SENATE BILL 5070

State of Washington 65th Legislature 2017 Regular Session

By Senators Rivers, Mullet, Braun, Hobbs, and Rolfes

Read first time 01/11/17. Referred to Committee on Early Learning & K-12 Education.

1 AN ACT Relating to paraeducators; amending RCW 28A.630.400, 2 28A.150.203, 28A.410.062, and 28B.50.891; adding a new section to 3 chapter 28A.410 RCW; and creating new sections.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

<u>NEW</u> SECTION. 5 Sec. 1. Paraeducators provide the majority of 6 instruction in programs designed by the legislature to reduce the 7 opportunity gap. By setting common statewide standards, training, and career development for paraeducators, as well as training for 8 9 teachers and principals who have paraeducators in their classroom, 10 students in these programs have a better chance of succeeding in the 11 classroom.

12 <u>NEW SECTION.</u> Sec. 2. A new section is added to chapter 28A.410
13 RCW to read as follows:

(1) Effective September 1, 2017, the minimum employment standards for a paraeducator who works in the special education program, the basic education program, the learning assistance program, the federal disadvantaged program, and English language learner programs shall be as provided in this subsection. The paraeducator must: (a) Be at least eighteen years of age, hold a high school diploma
 or its equivalent, and have received a passing grade on the education
 testing service paraeducator assessment; or

4 (b) Hold an associate of arts degree; or

5 (c) Have earned seventy-two quarter credits or forty-eight 6 semester credits at an institution of higher education; or

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(d) Have completed a registered apprenticeship program.

8 (2)(a) By September 1, 2017, members of the paraeducator board 9 must be appointed. The board shall be composed of one paraeducator, 10 one teacher, one principal, one parent whose child receives 11 instructional support from a paraeducator, one representative of a 12 community or technical college, and one representative of a four-year 13 institution of higher education as defined in RCW 28B.10.016.

14 (b) Appointments to the board shall be made as follows:

(i) The superintendent of public instruction shall appoint the paraeducator, the teacher, the office of the superintendent of public instruction representative, and the principal;

18 (ii) The Washington state parent teacher association shall 19 appoint the parent whose child receives instructional support from a 20 paraeducator;

(iii) The state board for community and technical colleges shall
 appoint the representative of a community or technical college; and

23 (iv) The student achievement council shall appoint the 24 representative of an institution of higher education.

(c) A representative from the office of the superintendent ofpublic instruction shall be the nonvoting facilitator of the board.

(d) The office of the superintendent of public instruction shallbe the administrator of the board.

(3) Beginning September 1, 2017, the paraeducator board must administer policies and rules for the preparation and certification of paraeducators who work in special education, basic education, the learning assistance program, the federal disadvantaged program, or the English language learners program, the paraeducator career ladder, or the pathway to teacher certification.

35 (4)(a) During the 2018-19 school year, grants, as funded by the 36 legislature, shall be distributed by the board to a diverse set of 37 school districts that volunteer to field test the implementation of 38 the paraeducator certification, special education, and English 39 language learner endorsement.

1 (b) Effective September 1, 2019, all school districts must begin 2 implementing the paraeducator certification for paraeducators working 3 in the programs in special education, basic education, the learning 4 assistance program, the federal disadvantaged program, or the English 5 language learner program. Paraeducators have three years to acquire 6 their certification.

7 (c) The certification standards shall be adopted by the board and 8 must include:

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(i) Supporting instructional opportunities;

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(ii) Demonstrating professionalism and ethical practices;

11 (iii) Supporting a positive and safe learning environment;

12 (iv) Communicating effectively and participating in the team 13 process; and

14 (v) Demonstrating cultural competency aligned with standards 15 developed by the professional educator standards board under RCW 16 28A.410.270.

17 (d) The board shall develop a practicum and must ensure that 18 paraeducators have multiple methods to access training necessary to 19 become certificated.

20 (e) The board has the authority to establish certification fees 21 paid by paraeducators, however the board shall adapt the current 22 teacher e-certification process to be used for paraeducator 23 certification.

(f) The office of the superintendent of public instruction shall
 be provided the necessary funds to administer the board and the
 paraeducator certificates and endorsements.

(g) The board shall develop competency-based testing to allow paraeducators to use their prior experience or training to meet paraeducator standards.

30 (5) Beginning September 1, 2019, all paraeducators working in
 31 special education and English language learning programs have three
 32 years to acquire their endorsement.

(a) The board may adopt rules to implement the endorsement andtraining standards.

35 (b) The board shall ensure that training is made available to 36 paraeducators in a variety of means that will limit cost and improve 37 access.

38 (6) Paraeducators must renew their certificate or necessary 39 endorsements every five years. In order to renew the certificate or 40 endorsement, they must complete the clock hours determined by the

1 board. The board may develop the training modules as well as ensure 2 that the clock hour training is made available to paraeducators in a 3 variety of means that will limit cost and improve access.

4 (7) The professional educator standards board must design and 5 implement a training program for teachers and principals as it 6 relates to their role working with paraeducators. Teacher training 7 must include how to direct a paraeducator working with students in 8 the paraeducator's classroom. Principal training must include how to 9 supervise and evaluate paraeducators.

10 (8)(a) The board shall develop the rules for an advanced 11 paraeducator endorsement, training modules, and renewal process that 12 must be implemented by September 1, 2019.

(b) Some responsibilities of the advanced paraeducator position are mentoring or coaching other paraeducators, assisting in highly impacted classrooms, short-term teacher substitution, and assistance in specific specialized instruction support or technology applications.

18 (c) The rules must include provisions regarding the ability of a 19 person holding an advanced paraeducator endorsement that will qualify 20 the paraeducator to replace a teacher in short absence situations in 21 those districts that are experiencing difficulty finding substitute 22 teachers.

(9) The definitions in this subsection apply throughout thissection.

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(a) "Board" means the paraeducator board.

(b) "English language learner programs" or "English language
 learner endorsement" refers to the English language learners program,
 the transitional bilingual instruction program, and the federal
 limited English proficiency program.

30 (c) "Paraeducator" means a classified school district employee 31 who works under the supervision of a certificated or licensed staff 32 member to support and assist in providing instructional services to 33 students and their families. Paraeducators are not considered 34 certificated instructional staff as that meaning and term is used in 35 this title.

36 (10) This section is subject to the availability of amounts37 specifically appropriated for this specific purpose.

38 Sec. 3. RCW 28A.630.400 and 2011 1st sp.s. c 11 s 132 are each 39 amended to read as follows: 1 (1) The professional educator standards board and the state board 2 for community and technical colleges, in consultation with the 3 superintendent of public instruction, the state apprenticeship 4 training council, and community colleges, shall adopt rules as 5 necessary under chapter 34.05 RCW to implement the paraeducator 6 associate of arts degree.

7 (2) As used in this section, a "paraeducator" is an individual 8 who has completed an associate of arts degree for a paraeducator. The 9 paraeducator may be hired by a school district to assist certificated 10 instructional staff in the direct instruction of children in small 11 and large groups, individualized instruction, testing of children, 12 recordkeeping, and preparation of materials. The paraeducator shall 13 work under the direction of instructional certificated staff.

(3)(a) If amounts are not appropriated specifically for the 14 purpose of (b) of this subsection, the training program for a 15 16 paraeducator associate of arts degree shall include, but is not 17 limited to, the general requirements for receipt of an associate of arts degree and training in the areas of introduction to childhood 18 education, orientation to children with disabilities, fundamentals of 19 childhood education, creative activities for children, instructional 20 21 materials for children, fine art experiences for children, the psychology of learning, introduction to education, child health and 22 safety, child development and guidance, first aid, and a practicum in 23 24 a school setting.

25 (b) Subject to the availability of amounts appropriated for this specific purpose, the training program for a paraeducator associate 26 of arts degree shall include, but is not limited to, the general 27 28 requirements for receipt of an associate of arts degree and training in the adopted state standards for paraeducators, which include core 29 knowledge and skill competencies in (i) supporting instructional 30 opportunities, (ii) demonstrating professional and ethical practices, 31 32 (iii) supporting a positive and safe learning environment, (iv) communicating effectively and participating in the team process, and 33 (v) demonstrating cultural competency aligned with standards 34 developed by the professional educator standards board under RCW 35 36 28A.410.270.

37 (4) Consideration shall be given to transferability of credit
 38 earned in this program to teacher preparation programs at colleges
 39 and universities.

1 **Sec. 4.** RCW 28A.150.203 and 2009 c 548 s 102 are each amended to 2 read as follows:

3 The definitions in this section apply throughout this chapter 4 unless the context clearly requires otherwise.

5 (1) "Basic education goal" means the student learning goals and 6 the student knowledge and skills described under RCW 28A.150.210.

7 (2) "Certificated administrative staff" means all those persons
8 who are chief executive officers, chief administrative officers,
9 confidential employees, supervisors, principals, or assistant
10 principals within the meaning of RCW 41.59.020(4).

(3) "Certificated employee" as used in this chapter and RCW 28A.195.010, 28A.405.100, 28A.405.210, 28A.405.240, 28A.405.250, 28A.405.300 through 28A.405.380, and chapter 41.59 RCW, means those persons who hold certificates as authorized by rule of the Washington professional educator standards board.

16 (4) "Certificated instructional staff" means those persons 17 employed by a school district who are nonsupervisory certificated 18 employees within the meaning of RCW 41.59.020(8), except for 19 paraeducators.

20 (5) "Class size" means an instructional grouping of students 21 where, on average, the ratio of students to teacher is the number 22 specified.

(6) "Classified employee" means <u>either</u> a person <u>who is employed</u> as a paraeducator or who does not hold a professional education certificate or is employed in a position that does not require such a certificate.

(7) "Classroom teacher" means a person who holds a professional 27 education certificate and is employed in a position for which such 28 29 certificate is required whose primary duty is the daily educational instruction of students. In exceptional cases, people of unusual 30 31 competence but without certification may teach students so long as a certificated person exercises general supervision, but the hiring of 32 such classified employees shall not occur during a labor dispute, and 33 such classified employees shall not be hired to replace certificated 34 35 employees during a labor dispute.

36 (8) "Instructional program of basic education" means the minimum 37 program required to be provided by school districts and includes 38 instructional hour requirements and other components under RCW 39 28A.150.220.

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1 (9) "Program of basic education" means the overall program under 2 RCW 28A.150.200 and deemed by the legislature to comply with the 3 requirements of Article IX, section 1 of the state Constitution.

4 (10) "School day" means each day of the school year on which
5 pupils enrolled in the common schools of a school district are
6 engaged in academic and career and technical instruction planned by
7 and under the direction of the school.

(11) "School year" includes the minimum number of school days 8 required under RCW 28A.150.220 and begins on the first day of 9 September and ends with the last day of August, except that any 10 11 school district may elect to commence the annual school term in the 12 month of August of any calendar year and in such case the operation of a school district for such period in August shall be credited by 13 the superintendent of public instruction to the succeeding school 14 year for the purpose of the allocation and distribution of state 15 16 funds for the support of such school district.

17 (12) "Teacher planning period" means a period of a school day as determined by the administration and board of ((the)) directors of 18 19 the district that may be used by teachers for instruction-related activities including but not limited to preparing instructional 20 21 materials; reviewing student performance; recording student data; consulting with other teachers, instructional assistants, mentors, 22 instructional coaches, administrators, and parents; or participating 23 in professional development. 24

25 Sec. 5. RCW 28A.410.062 and 2011 1st sp.s. c 23 s 1 are each 26 amended to read as follows:

27 (1) The legislature finds that the current economic environment requires that the state, when appropriate, charge for some of the 28 services provided directly to the users of those services. The office 29 30 of the superintendent of public instruction is currently supported 31 with state funds to process certification fees. In addition, the legislature finds that the processing of certifications should be 32 moved to an online system that allows educators to manage their 33 certifications and provides better information to policymakers. The 34 legislature intends to assess a certification processing fee to 35 eliminate state-funded support of the cost to issue educator 36 certificates. 37

38 (2) In addition to the certification fee established under RCW
 39 28A.410.060 for certificated instructional staff as defined in RCW

1 28A.150.203, the superintendent of public instruction shall charge an application processing fee for initial educator and paraeducator 2 certificates and subsequent actions. The superintendent of public 3 instruction shall establish the amount of the fee by rule under 4 chapter 34.05 RCW. The superintendent shall set the fee at a 5 6 sufficient level to defray the costs of administering the educator certification program under RCW 28A.300.040(9) and the paraeducator 7 certification program under section 2 of this act. Revenue generated 8 through the processing fee shall be deposited in the educator 9 10 certification processing account.

(3) The educator certification processing account is established 11 12 in the custody of the state treasurer. The superintendent of public instruction shall deposit in the account all moneys received from the 13 fees collected in subsection (2) of this section. Moneys in the 14 account may be spent only for the processing of educator and 15 16 paraeducator certificates and subsequent actions. Disbursements from 17 the account shall be on authorization of the superintendent of public 18 instruction or the superintendent's designee. The account is subject 19 to the allotment procedure provided under chapter 43.88 RCW, but no appropriation is required for disbursements. 20

21 **Sec. 6.** RCW 28B.50.891 and 2014 c 136 s 4 are each amended to 22 read as follows:

Beginning with the 2015-16 academic year, any community 23 or 24 technical college that offers an apprenticeship program or 25 certificate program for paraeducators must provide candidates the opportunity to earn transferable course credits within the program. 26 27 The programs must also incorporate the standards for cultural competence, including multicultural education and principles of 28 language acquisition, developed by the professional educator 29 standards board under RCW 28A.410.270. Subject to the availability of 30 31 amounts specifically appropriated for this specific purpose, the 32 programs must also include core knowledge and skill competencies in: Supporting instructional opportunities, demonstrating professional 33 and ethical practices, supporting a positive and safe learning 34 environment, and communicating effectively and participating in the 35 36 team process.

37 <u>NEW SECTION.</u> **Sec. 7.** (1) Subject to the availability of amounts 38 appropriated for this specific purpose, the Washington state

institute for public policy shall conduct a study on the 1 effectiveness of paraeducators in improving student outcomes 2 in Washington state. The study shall examine variation in the use of 3 paraeducators across schools and districts and analyze whether and 4 the extent that any differences in students' academic progress can be 5 б attributed to the use of paraeducators. The office of the superintendent of public instruction and the education data center 7 shall provide the data necessary to conduct the analysis. The study 8 must also include a review of the national research literature on the 9 effectiveness of paraeducators in improving student outcomes. 10

11 (2) The institute shall submit a final report to the relevant 12 committees of the legislature by December 15, 2017.

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