CERTIFICATION OF ENROLLMENT

ENGROSSED HOUSE BILL 1849

Chapter 244, Laws of 2018

65th Legislature 2018 Regular Session

APPRENTICESHIP UTILIZATION REQUIREMENTS--COMPLIANCE

EFFECTIVE DATE: January 1, 2020

Passed by the House February 8, 2018 CERTIFICATE Yeas 97 Nays 0 I, Bernard Dean, Chief Clerk of the House of Representatives of the FRANK CHOPP State of Washington, do hereby certify that the attached is Speaker of the House of Representatives ENGROSSED HOUSE BILL 1849 as passed by House of Representatives and the Senate on the dates hereon set Passed by the Senate March 2, 2018 forth. Yeas 37 Nays 12 BERNARD DEAN CYRUS HABIB Chief Clerk President of the Senate Approved March 23, 2018 9:16 AM FILED March 26, 2018

JAY INSLEE

Governor of the State of Washington

Secretary of State

State of Washington

ENGROSSED HOUSE BILL 1849

Passed Legislature - 2018 Regular Session

State of Washington 65th Legislature 2017 Regular Session

By Representatives Sells, Doglio, Pollet, Ormsby, Tharinger, and Farrell

Read first time 02/01/17. Referred to Committee on Capital Budget.

- 1 AN ACT Relating to compliance with apprenticeship utilization
- 2 requirements; amending RCW 39.04.320; adding a new section to chapter
- 3 49.04 RCW; and providing an effective date.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 **Sec. 1.** RCW 39.04.320 and 2015 3rd sp.s. c 40 s 1 are each 6 amended to read as follows:
- 7 (1)(a) Except as provided in (b) through (d) of this subsection,
- 8 from January 1, 2005, and thereafter, for all public works estimated
- 9 to cost one million dollars or more, all specifications shall require
- 10 that no less than fifteen percent of the labor hours be performed by
- 11 apprentices.
- 12 (b)(i) This section does not apply to contracts advertised for
- 13 bid before July 1, 2007, for any public works by the department of
- 14 transportation.
- 15 (ii) For contracts advertised for bid on or after July 1, 2007,
- 16 and before July 1, 2008, for all public works by the department of
- 17 transportation estimated to cost five million dollars or more, all
- 18 specifications shall require that no less than ten percent of the
- 19 labor hours be performed by apprentices.
- 20 (iii) For contracts advertised for bid on or after July 1, 2008,
- 21 and before July 1, 2009, for all public works by the department of

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- transportation estimated to cost three million dollars or more, all specifications shall require that no less than twelve percent of the labor hours be performed by apprentices.
- 4 (iv) For contracts advertised for bid on or after July 1, 2015, 5 and before July 1, 2020, for all public works by the department of 6 transportation estimated to cost three million dollars or more, all 7 specifications shall require that no less than fifteen percent of the 8 labor hours be performed by apprentices.
- 9 (v) For contracts advertised for bid on or after July 1, 2020, 10 for all public works by the department of transportation estimated to 11 cost two million dollars or more, all specifications shall require 12 that no less than fifteen percent of the labor hours be performed by 13 apprentices.
- (c)(i) This section does not apply to contracts advertised for bid before January 1, 2008, for any public works by a school district, or to any project funded in whole or in part by bond issues approved before July 1, 2007.
- (ii) For contracts advertised for bid on or after January 1, 2008, for all public works by a school district estimated to cost three million dollars or more, all specifications shall require that no less than ten percent of the labor hours be performed by apprentices.
- (iii) For contracts advertised for bid on or after January 1, 24 2009, for all public works by a school district estimated to cost two million dollars or more, all specifications shall require that no less than twelve percent of the labor hours be performed by apprentices.

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- (iv) For contracts advertised for bid on or after January 1, 2010, for all public works by a school district estimated to cost one million dollars or more, all specifications shall require that no less than fifteen percent of the labor hours be performed by apprentices.
- 33 (d)(i) For contracts advertised for bid on or after January 1, 34 2010, for all public works by a four-year institution of higher 35 education estimated to cost three million dollars or more, all 36 specifications must require that no less than ten percent of the 37 labor hours be performed by apprentices.
- (ii) For contracts advertised for bid on or after January 1, 2011, for all public works by a four-year institution of higher education estimated to cost two million dollars or more, all

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specifications must require that no less than twelve percent of the labor hours be performed by apprentices.

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- (iii) For contracts advertised for bid on or after January 1, 2012, for all public works by a four-year institution of higher education estimated to cost one million dollars or more, all specifications must require that no less than fifteen percent of the labor hours be performed by apprentices.
- 8 (2) Awarding entities may adjust the requirements of this section 9 for a specific project for the following reasons:
- 10 (a) The demonstrated lack of availability of apprentices in 11 specific geographic areas;
- 12 (b) A disproportionately high ratio of material costs to labor 13 hours, which does not make feasible the required minimum levels of 14 apprentice participation;
- 15 (c) Participating contractors have demonstrated a good faith 16 effort to comply with the requirements of RCW 39.04.300 and 39.04.310 17 and this section; or
 - (d) Other criteria the awarding entity deems appropriate, which are subject to review by the office of the governor.
- 20 (3) The secretary of the department of transportation shall 21 adjust the requirements of this section for a specific project for 22 the following reasons:
- 23 (a) The demonstrated lack of availability of apprentices in 24 specific geographic areas; or
 - (b) A disproportionately high ratio of material costs to labor hours, which does not make feasible the required minimum levels of apprentice participation.
 - (4)(a) This section applies to public works contracts awarded by the state, to public works contracts awarded by school districts, and to public works contracts awarded by state four-year institutions of higher education. However, this section does not apply to contracts awarded by state agencies headed by a separately elected public official.
- 34 (b) Within existing resources, awarding agencies are responsible
 35 for monitoring apprenticeship utilization hours by contractor. There
 36 must be a specific line item in the contract specifying that
 37 apprenticeship utilization goals should be met, monetary incentives
 38 for meeting the goals, monetary penalties for not meeting the goals,
 39 and an expected cost value to be included in the bid associated with
 40 meeting the goals. The awarding agency must report the apprenticeship

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- 1 <u>utilization</u> by contractor and subcontractor to the supervisor of
- 2 apprenticeship at the department of labor and industries by final
- 3 project acceptance. The electronic reporting system that is being
- 4 <u>developed</u> by the department of labor and industries may be used for
- 5 <u>either or both monitoring and reporting apprenticeship utilization</u>
- 6 <u>hours.</u>
- 7 (c) In lieu of the monetary penalty and incentive requirements
- 8 specified in (b) of this subsection, the Washington state department
- 9 of transportation may use its three strike system for ensuring
- 10 compliance including the allowance for a good faith effort.
- 11 (5)(a) The department of enterprise services must provide
- 12 information and technical assistance to affected agencies and collect
- 13 the following data from affected agencies for each project covered by
- 14 this section:
- 15 (i) The name of each apprentice and apprentice registration
- 16 number;
- 17 (ii) The name of each project;
- 18 (iii) The dollar value of each project;
- 19 (iv) The date of the contractor's notice to proceed;
- 20 (v) The number of apprentices and labor hours worked by them,
- 21 categorized by trade or craft;
- (vi) The number of journey level workers and labor hours worked
- 23 by them, categorized by trade or craft; and
- (vii) The number, type, and rationale for the exceptions granted
- 25 under subsection (2) of this section.
- 26 (b) The department of labor and industries shall assist the
- 27 department of enterprise services in providing information and
- 28 technical assistance.
- 29 (6) The secretary of transportation shall establish a
- 30 apprenticeship utilization advisory committee, which shall include
- 31 statewide geographic representation and consist of equal numbers of
- 32 representatives of contractors and labor. The committee must include
- 33 at least one member representing contractor businesses with less than
- 34 thirty-five employees. The advisory committee shall meet regularly
- 35 with the secretary of transportation to discuss implementation of
- 36 this section by the department of transportation, including
- 37 development of the process to be used to adjust the requirements of
- 38 this section for a specific project.
- 39 (7) At the request of the senate labor, commerce, research and
- 40 development committee, the house of representatives commerce and

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- 1 labor committee, or their successor committees, and the governor, the
- 2 department of enterprise services and the department of labor and
- 3 industries shall compile and summarize the agency data and provide a
- 4 joint report to both committees. The report shall include
- 5 recommendations on modifications or improvements to the apprentice
- 6 utilization program and information on skill shortages in each trade
- 7 or craft.
- 8 (8) All contracts subject to this section must include
- 9 specifications that a contractor or subcontractor may not be required
- 10 to exceed the apprenticeship utilization requirements of this
- 11 section.
- 12 <u>NEW SECTION.</u> **Sec. 2.** A new section is added to chapter 49.04
- 13 RCW to read as follows:
- 14 (1) In addition to the duties established under RCW 49.04.030,
- 15 the supervisor of apprenticeship must verify compliance by
- 16 contractors, subcontractors, and awarding agencies of apprenticeship
- 17 utilization requirements. The supervisor may coordinate with the
- 18 department of enterprise services, the state department of
- 19 transportation, the office of the superintendent of public
- 20 instruction, and any other appropriate agency or organization to
- 21 assist in tracking compliance.
- 22 (2) Compliance information must be made available to the
- 23 apprenticeship council and must be used to determine compliance for
- 24 purposes of RCW 39.04.350 and 39.12.055.
- 25 (3) The director of labor and industries must adopt rules to
- 26 implement this section.
- 27 <u>NEW SECTION.</u> **Sec. 3.** This act takes effect January 1, 2020.

Passed by the House February 8, 2018.

Passed by the Senate March 2, 2018.

Approved by the Governor March 23, 2018.

Filed in Office of Secretary of State March 26, 2018.

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