**5693-S AMS DHIN S4968.2 - NOT FOR FLOOR USE**

**SSB 5693** - S AMD **1215**

By Senator Dhingra

**ADOPTED 02/25/2022**

On page 3, line 30, increase the General Fund—State Appropriation (FY 2023) by $200,000

Adjust the total appropriation accordingly.

On page 4, after line 10, insert the following:

"(3) $200,000 of the general fund—state appropriation for fiscal year 2023 is provided solely for a work group to continue the senate's examination of employment practices and policies and to develop options and recommendations for the senate.

(a) The work group is composed of the following 17 members:

(i) Two legislative assistants from each of the two largest caucuses of the senate;

(ii) One nonsupervisory staff and one supervisory staff from each of the two largest caucuses of the senate;

(iii) One committee assistant, one coordinator, one analyst or counsel, and one administrative staff from senate committee services;

(iv) One nonsupervisory staff and one supervisory staff from senate administration;

(v) The secretary of the senate or their designee; and

(vi) The senate human resource director and senate diversity, equity, and inclusion coordinator.

(b) Staff who wish to be appointed to the work group must submit an application to the office of human resources. The senate human resource officer shall make recommendations to the senate facilities and operations committee who shall then confirm appointments to the work group.

(c) The secretary of the senate shall contract for an external facilitator to staff and assist the work group. The facilitator must have a background or experience in organizational development. The secretary may also contract for legal services and other expert services, as necessary, to assist the work group.

(d) The work group shall consider issues related to employment practices and policies including, but not limited to:

(i) The supervisory structure of employees;

(ii) Workplace terms and conditions; and

(iii) Professional development.

(e) The expenses of the work group must be paid from the amount appropriated in this section subject to approval by the senate facilities and operations committee.

(f) The work group must report its findings and recommendations to the senate facilities and operations committee by December 1, 2022."

EFFECT: Creates a 17-member Senate work group to review and make recommendations on Senate employment practices and policies.

EXPENDITURE EFFECT (2021-2023): $200,000 Near General Fund—State/$200,000 Total Funds

FOUR-YEAR OUTLOOK EXPENDITURE EFFECT: $200,000 Near General Fund—State