

# FINAL BILL REPORT

## SHB 1521

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Synopsis as Enacted

**Brief Description:** Addressing vacation leave.

**Sponsors:** House Committee on State Govt, Elections & IT (originally sponsored by Representatives Dolan, Doglio, Ormsby, Appleton, Bergquist and Pollet; by request of Office of Financial Management).

**House Committee on State Government, Elections & Information Technology**  
**House Committee on Appropriations**  
**Senate Committee on State Government**  
**Senate Committee on Ways & Means**

**Background:**

State employees earn not less than one working day of paid vacation leave each month, which they may use after six months of continuous employment. Employees also earn not less than one additional working day of paid vacation leave each year for completing the first two, three, and five continuous years of employment. With some exceptions, state employees may accrue up to 30 working days of unused vacation leave.

State employees whose employment is terminated by death, reduction in force, resignation with adequate notice, dismissal, or retirement, and who have accrued vacation leave, are paid for such leave.

**Summary:**

The requirement that state employees have six months before taking vacation leave is deleted. However, six months of continuous employment is required for state employees to be paid for accrued vacation leave upon termination.

Vacation leave is measured in hours rather than working days. For example, the reference to "one working day" of leave is replaced with "eight hours" of vacation leave.

**Votes on Final Passage:**

House	65	33
Senate	44	5

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*This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not a part of the legislation nor does it constitute a statement of legislative intent.*

**Effective:** July 1, 2017