

CERTIFICATION OF ENROLLMENT

**SUBSTITUTE HOUSE BILL 1636**

Chapter 204, Laws of 2015

64th Legislature  
2015 Regular Session

STATE AGENCIES--DISABILITY EMPLOYMENT REPORTING

EFFECTIVE DATE: 7/24/2015

Passed by the House April 16, 2015  
Yeas 96 Nays 0

FRANK CHOPP

**Speaker of the House of Representatives**

Passed by the Senate April 13, 2015  
Yeas 48 Nays 0

BRAD OWEN

**President of the Senate**

Approved May 8, 2015 9:50 AM

JAY INSLEE

**Governor of the State of Washington**

CERTIFICATE

I, Barbara Baker, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **SUBSTITUTE HOUSE BILL 1636** as passed by House of Representatives and the Senate on the dates hereon set forth.

BARBARA BAKER

**Chief Clerk**

FILED

May 8, 2015

**Secretary of State  
State of Washington**

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**SUBSTITUTE HOUSE BILL 1636**

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AS AMENDED BY THE SENATE

Passed Legislature - 2015 Regular Session

**State of Washington                      64th Legislature                      2015 Regular Session**

**By** House State Government (originally sponsored by Representatives MacEwen and Griffey)

READ FIRST TIME 02/20/15.

1            AN ACT Relating to disability employment reporting by state  
2 agencies; adding a new section to chapter 43.41 RCW; and creating new  
3 sections.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5            NEW SECTION.    **Sec. 1.**    This act may be known and cited as the  
6 state disability employment parity act.

7            NEW SECTION.    **Sec. 2.**    The legislature finds that eleven percent  
8 of working age adults and thirteen percent of the state's total  
9 population consists of persons with disabilities, that persons with  
10 disabilities suffer significantly higher rates of unemployment and  
11 underemployment than in the general population, and that  
12 representation of disabled persons in the state workforce has  
13 declined in recent years, but has increased during the last year. The  
14 legislature further finds that there is no policy similar to Schedule  
15 A in the federal civil service system for priority hiring of persons  
16 with disabilities. Therefore, the legislature intends to increase the  
17 hiring of persons with disabilities in the state workforce.

18            NEW SECTION.    **Sec. 3.**    A new section is added to chapter 43.41  
19 RCW to read as follows:

1 (1) By January 31st of each year, state agencies employing one  
2 hundred or more people must submit the report described in subsection  
3 (2) of this section to the human resources director, with copies to  
4 the director of the department of social and health services'  
5 division of vocational rehabilitation and the governor's disability  
6 employment task force.

7 (2) The report must include the following information:

8 (a) The number of employees from the previous calendar year;

9 (b) The number of employees classified as individuals with  
10 disabilities;

11 (c) The number of employees that separated from the state agency  
12 the previous year;

13 (d) The number of employees that were hired by the state agency  
14 the previous year;

15 (e) The number of employees hired from the division of vocational  
16 rehabilitation services and from the department of the services for  
17 the blind the previous year;

18 (f) The number of planned hires for the current year; and

19 (g) Opportunities for internships for the department of social  
20 and health services' division of vocational rehabilitation and  
21 developmental disabilities administration, and the department of the  
22 services for the blind client placement, leading to an entry-level  
23 position placement upon successful completion for the current year.

Passed by the House April 16, 2015.

Passed by the Senate April 13, 2015.

Approved by the Governor May 8, 2015.

Filed in Office of Secretary of State May 8, 2015.

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