
SUBSTITUTE HOUSE BILL 1168

State of Washington

65th Legislature

2017 Regular Session

By House Higher Education (originally sponsored by Representatives Gregerson, Haler, Pollet, Appleton, Stanford, Orwall, Sells, Tarleton, Chapman, Goodman, Fitzgibbon, Peterson, Lytton, Doglio, Frame, Farrell, Riccelli, Lovick, Pettigrew, Sawyer, Springer, Ortiz-Self, Bergquist, Ormsby, Fey, Hudgins, Santos, and Macri)

READ FIRST TIME 02/16/17.

1 AN ACT Relating to supporting student success at community and
2 technical colleges by increasing full-time faculty; adding a new
3 section to chapter 28B.52 RCW; creating a new section; and declaring
4 an emergency.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. **Sec. 1.** The legislature finds that having
7 adequately staffed faculty at the state's community and technical
8 colleges is a significant factor in providing students with academic
9 excellence, better educational opportunities, and overall student
10 success. It is the intent of the legislature to improve student
11 success in the community and technical college system by increasing
12 the number of full-time, tenured academic employee positions at
13 community and technical colleges.

14 NEW SECTION. **Sec. 2.** A new section is added to chapter 28B.52
15 RCW to read as follows:

16 (1)(a) By July 1, 2017, the state board for community and
17 technical colleges must create a plan, to be implemented in phases,
18 to increase the percentage of full-time tenure track positions in
19 community and technical colleges. The legislature's goal is that over
20 the next several years, community and technical colleges increase the

1 numbers of full-time tenured positions by adding two hundred new
2 full-time tenure track positions in each of the next three biennia.
3 The first phase-in implementation of the plan must begin by the 2018
4 winter quarter.

5 (b) The plan must address how to increase full-time tenure track
6 positions at those institutions identified by the state board as
7 having below average percentages of full-time faculty relative to the
8 program mix at the institution, while also recognizing that for
9 certain programs there is a strong rationale for reliance on part-
10 time and adjunct faculty.

11 (c) The plan must include converting part-time faculty positions
12 to full-time positions, creating more opportunities for part-time
13 faculty, and converting classes or assignments left vacant by
14 attrition.

15 (d) In developing the plan, the state board must work
16 collaboratively with each of the community and technical colleges,
17 the collective bargaining representatives, and the legislature.

18 (e) Community and technical colleges shall implement the state
19 board's plan to increase the number of full-time tenured faculty
20 positions on its campus.

21 (2) Community and technical colleges that are required to
22 implement the plan shall provide an annual progress report to the
23 state board for community and technical colleges. The state board
24 shall report to the higher education committees of the legislature by
25 December 1, 2017, and by December 1st every two years thereafter
26 until 2024, regarding updated faculty conversion cost information and
27 information regarding the colleges' progress in increasing full-time
28 tenure or tenure-track employees.

29 NEW SECTION. **Sec. 3.** This act is necessary for the immediate
30 preservation of the public peace, health, or safety, or support of
31 the state government and its existing public institutions, and takes
32 effect immediately.

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