

FINAL BILL REPORT

SB 5969

C 23 L 17 E 3
Synopsis as Enacted

Brief Description: Concerning public employee collective bargaining.

Sponsors: Senators Keiser, Braun, Hobbs, Mullet and Conway; by request of Office of Financial Management.

Background: The Personnel System Reform Act of 2002 (PSRA) provides for collective bargaining of wages, hours, and other terms and conditions of employment between the Governor and classified employees of state agencies and between governing boards of institutions of higher education and their classified employees. The Public Employees' Collective Bargaining Act (PECBA) provides for collective bargaining by counties, cities, other political subdivisions, and certain state employees, such as commissioned officers of the State Patrol. PECBA also provides for collective bargaining between the Governor and certain non-state employee groups such as family child care providers, adult family home providers, individual providers of home care services, and language access providers. These groups are state employees solely for the purpose of collective bargaining.

Under the PSRA and PECBA, the Governor must submit to the Legislature a request for funds necessary to implement a collective bargaining agreement (CBA) as part of the Governor's budget document. However, the Governor may not submit a request for funds unless (1) the CBA has been submitted to the Office of Financial Management (OFM) director by October 1 prior to the legislative session in which the request is to be considered, and (2) the request for funds has been certified by OFM director as being financially feasible or reflective of a binding decision of an arbitration panel.

The PSRA created the Joint Committee on Employment Relations (Committee) consisting of eight legislators from both houses from the two largest caucuses. The PSRA and other statutes providing for collective bargaining require the Governor to periodically consult with the Committee regarding appropriations necessary to implement the compensation and fringe benefit provisions in the master collective bargaining agreements, and upon completion of negotiations, advise on the elements of the agreements and on any legislation necessary to implement the agreements.

Summary: OFM must maintain a website to post copies of all CBAs requiring funding by the Legislature. A searchable copy of tentative CBAs must be posted to the website within

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45 days of it being received. OFM must also post a summary of each CBA that includes certain details such as a summary of the economic provisions and provisions allowing the contract to be reopened during the term of the agreement. The summary must be posted to the website no later than the date that the Governor submits a request for funding.

One nonvoting member representing OFM is added to the committee membership. The Governor or a designee must convene at least six meetings of the Committee each year. In years when master agreements are negotiated the Committee must meet prior to the start of bargaining to identify goals and objectives for the bargaining process that the Governor may take in to consideration. A meeting must also be convened following the Governor's budget submittal to advise the Committee on appropriations and legislation necessary to implement the agreements. A quorum is not required for meetings and Committee members may meet by telephonic means. By a majority vote, the Committee will adopt rules related to committee administration and may meet more or less frequently.

Votes on Final Passage:

Third Special Session

Senate	49	0
House	93	1

Effective: October 19, 2017