
SENATE BILL 5421

State of Washington 64th Legislature 2015 Regular Session

By Senators Baumgartner and Braun

Read first time 01/21/15. Referred to Committee on Commerce & Labor.

1 AN ACT Relating to creating a teen summer employment wage; and
2 adding new sections to chapter 49.46 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 49.46
5 RCW to read as follows:

6 The legislature finds that the teen employment rate in Washington
7 is consistently lower than the national rate. The legislature further
8 finds that while the employment rate for teens increases during the
9 summer, a seasonal teen wage would further increase the teen
10 employment rate and would help a greater number of teens develop
11 valuable work skills and experience and create a work ethic that will
12 carry throughout the teen's working life. The legislature therefore
13 intends to maximize teen summer employment by creating a seasonal
14 wage applicable to new employees age fourteen to nineteen who are
15 employed during the summer months.

16 NEW SECTION. **Sec. 2.** A new section is added to chapter 49.46
17 RCW to read as follows:

18 Employers may pay teen wages to new employees fourteen to
19 nineteen years of age at the minimum wage rate established in section
20 206, subsection (a)(1) of the federal fair labor standards act. Teen

1 wages can only be paid to those new employees hired on a temporary or
2 seasonal basis, and for work performed during the period starting the
3 first day of June and ending the last day of August.

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