SUBSTITUTE SENATE BILL 5233

State of Washington 65th Legislature 2017 Regular Session

By Senate Commerce, Labor & Sports (originally sponsored by Senators Mullet, Palumbo, Rivers, and Wilson)

READ FIRST TIME 02/17/17.

- 1 AN ACT Relating to defining the independent contractor status of
- 2 certain interpreters and translators; adding a new section to chapter
- 3 50.04 RCW; and adding a new section to chapter 51.12 RCW.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 <u>NEW SECTION.</u> **Sec. 1.** A new section is added to chapter 50.04
- 6 RCW to read as follows:
- 7 Except for agents or brokers subject to RCW 50.44.010, 50.44.020,
- 8 50.44.030, and 50.50.010, the term "employment" shall not include
- 9 services performed by a language translator or interpreter that are
- 10 provided for others through an agent or broker.
- 11 <u>NEW SECTION.</u> **Sec. 2.** A new section is added to chapter 51.12
- 12 RCW to read as follows:
- 13 (1) For the purposes of this title, any individual performing
- 14 interpreting or translation services for remuneration under an
- 15 independent contract with a language service company is not a worker,
- 16 and is not included within the mandatory coverage of this title.
- 17 (2) For the purposes of this section:
- 18 (a) "Language service company" means an entity that is engaged in
- 19 the business of: Offering the services of one or more individuals to
- 20 perform professional interpreting or translation services for a third

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party; providing associated billing and fee collection services; and providing background or reference information required to facilitate delivery of the services.

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- (b) The individual performing the interpreting or translation services must perform such interpreting and translation services pursuant to a written independent contract setting forth, among other terms, billing and payment terms, and that the interpreting or translation services must be performed according to the provider's own means and methods.
- 10 (3) This section does not apply to individuals performing 11 interpreting or translation services pursuant to an employment 12 agreement.
- 13 (4) This section does not exempt a language service company from 14 audits performed pursuant to RCW 51.48.040.
- 15 (5) Notwithstanding the provisions of this section, an individual 16 exempted under this section may elect coverage in the manner provided 17 by RCW 51.32.030.

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