

SENATE BILL REPORT

HB 2702

As Reported by Senate Committee On:
Labor & Commerce, February 15, 2018

Title: An act relating to making technical corrections to the family and medical leave program and making no substantive changes.

Brief Description: Making technical corrections to the family and medical leave program.

Sponsors: Representatives Robinson, McCabe and Springer; by request of Employment Security Department.

Brief History: Passed House: 1/29/18, 95-0.

Committee Activity: Labor & Commerce: 2/15/18 [DP].

Brief Summary of Bill

- Makes several technical and clarifying amendments.

SENATE COMMITTEE ON LABOR & COMMERCE

Majority Report: Do pass.

Signed by Senators Keiser, Chair; Hasegawa, Vice Chair; Conway, King, Kuderer, Saldaña and Wilson.

Staff: Richard Rodger (786-7461)

Background: In 2017, the Legislature passed a comprehensive program to provide paid family and medical leave to all qualifying employees working in the state. An employee must work 820 hours in the qualifying period to be eligible for the benefits.

The program provides paid family leave of up to 12 weeks to bond after the birth or placement of a child or to care for a family member with a serious health condition. It also provides paid medical leave of up to 12 weeks for an employee's serious health condition. The paid leave limits may be combined to 16 weeks of leave in a year, plus an additional two weeks if there are pregnancy complications, for a possible total of 18 weeks. The program requires a seven-day waiting period for leave, except for the birth or placement of a child.

This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not a part of the legislation nor does it constitute a statement of legislative intent.

Premiums to support the program will be assessed and collected beginning January 1, 2019, and qualifying employees will be eligible for benefits beginning January 1, 2020.

Summary of Bill: Several statutory cross-references are corrected. Clarifying changes are made to provisions regarding administrative law review and judicial review of administrative decisions.

Appropriation: None.

Fiscal Note: Available.

Creates Committee/Commission/Task Force that includes Legislative members: No.

Effective Date: Ninety days after adjournment of session in which bill is passed.

Staff Summary of Public Testimony: No public hearing was held.

Persons Testifying: N/A.

Persons Signed In To Testify But Not Testifying: N/A.