
State Government Committee

HB 1188

Brief Description: Delaying annual leave payments upon employment termination.

Sponsors: Representatives S. Hunt, Johnson, Appleton and Holy.

<p>Brief Summary of Bill</p> <ul style="list-style-type: none">• Allows persons leaving employment from state government to defer payment of earned vacation leave.
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Hearing Date: 1/28/15

Staff: Marsha Reilly (786-7135).

Background:

State officers and employees are entitled to one day of paid vacation leave, also referred to as annual leave, for each month of employment. In addition, an employee shall receive an additional day of paid annual leave for the first two, three, and five continuous years of employment respectively. Continuous part-time employees also are entitled to receive vacation leave on a fractional basis of hours worked. Employees may accrue 30 days of unused vacation leave, although authorization to accumulate leave in excess of 30 days may be approved under certain conditions.

Upon leaving state employment, through termination, a reduction in force, resignation, dismissal, or retirement, a state officer or employee must be paid for any accrued vacation leave.

Summary of Bill:

State officers and employees who resign, are dismissed, or who leave employment because of a reduction in force, may request that payment of earned vacation leave be delayed for a period of up to 180 calendar days.

This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not a part of the legislation nor does it constitute a statement of legislative intent.

Appropriation: None.

Fiscal Note: Not requested.

Effective Date: The bill takes effect 90 days after adjournment of the session in which the bill is passed.