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HOUSE BILL 2692

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State of Washington

65th Legislature

2018 Regular Session

By Representatives Fey, Hayes, Lovick, Rodne, Irwin, Chapman, Stanford, Ortiz-Self, Sawyer, Muri, Kilduff, Smith, Hargrove, Condotta, Jinkins, Goodman, and Tarleton

Read first time 01/12/18. Referred to Committee on Transportation.

1 AN ACT Relating to minimum monthly salary paid to Washington  
2 state patrol troopers and sergeants; and amending RCW 43.43.380.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 43.43.380 and 2016 c 28 s 5 are each amended to read  
5 as follows:

6 The minimum monthly salary paid to state patrol troopers and  
7 sergeants (~~((on July 1, 2017,))~~) must be competitive with law  
8 enforcement agencies within the boundaries of the state of  
9 Washington, guided by the results of a survey undertaken in the  
10 collective bargaining process during (~~(2016)~~) each biennium. The  
11 salary levels (~~((on July 1, 2017,))~~) must be guided by the average of  
12 compensation paid to the corresponding rank from the Seattle police  
13 department, King county sheriff's office, Tacoma police department,  
14 Snohomish county sheriff's office, Spokane police department, and  
15 Vancouver police department. Compensation must be calculated using  
16 base salary, premium pay (a pay received by more than a majority of  
17 employees), education pay, and longevity pay. The compensation  
18 comparison data is based on the Washington state patrol and the law  
19 enforcement agencies listed in this section (~~((as of July 1, 2016))~~).  
20 Increases in salary levels for captains and lieutenants that are  
21 collectively bargained must be proportionate to the increases in

1 salaries for troopers and sergeants as a result of the survey  
2 described in this section.

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