Washington State
House of Representatives
Office of Program Research

BILL ANALYSIS

Local Government Committee

HB 2391

Brief Description: Concerning county payroll draw days.

Sponsors: Representatives McCabe, Appleton, Griffey, Tharinger, Springer, Peterson, McBride, Manweller, Johnson, Reykdal, Chandler, Fitzgibbon, Dent, Kochmar, Wilcox, Pike and Moscoso.

Brief Summary of Bill

- Modifies draw day procedures applicable in a county that pays its officers and employees once a month by increasing the amount of salary paid on the draw day and allowing payroll deductions from salary paid on the draw day.

Hearing Date: 1/21/16

Staff: Cassie Jones (786-7303).

Background:

State law authorizes counties to pay their officers and employees according to these different methods:

- Weekly or biweekly pay. The legislative authority of any county may establish a weekly or biweekly pay period where county officers and employees receive their compensation not later than seven days after the end of each pay period for services rendered during that pay period. If the county has assumed the rights, powers, functions, and obligations of a metropolitan municipal corporation, county officers and employees receive their compensation not later than 13 days following the end of each pay period for services rendered during that pay period.
- Semi-monthly pay. The salaries of county officers and employees of counties with a population of greater than 5,000 may be paid twice monthly. For services rendered from the first to the fifteenth day of the month, compensation is paid not later than the last day of the month. For services rendered from the sixteenth to the last day of the month, compensation must be paid not later than the fifteenth day of the following month.

This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not a part of the legislation nor does it constitute a statement of legislative intent.

- Once a month pay. The county legislative authorities of counties with populations greater than 5000 that did not adopt weekly, biweekly, or semi-monthly pay must designate the first pay period as a draw day. The draw day must be not later than the last day of each month. Employees must be paid no more than 40 percent of their earned monthly salary on the draw day, and payroll deductions cannot be deducted from the salary paid on the draw day. The balance of the earned monthly salary must be paid not later than the fifteenth day of the following month. In counties with a population of less than 5,000, salaries may be paid monthly and the legislative authority may adopt the draw day procedure.

Summary of Bill:

The draw day procedure for once a month pay is modified so that not more than 50 percent of earned salary is paid on the draw day. Additionally, payroll deductions may be deducted from salary that is paid on the draw day.

Appropriation: None.

Fiscal Note: Not requested.

Effective Date: The bill takes effect 90 days after adjournment of the session in which the bill is passed.