

HB 1796-S.E - DIGEST

(AS OF HOUSE 2ND READING 3/01/17)

Prohibits an employer, with regard to providing accommodations for a pregnant employee, from: (1) Failing or refusing to make reasonable accommodations;

(2) Taking adverse action against the employee who requests, declines, or uses the accommodation;

(3) Denying employment opportunities to an otherwise qualified employee; or

(4) Requiring an employee to take leave.

Requires the department of labor and industries to provide online education materials explaining the rights and responsibilities of employers and employees who have a health condition related to pregnancy or childbirth.

Requires the attorney general to investigate complaints and enforce this act.

Creates the healthy pregnancy advisory committee to: (1) Develop a strategy for improving maternal and infant health outcomes; and

(2) Conduct its activities in consultation with the maternal mortality review panel.

Provides that this act is null and void if appropriations are not approved.