

E2SSB 5227 - H AMD TO CWD COMM AMD (H-1309.1/21) **575**

By Representative Walsh

WITHDRAWN 04/09/2021

1 On page 2, line 7 of the striking amendment, after "members."
2 insert "The program may not contain, or instruct on, any of the topics
3 listed in section 6 of this act."
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5 On page 5, line 9 of the striking amendment, after "inclusion."
6 insert "The program may not contain, or instruct on, any of the topics
7 listed in section 6 of this act."
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9 On page 6, after line 29 of the striking amendment, insert the
10 following:

11 "NEW SECTION. **Sec. 6.** A new section is added to chapter 28B.10
12 RCW to read as follows:

13 The diversity, equity, inclusion, and antiracism programs required
14 under sections 2 and 4 of this act may not contain, or instruct on,
15 any of the following topics:

16 (1) One race or sex is inherently superior to another race or sex;

17 (2) The United States is fundamentally racist or sexist;

18 (3) An individual, by virtue of their race or sex, is inherently
19 racist, sexist, or oppressive;

20 (4) An individual should be discriminated against or receive
21 adverse treatment solely or partly because of their race or sex;

22 (5) An individual's moral character is determined by their race or
23 sex;

24 (6) An individual, by virtue of their race or sex, bears
25 responsibility for actions committed in the past by other members of
26 the same race or sex;

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1 (7) Any individual should feel discomfort, guilt, anguish, or any
2 other form of psychological distress on account of their race or sex;

3 (8) Meritocracy or traits such as a hard work ethic are racist or
4 sexist, or were created by a particular race to oppress another race;
5 or

6 (9) Any other form of race or sex stereotyping or any other form
7 of race or sex scapegoating. For the purposes of this subsection,
8 "race or sex stereotyping" means ascribing character traits, values,
9 moral and ethical codes, privileges, status, or beliefs to a race or
10 sex, or to an individual because of their race or sex, and "race or
11 sex scapegoating" means assigning fault, blame, or bias to a race or
12 sex, or to members of a race or sex because of their race or sex. It
13 similarly encompasses any claim that, consciously or unconsciously,
14 and by virtue of their race or sex, members of any race are inherently
15 racist or are inherently inclined to oppress others, or that members
16 of a sex are inherently sexist or inclined to oppress others."

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18 Renumber the remaining sections consecutively and correct any
19 internal references accordingly.

EFFECT:

- Specifies that the diversity, equity, inclusion, and antiracism trainings for faculty, staff, and students may not contain, or instruct on, any of the nine listed topics.
- Defines the terms "race or sex stereotyping" and "race or sex scapegoating."

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