
HOUSE BILL 1804

State of Washington

64th Legislature

2015 Regular Session

By Representatives Springer, Magendanz, Lytton, Muri, and Reykdal; by request of Professional Educator Standards Board

Read first time 01/29/15. Referred to Committee on Education.

1 AN ACT Relating to confidentiality of educator professional
2 growth plans; and amending RCW 42.56.250.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 42.56.250 and 2014 c 106 s 1 are each amended to
5 read as follows:

6 The following employment and licensing information is exempt from
7 public inspection and copying under this chapter:

8 (1) Test questions, scoring keys, and other examination data used
9 to administer a license, employment, or academic examination;

10 (2) All applications for public employment, including the names
11 of applicants, resumes, and other related materials submitted with
12 respect to an applicant;

13 (3) Professional growth plans (PGPs) in educator license renewals
14 submitted through the eCert system in the office of the
15 superintendent of public instruction;

16 (4) The following information held by any public agency in
17 personnel records, public employment related records, volunteer
18 rosters, or included in any mailing list of employees or volunteers
19 of any public agency: Residential addresses, residential telephone
20 numbers, personal wireless telephone numbers, personal electronic
21 mail addresses, social security numbers, driver's license numbers,

1 identicard numbers, and emergency contact information of employees or
2 volunteers of a public agency, and the names, dates of birth,
3 residential addresses, residential telephone numbers, personal
4 wireless telephone numbers, personal electronic mail addresses,
5 social security numbers, and emergency contact information of
6 dependents of employees or volunteers of a public agency. For
7 purposes of this subsection, "employees" includes independent
8 provider home care workers as defined in RCW 74.39A.240;

9 ~~((4))~~ (5) Information that identifies a person who, while an
10 agency employee: (a) Seeks advice, under an informal process
11 established by the employing agency, in order to ascertain his or her
12 rights in connection with a possible unfair practice under chapter
13 49.60 RCW against the person; and (b) requests his or her identity or
14 any identifying information not be disclosed;

15 ~~((5))~~ (6) Investigative records compiled by an employing agency
16 conducting an active and ongoing investigation of a possible unfair
17 practice under chapter 49.60 RCW or of a possible violation of other
18 federal, state, or local laws prohibiting discrimination in
19 employment;

20 ~~((6))~~ (7) Criminal history records checks for board staff
21 finalist candidates conducted pursuant to RCW 43.33A.025;

22 ~~((7))~~ (8) Except as provided in RCW 47.64.220, salary and
23 benefit information for maritime employees collected from private
24 employers under RCW 47.64.220(1) and described in RCW 47.64.220(2);
25 and

26 ~~((8))~~ (9) Photographs and month and year of birth in the
27 personnel files of employees and workers of criminal justice agencies
28 as defined in RCW 10.97.030. The news media, as defined in RCW
29 5.68.010(5), shall have access to the photographs and full date of
30 birth. For the purposes of this subsection, news media does not
31 include any person or organization of persons in the custody of a
32 criminal justice agency as defined in RCW 10.97.030.

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