
SENATE BILL 5285

State of Washington

64th Legislature

2015 Regular Session

By Senators Jayapal, Miloscia, Conway, Habib, Lias, Cleveland, Hasegawa, Chase, Darneille, Pedersen, Ranker, Kohl-Welles, McAuliffe, Rolfes, Keiser, Frockt, Billig, McCoy, Nelson, and Fraser

Read first time 01/19/15. Referred to Committee on Commerce & Labor.

1 AN ACT Relating to increasing the minimum hourly wage to twelve
2 dollars over four years, without creating new exemptions; amending
3 RCW 49.46.020; and providing an effective date.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 49.46.020 and 1999 c 1 s 1 are each amended to read
6 as follows:

7 ~~(1) ((Until January 1, 1999, every employer shall pay to each of~~
8 ~~his or her employees who has reached the age of eighteen years wages~~
9 ~~at a rate of not less than four dollars and ninety cents per hour.~~

10 ~~(2) Beginning January 1, 1999, and until January 1, 2000, every~~
11 ~~employer shall pay to each of his or her employees who has reached~~
12 ~~the age of eighteen years wages at a rate of not less than five~~
13 ~~dollars and seventy cents per hour.~~

14 ~~(3) Beginning January 1, 2000, and until January 1, 2001, every~~
15 ~~employer shall pay to each of his or her employees who has reached~~
16 ~~the age of eighteen years wages at a rate of not less than six~~
17 ~~dollars and fifty cents per hour.~~

18 ~~(4))~~ (a) Beginning January 1, 2016, and until January 1, 2017,
19 every employer shall pay to each of his or her employees who has
20 reached the age of eighteen years wages at a rate of not less than
21 ten dollars per hour.

1 (b) Beginning January 1, 2017, and until January 1, 2018, every
2 employer shall pay to each of his or her employees who has reached
3 the age of eighteen years wages at a rate of not less than ten
4 dollars and fifty cents per hour.

5 (c) Beginning January 1, 2018, and until January 1, 2019, every
6 employer shall pay to each of his or her employees who has reached
7 the age of eighteen years wages at a rate of not less than eleven
8 dollars per hour.

9 (d) Beginning January 1, 2019, and until January 1, 2020, every
10 employer shall pay to each of his or her employees who has reached
11 the age of eighteen years wages at a rate of not less than twelve
12 dollars per hour.

13 (2)(a) Beginning ((~~on~~)) January 1, ((~~2001~~)) 2020, and each
14 following January 1st as set forth under (b) of this subsection,
15 every employer shall pay to each of his or her employees who has
16 reached the age of eighteen years wages at a rate of not less than
17 the amount established under (b) of this subsection.

18 (b) On September 30, ((~~2000~~)) 2019, and on each following
19 September 30th, the department of labor and industries shall
20 calculate an adjusted minimum wage rate to maintain employee
21 purchasing power by increasing the current year's minimum wage rate
22 by the rate of inflation. The adjusted minimum wage rate shall be
23 calculated to the nearest cent using the consumer price index for
24 urban wage earners and clerical workers, CPI-W, or a successor index,
25 for the twelve months prior to each September 1st as calculated by
26 the United States department of labor. Each adjusted minimum wage
27 rate calculated under this subsection ((~~+4~~)) (2)(b) takes effect on
28 the following January 1st.

29 ((~~+5~~)) (3) The director shall by ((~~regulation~~)) rule establish
30 the minimum wage for employees under the age of eighteen years.

31 NEW SECTION. Sec. 2. This act takes effect January 1, 2016.

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