
SUBSTITUTE HOUSE BILL 1707

State of Washington 65th Legislature 2017 Regular Session

By House Appropriations (originally sponsored by Representatives Stanford, Ormsby, and Lovick; by request of Select Committee on Pension Policy)

READ FIRST TIME 02/24/17.

1 AN ACT Relating to defining salary for purposes of the Washington
2 state patrol retirement system; and amending RCW 43.43.120.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 43.43.120 and 2011 1st sp.s. c 5 s 6 are each
5 amended to read as follows:

6 As used in this section and RCW 43.43.130 through 43.43.320,
7 unless a different meaning is plainly required by the context:

8 (1) "Actuarial equivalent" shall mean a benefit of equal value
9 when computed upon the basis of such mortality table as may be
10 adopted and such interest rate as may be determined by the director.

11 (2) "Annual increase" means as of July 1, 1999, seventy-seven
12 cents per month per year of service which amount shall be increased
13 each subsequent July 1st by three percent, rounded to the nearest
14 cent.

15 (3)(a) "Average final salary," for members commissioned prior to
16 January 1, 2003, shall mean the average monthly salary received by a
17 member during the member's last two years of service or any
18 consecutive two-year period of service, whichever is the greater, as
19 an employee of the Washington state patrol; or if the member has less
20 than two years of service, then the average monthly salary received
21 by the member during the member's total years of service.

1 (b) "Average final salary," for members commissioned on or after
2 January 1, 2003, shall mean the average monthly salary received by a
3 member for the highest consecutive sixty service credit months; or if
4 the member has less than sixty months of service, then the average
5 monthly salary received by the member during the member's total
6 months of service.

7 (c) In calculating average final salary under (a) or (b) of this
8 subsection, the department of retirement systems shall include:

9 (i) Any compensation forgone by the member during the 2009-2011
10 fiscal biennium as a result of reduced work hours, mandatory or
11 voluntary leave without pay, temporary reduction in pay implemented
12 prior to December 11, 2010, or temporary layoffs if the reduced
13 compensation is an integral part of the employer's expenditure
14 reduction efforts, as certified by the chief; and

15 (ii) Any compensation forgone by a member during the 2011-2013
16 fiscal biennium as a result of reduced work hours, mandatory leave
17 without pay, temporary layoffs, or reductions to current pay if the
18 reduced compensation is an integral part of the employer's
19 expenditure reduction efforts, as certified by the chief. Reductions
20 to current pay shall not include elimination of previously agreed
21 upon future salary reductions.

22 (4) "Beneficiary" means any person in receipt of retirement
23 allowance or any other benefit allowed by this chapter.

24 (5)(a) "Cadet," for a person who became a member of the
25 retirement system after June 12, 1980, is a person who has passed the
26 Washington state patrol's entry-level oral, written, physical
27 performance, and background examinations and is, thereby, appointed
28 by the chief as a candidate to be a commissioned officer of the
29 Washington state patrol.

30 (b) "Cadet," for a person who became a member of the retirement
31 system before June 12, 1980, is a trooper cadet, patrol cadet, or
32 employee of like classification, employed for the express purpose of
33 receiving the on-the-job training required for attendance at the
34 state patrol academy and for becoming a commissioned trooper. "Like
35 classification" includes: Radio operators or dispatchers; persons
36 providing security for the governor or legislature; patrol officers;
37 drivers' license examiners; weighmasters; vehicle safety inspectors;
38 central wireless operators; and warehouse workers.

1 (6) "Contributions" means the deduction from the compensation of
2 each member in accordance with the contribution rates established
3 under chapter 41.45 RCW.

4 (7) "Current service" shall mean all service as a member rendered
5 on or after August 1, 1947.

6 (8) "Department" means the department of retirement systems
7 created in chapter 41.50 RCW.

8 (9) "Director" means the director of the department of retirement
9 systems.

10 (10) "Domestic partners" means two adults who have registered as
11 domestic partners under RCW 26.60.040.

12 (11) "Employee" means any commissioned employee of the Washington
13 state patrol.

14 (12) "Insurance commissioner" means the insurance commissioner of
15 the state of Washington.

16 (13) "Lieutenant governor" means the lieutenant governor of the
17 state of Washington.

18 (14) "Member" means any person included in the membership of the
19 retirement fund.

20 (15) "Plan 2" means the Washington state patrol retirement system
21 plan 2, providing the benefits and funding provisions covering
22 commissioned employees who first become members of the system on or
23 after January 1, 2003.

24 (16) "Prior service" shall mean all services rendered by a member
25 to the state of Washington, or any of its political subdivisions
26 prior to August 1, 1947, unless such service has been credited in
27 another public retirement or pension system operating in the state of
28 Washington.

29 (17) "Regular interest" means interest compounded annually at
30 such rates as may be determined by the director.

31 (18) "Retirement board" means the board provided for in this
32 chapter.

33 (19) "Retirement fund" means the Washington state patrol
34 retirement fund.

35 (20) "Retirement system" means the Washington state patrol
36 retirement system.

37 (21)(a) "Salary," for members commissioned prior to July 1, 2001,
38 shall exclude any overtime earnings related to RCW 47.46.040, or any
39 voluntary overtime, earned on or after July 1, 2001, and prior to
40 July 1, 2017. On or after July 1, 2017, salary shall exclude overtime

1 earnings in excess of forty hours per year in total related to either
2 RCW 47.46.040 or any voluntary overtime.

3 (b) "Salary," for members commissioned on or after July 1, 2001,
4 shall exclude any overtime earnings related to RCW 47.46.040 or any
5 voluntary overtime, earned prior to July 1, 2017, lump sum payments
6 for deferred annual sick leave, unused accumulated vacation, unused
7 accumulated annual leave, holiday pay, or any form of severance pay.
8 On or after July 1, 2017, salary shall exclude overtime earnings in
9 excess of forty hours per year in total related to either RCW
10 47.46.040 or any voluntary overtime.

11 (22) "Service" shall mean services rendered to the state of
12 Washington or any political subdivisions thereof for which
13 compensation has been paid. Full time employment for seventy or more
14 hours in any given calendar month shall constitute one month of
15 service. An employee who is reinstated in accordance with RCW
16 43.43.110 shall suffer no loss of service for the period reinstated
17 subject to the contribution requirements of this chapter. Only months
18 of service shall be counted in the computation of any retirement
19 allowance or other benefit provided for herein. Years of service
20 shall be determined by dividing the total number of months of service
21 by twelve. Any fraction of a year of service as so determined shall
22 be taken into account in the computation of such retirement allowance
23 or benefit.

24 (23) "State actuary" or "actuary" means the person appointed
25 pursuant to RCW 44.44.010(2).

26 (24) "State treasurer" means the treasurer of the state of
27 Washington.

28 Unless the context expressly indicates otherwise, words importing
29 the masculine gender shall be extended to include the feminine gender
30 and words importing the feminine gender shall be extended to include
31 the masculine gender.

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