,382	34,633
27	14 172 Ocosta	40,000	61,646	33,950
28	14 400 Oakville	40,000	85,208	34,809
29	15 201 Oak Harbor	40,260	61,409	33,746
30	15 204 Coupeville	40,000	61,409	33,746
31	15 206 South Whidbey	40,000	62,181	34,151
32	16 020 Queets-Clearwater	40,000	64,029	33,997

1	16 046 Brinnon	40,000	61,409	33,746
2	16 048 Quilcene	40,000	85,822	33,746
3	16 049 Chimacum	40,000	63,969	34,498
4	16 050 Port Townsend	40,000	61,409	33,746
5	17 001 Seattle	40,269	63,466	38,948
6	17 210 Federal Way	40,000	61,409	33,746
7	17 216 Enumclaw	40,000	61,541	33,746
8	17 400 Mercer Island	40,000	66,951	34,028
9	17 401 Highline	40,000	66,153	33,746
10	17 402 Vashon Island	40,000	68,756	33,746
11	17 403 Renton	40,000	61,918	33,746
12	17 404 Skykomish	40,000	89,342	33,951
13	17 405 Bellevue	40,000	64,844	36,544
14	17 406 Tukwila	40,000	74,180	33,746
15	17 407 Riverview	40,000	65,993	33,746
16	17 408 Auburn	40,000	61,409	33,746
17	17 409 Tahoma	40,000	61,409	33,922
18	17 410 Snoqualmie Valley	40,000	61,409	33,746
19	17 411 Issaquah	40,000	63,192	33,746
20	17 412 Shoreline	40,000	66,836	35,402
21	17 414 Lake Washington	40,000	64,774	33,746
22	17 415 Kent	40,000	61,409	33,746
23	17 417 Northshore	41,662	61,409	34,221
24	18 100 Bremerton	40,000	62,384	34,944
25	18 303 Bainbridge Island	40,000	64,226	33,746
26	18 400 North Kitsap	40,000	61,615	34,252
27	18 401 Central Kitsap	40,000	61,409	33,746
28	18 402 South Kitsap	40,000	62,927	33,863
29	19 007 Damman	40,000	61,409	33,746
30	19 028 Easton	40,000	61,409	33,746
31	19 400 Thorp	40,000	61,529	34,618
32	19 401 Ellensburg	40,000	62,795	33,746

1	19 403 Kittitas	40,000	62,891	33,746
2	19 404 Cle Elum-Roslyn	40,000	66,090	33,750
3	20 094 Wishram	40,000	76,562	33,746
4	20 203 Bickleton	40,000	76,517	33,746
5	20 215 Centerville	40,000	61,409	33,746
6	20 400 Trout Lake	40,000	67,659	33,746
7	20 401 Glenwood	40,000	68,152	33,746
8	20 402 Klickitat	40,000	74,046	33,746
9	20 403 Roosevelt	40,000	61,409	33,746
10	20 404 Goldendale	40,000	61,409	33,746
11	20 405 White Salmon	40,000	69,268	33,746
12	20 406 Lyle	40,000	69,558	33,746
13	21 014 Napavine	40,000	71,146	33,805
14	21 036 Evaline	40,000	61,409	33,746
15	21 206 Mossyrock	40,000	68,287	33,746
16	21 214 Morton	40,000	65,950	33,991
17	21 226 Adna	40,000	71,907	33,746
18	21 232 Winlock	40,000	64,577	33,746
19	21 234 Boistfort	40,000	63,624	33,746
20	21 237 Toledo	40,000	64,126	33,746
21	21 300 Onalaska	40,000	62,926	33,746
22	21 301 Pe Ell	40,000	70,620	34,387
23	21 302 Chehalis	40,000	61,409	33,746
24	21 303 White Pass	40,000	61,993	33,746
25	21 401 Centralia	40,000	66,793	33,746
26	22 008 Sprague	40,000	69,973	33,887
27	22 009 Reardan-Edwall	40,000	62,815	33,746
28	22 017 Almira	40,000	79,678	33,746
29	22 073 Creston	40,000	79,036	33,746
30	22 105 Odessa	40,000	66,151	33,746
31	22 200 Wilbur	40,000	75,994	33,746
32	22 204 Harrington	40,000	89,342	33,746



1	22 207 Davenport	40,000	67,284	33,746
2	23 042 Southside	40,604	61,409	33,746
3	23 054 Grapeview	40,000	66,495	33,746
4	23 309 Shelton	40,000	64,192	33,857
5	23 311 Mary M. Knight	40,000	78,659	34,317
6	23 402 Pioneer	40,000	61,409	33,746
7	23 403 North Mason	40,000	61,409	33,769
8	23 404 Hood Canal	40,000	64,121	35,035
9	24 014 Nespelem	40,000	72,100	33,746
10	24 019 Omak	40,000	66,742	33,746
11	24 105 Okanogan	40,000	63,182	34,146
12	24 111 Brewster	40,000	62,457	33,819
13	24 122 Pateros	40,000	62,739	33,746
14	24 350 Methow Valley	40,000	75,723	33,954
15	24 404 Tonasket	40,000	64,600	33,746
16	24 410 Oroville	40,000	61,910	34,441
17	25 101 Ocean Beach	40,000	69,234	33,746
18	25 116 Raymond	40,000	63,945	33,746
19	25 118 South Bend	40,000	61,409	33,746
20	25 155 Naselle-Grays River Valley	40,000	73,314	33,746
21	25 160 Willapa Valley	40,000	61,409	33,746
22	25 200 North River	40,000	69,941	33,746
23	26 056 Newport	40,000	61,481	33,746
24	26 059 Cusick	40,000	77,582	33,746
25	26 070 Selkirk	40,000	61,409	33,746
26	27 001 Steilacoom Historical	40,000	63,520	33,933
27	27 003 Puyallup	40,806	61,409	33,746
28	27 010 Tacoma	40,000	61,409	37,018
29	27 019 Carbonado	40,000	74,990	33,746
30	27 083 University Place	40,000	61,409	33,746
31	27 320 Sumner	40,000	62,688	33,746
32	27 343 Dieringer	40,000	67,168	33,746

1	27 344 Orting	40,000	63,223	33,746
2	27 400 Clover Park	40,000	62,891	33,746
3	27 401 Peninsula	40,000	64,470	33,762
4	27 402 Franklin Pierce	40,000	66,470	33,746
5	27 403 Bethel	40,000	63,371	33,746
6	27 404 Eatonville	40,000	61,409	33,746
7	27 416 White River	40,000	61,448	33,746
8	27 417 Fife	40,000	64,145	33,746
9	28 010 Shaw Island	40,763	61,409	35,720
10	28 137 Orcas Island	40,000	61,409	33,834
11	28 144 Lopez Island	40,435	66,467	33,746
12	28 149 San Juan Island	40,000	65,050	33,746
13	29 011 Concrete	40,000	67,624	33,746
14	29 100 Burlington-Edison	40,000	62,159	33,746
15	29 101 Sedro-Woolley	40,000	61,409	33,849
16	29 103 Anacortes	40,000	63,341	33,746
17	29 311 La Conner	40,000	69,634	33,746
18	29 317 Conway	40,000	66,352	33,746
19	29 320 Mount Vernon	40,000	61,409	33,746
20	30 002 Skamania	40,000	77,447	35,933
21	30 029 Mount Pleasant	40,000	61,409	37,291
22	30 031 Mill A	40,000	61,409	34,246
23	30 303 Stevenson-Carson	40,000	62,192	33,746
24	31 002 Everett	41,985	66,227	35,519
25	31 004 Lake Stevens	40,000	68,649	33,746
26	31 006 Mukilteo	40,478	64,946	33,746
27	31 015 Edmonds	40,000	63,968	33,746
28	31 016 Arlington	40,000	62,115	33,746
29	31 025 Marysville	41,542	61,602	33,746
30	31 063 Index	40,000	61,409	33,746
31	31 103 Monroe	40,000	63,971	33,746
32	31 201 Snohomish	40,000	65,304	33,746

1	31 306 Lakewood	40,000	61,409	33,746
2	31 311 Sultan	40,000	61,409	33,746
3	31 330 Darrington	40,000	71,576	33,746
4	31 332 Granite Falls	40,000	61,528	33,746
5	31 401 Stanwood	40,000	61,409	33,746
6	32 081 Spokane	40,000	61,409	33,746
7	32 123 Orchard Prairie	40,000	61,409	33,746
8	32 312 Great Northern	40,000	61,409	33,746
9	32 325 Nine Mile Falls	40,000	67,776	33,746
10	32 326 Medical Lake	40,000	61,409	33,746
11	32 354 Mead	40,000	61,409	33,746
12	32 356 Central Valley	40,000	61,409	34,107
13	32 358 Freeman	40,000	61,409	33,804
14	32 360 Cheney	40,000	63,039	33,746
15	32 361 East Valley (Spokane)	40,000	61,409	33,746
16	32 362 Liberty	40,000	63,787	33,746
17	32 363 West Valley (Spokane)	40,000	67,392	33,746
18	32 414 Deer Park	40,000	62,846	33,746
19	32 416 Riverside	40,000	63,133	33,746
20	33 030 Onion Creek	40,000	61,409	33,746
21	33 036 Chewelah	40,000	61,409	34,377
22	33 049 Wellpinit	40,000	79,320	33,746
23	33 070 Valley	40,000	68,263	33,746
24	33 115 Colville	40,000	61,409	33,746
25	33 183 Loon Lake	40,000	61,409	33,746
26	33 202 Summit Valley	40,000	61,409	33,746
27	33 205 Evergreen (Stevens)	40,000	61,409	33,746
28	33 206 Columbia (Stevens)	40,000	89,342	33,746
29	33 207 Mary Walker	40,000	68,836	33,746
30	33 211 Northport	40,000	72,946	33,746
31	33 212 Kettle Falls	40,000	61,409	34,051
32	34 002 Yelm	40,000	65,047	33,746

1	34 003 North Thurston	40,000	61,561	33,746
2	34 033 Tumwater	40,000	65,364	33,746
3	34 111 Olympia	40,000	63,397	33,763
4	34 307 Rainier	40,000	65,333	33,746
5	34 324 Griffin	40,000	61,409	33,746
6	34 401 Rochester	40,000	61,409	33,746
7	34 402 Tenino	40,000	61,409	33,746
8	35 200 Wahkiakum	40,000	61,409	33,746
9	36 101 Dixie	40,000	67,431	33,746
10	36 140 Walla Walla	40,000	61,818	33,746
11	36 250 College Place	40,000	63,159	33,746
12	36 300 Touchet	40,000	63,620	33,746
13	36 400 Columbia (Walla Walla)	40,000	61,409	33,746
14	36 401 Waitsburg	40,000	74,918	33,746
15	36 402 Prescott	40,000	72,876	34,997
16	37 501 Bellingham	40,000	62,056	33,746
17	37 502 Ferndale	40,000	64,581	33,746
18	37 503 Blaine	40,000	64,768	34,164
19	37 504 Lynden	40,000	61,409	33,746
20	37 505 Meridian	40,000	61,409	33,746
21	37 506 Nooksack Valley	40,000	61,409	33,766
22	37 507 Mount Baker	40,000	61,409	33,746
23	38 126 Lacrosse	40,000	73,899	34,126
24	38 264 Lamont	40,000	68,984	33,746
25	38 265 Tekoa	40,000	82,390	33,746
26	38 267 Pullman	40,000	61,409	33,923
27	38 300 Colfax	40,000	61,781	33,746
28	38 301 Palouse	40,000	73,282	34,128
29	38 302 Garfield	40,000	71,724	33,746
30	38 304 Steptoe	40,000	61,409	34,209
31	38 306 Colton	40,000	74,267	33,746
32	38 308 Endicott	40,000	82,420	33,746



1 classified staff as listed for each district in section 503 of this  
2 act.

3 (d) The appropriation in this section includes associated  
4 incremental fringe benefit allocations at 20.78 percent for the  
5 2016-17 school year for certificated instructional and certificated  
6 administrative staff and 19.22 percent for the 2016-17 school year  
7 for classified staff.

8 (e) The appropriation in this section includes the increased or  
9 decreased portion of salaries and incremental fringe benefits for all  
10 relevant state-funded school programs in part V of chapter 4, Laws of  
11 2015 3rd sp. sess. Changes for general apportionment (basic  
12 education) are based on the salary allocation schedules and  
13 methodology in sections 501, 502, and 503 of this act. Changes for  
14 special education result from changes in each district's basic  
15 education allocation per student. Changes for educational service  
16 districts and institutional education programs are determined by the  
17 superintendent of public instruction using the methodology for  
18 general apportionment salaries and benefits in sections 501, 502, and  
19 503 of this act.

20 (f) The appropriation in this section includes no salary  
21 adjustments for substitute teachers.

22 (3) The rates specified in this section are subject to revision  
23 each year by the legislature.

24 NEW SECTION. **Sec. 505.** The sum of seven million eight hundred  
25 twenty-three thousand dollars, or as much thereof as may be  
26 necessary, is appropriated for the fiscal year ending June 30, 2017,  
27 from the education legacy trust account to the superintendent of  
28 public instruction for local effort assistance.

29 NEW SECTION. **Sec. 506.** (1) The sum of forty-four thousand  
30 dollars, or as much thereof as may be necessary, is appropriated for  
31 the fiscal year ending June 30, 2017, from the education legacy trust  
32 account to the Washington state school for the blind.

33 (2) The appropriation in this section is sufficient to implement  
34 the salary adjustments necessary to fund the base salaries for  
35 certificated instructional staff and classified staff at the  
36 Washington state school for the blind.

1        NEW SECTION.    **Sec. 507.**    (1) The sum of twenty-three thousand  
2 dollars, or as much thereof as may be necessary, is appropriated for  
3 the fiscal year ending June 30, 2017, from the education legacy trust  
4 account to the center for childhood deafness and hearing loss.

5        (2) The appropriation in this section is sufficient to implement  
6 the salary adjustments necessary to fund the base salaries for  
7 certificated instructional staff and classified staff at the center  
8 for childhood deafness and hearing loss."

9        Renumber the remaining part and sections consecutively and  
10 correct any internal references accordingly.

**2SSB 6455 - S AMD 633**  
By Senator Rolfes

**NOT ADOPTED 02/17/2016**

11        On page 1, line 6 of the title, after "sections;" insert "making  
12 appropriations;"

EFFECT: Raises the minimum base salary for beginning teachers to  
forty thousand dollars per year and increases by at least one percent  
the salary for all other teachers.

--- END ---