
HOUSE BILL 2489

State of Washington

64th Legislature

2016 Regular Session

By Representatives Manweller, Condotta, Magendanz, and Wilson

Read first time 01/14/16. Referred to Committee on Labor & Workplace Standards.

1 AN ACT Relating to parity in worker wages; adding a new section
2 to chapter 49.46 RCW; adding a new section to chapter 35.21 RCW;
3 adding a new section to chapter 35A.21 RCW; adding a new section to
4 chapter 36.01 RCW; and adding a new section to chapter 53.08 RCW.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. **Sec. 1.** A new section is added to chapter 49.46
7 RCW to read as follows:

8 (1) Any charter, ordinance, regulation, rule, or resolution
9 enacted by any city, town, county, or port district regulating the
10 minimum hourly wage rate must apply equally to both unionized and
11 nonunionized employers.

12 (2) No charter, ordinance, regulation, rule, or resolution
13 enacted by any city, town, county, or port district regulating the
14 minimum hourly wage rate may permit its requirements to be waived, in
15 whole or in part, in collective bargaining.

16 (3) Any provision of any charter, ordinance, regulation, rule, or
17 resolution enacted before or after the effective date of this section
18 that conflicts with subsections (1) and (2) of this section shall not
19 be adopted or agreed to and is preempted and unenforceable.

1 NEW SECTION. **Sec. 2.** A new section is added to chapter 35.21
2 RCW to read as follows:

3 Section 1 of this act governs the authority of a city or town to
4 regulate private employers and to contract regarding the minimum
5 hourly wage rate.

6 NEW SECTION. **Sec. 3.** A new section is added to chapter 35A.21
7 RCW to read as follows:

8 Section 1 of this act governs the authority of a code city to
9 regulate private employers and to contract regarding the minimum
10 hourly wage rate.

11 NEW SECTION. **Sec. 4.** A new section is added to chapter 36.01
12 RCW to read as follows:

13 Section 1 of this act governs the authority of a county to
14 regulate private employers and to contract regarding the minimum
15 hourly wage rate.

16 NEW SECTION. **Sec. 5.** A new section is added to chapter 53.08
17 RCW to read as follows:

18 Section 1 of this act governs the authority of a port district to
19 regulate private employers and to contract regarding the minimum
20 hourly wage rate.

--- END ---