## CERTIFICATION OF ENROLLMENT

## SUBSTITUTE HOUSE BILL 1909

Chapter 34, Laws of 2019

66th Legislature 2019 Regular Session

INDUSTRIAL INSURANCE CLAIM RECORDS--CONFIDENTIALITY

EFFECTIVE DATE: July 28, 2019

Passed by the House March 6, 2019 CERTIFICATE Yeas 97 Nays 0 I, Bernard Dean, Chief Clerk of the House of Representatives of the FRANK CHOPP State of Washington, do hereby Speaker of the House of Representatives certify that the attached SUBSTITUTE HOUSE BILL 1909 as passed by House of Representatives and the Senate on the dates hereon Passed by the Senate April 3, 2019 set forth. Yeas 48 Nays 0 BERNARD DEAN CYRUS HABIB Chief Clerk President of the Senate Approved April 17, 2019 12:40 PM FILED April 18, 2019

JAY INSLEE

Governor of the State of Washington

Secretary of State

State of Washington

## SUBSTITUTE HOUSE BILL 1909

Passed Legislature - 2019 Regular Session

State of Washington 66th Legislature 2019 Regular Session

By House Labor & Workplace Standards (originally sponsored by Representatives Graham, Lovick, Griffey, Davis, MacEwen, and Corry)

READ FIRST TIME 02/21/19.

- 1 AN ACT Relating to protecting the confidentiality of industrial
- 2 insurance claim records; amending RCW 51.28.070; and prescribing
- 3 penalties.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 **Sec. 1.** RCW 51.28.070 and 1990 c 209 s 2 are each amended to 6 read as follows:
- 7 <u>(1)</u> Information contained in the claim files and records of injured workers, under the provisions of this title, shall be deemed
- 9 confidential and shall not be open to public inspection (other than
- 10 to public employees in the performance of their official duties), but
- 11 representatives of a claimant, be it an individual or an
- 12 organization, may review a claim file or receive specific information
- 13 therefrom upon the presentation of the signed authorization of the
- 14 claimant.
- 15 (2) A claimant may review his or her claim file if the director
- 16 determines, pursuant to criteria adopted by rule, that the review is
- 17 in the claimant's interest.
- 18 <u>(3)(a)</u> Employers or their duly authorized representatives may
- 19 review any files of their own injured workers in connection with any
- 20 pending claims.

(b) If the employer or the employer's duly authorized representative reveals information in a claim file regarding a mental health condition or treatment to any person other than a duly authorized representative, the employer is subject to a civil penalty of one thousand dollars for each occurrence. The department must investigate a complaint and must issue a notice of assessment if it determines that the employer or the employer's duly authorized representative violated this subsection. The determination may be protested to the department or appealed to the board of industrial insurance appeals. Once the order is final, the amount due shall be collected in accordance with RCW 51.48.140 and 51.48.150 and deposited in the supplemental pension fund.

- (4) The department shall ensure that employers and workers are notified upon the allowance of a claim of their rights and responsibilities under this section.
- (5) Physicians treating or examining workers claiming benefits under this title, or physicians giving medical advice to the department regarding any claim may, at the discretion of the department, inspect the claim files and records of injured workers, and other persons may make such inspection, at the department's discretion, when such persons are rendering assistance to the department at any stage of the proceedings on any matter pertaining to the administration of this title.

Passed by the House March 6, 2019. Passed by the Senate April 3, 2019. Approved by the Governor April 17, 2019. Filed in Office of Secretary of State April 18, 2019.

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