

ESSB 5693 - H AMD TO H AMD (H-2871.1/22) **1205**

By Representative MacEwen

NOT ADOPTED 02/26/2022

1 On page 343, after line 3, insert the following:

2 "Coronavirus State Fiscal Recovery Fund-Federal
3 Appropriation \$93,505,000"

4
5 On page 343, line 5, correct the total.

6
7 On page 343, line 14, after "(2)" insert "(a)"

8
9 On pager 343, after line 27, insert the following:

10 "(b) \$7,400,000 of the coronavirus state fiscal recovery fund-
11 federal appropriation is provided solely for the criminal justice
12 training commission to fund the costs of providing 10 additional
13 statewide basic law enforcement trainings in fiscal year 2022 and 10
14 additional statewide basic law enforcement trainings in fiscal year
15 2023. The criminal justice training commission must schedule its
16 funded classes to minimize wait times throughout each fiscal year
17 and meet statutory wait time requirements. The criminal justice
18 training commission must track and report the average wait time for
19 students at the beginning of each class and provide the findings in
20 a report to the legislature due on June 30, 2023. At least five of
21 these classes must be held in Spokane each year."

22
23 On pager 350, after line 2, insert the following:

24 "(28) \$2,740,000 of the coronavirus state fiscal recovery fund-
25 federal appropriation is provided solely for the criminal justice
26 training commission - Washington association of sheriffs and police
27 chiefs to develop, implement, or expand law enforcement recruitment

1 efforts and programs to encourage persons seeking careers in law
2 enforcement. Recruitment efforts must specifically target those
3 individuals who have not previously been employed as a general
4 authority peace officer in the state of Washington. Funding must be
5 used to educate the public on the profession of law enforcement,
6 including the challenges and opportunities of a career in law
7 enforcement, and to provide additional resources for use by
8 Washington law enforcement agencies in their specific recruiting and
9 retention efforts.

10 (29) \$2,250,000 of the coronavirus state fiscal recovery fund-
11 federal appropriation is provided solely for the criminal justice
12 training commission to award one-time law enforcement new-hire
13 funding totaling \$5,000 per new law enforcement officer hired to
14 each local law enforcement agency. The commission must distribute
15 funding to each local law enforcement agency to be used as sign-on
16 bonuses for each new law enforcement officer who is hired by a local
17 law enforcement agency and has completed the basic law enforcement
18 academy. The commission must begin distributing funds no later than
19 December 1, 2022.

20 (30) \$56,155,000 of the coronavirus state fiscal recovery fund-
21 federal appropriation is provided solely for the criminal justice
22 training commission- Washington association of sheriffs and police
23 chiefs to award law enforcement one-time retention funding totaling
24 \$5,000 per retained law enforcement officer to each local law
25 enforcement agency. The commission must distribute funding to each
26 local law enforcement agency to be used as one-time retention
27 bonuses for each currently employed law enforcement officer provided
28 such officer remains employed with their hiring law enforcement
29 agency for at least one year. The commission must begin distributing
30 funds no later than December 1, 2022.

31 (31) \$24,660,000 of the coronavirus state fiscal recovery fund-
32 federal appropriation is provided solely for the Washington
33 association of sheriffs and police chiefs to distribute one-time
34 grants to local law enforcement agencies to support the equipment

1 purchase and video storage costs associated with law enforcement
2 body camera programs, and any costs associated with public records
3 requests for body camera footage. No more than \$90,000 in law
4 enforcement body camera grant funding may be awarded to a single
5 local law enforcement agency. The association must select grant
6 recipients and begin distributing funds no later than December 1,
7 2022.

8 (32) \$150,000 of the coronavirus state fiscal recovery fund-
9 federal appropriation is provided solely for the criminal justice
10 training commission to submit a report to the governor and the
11 appropriate committees of the legislature on each of the programs
12 under subsections (28) through (31) of this act no later than June
13 30, 2023. The report must include a summary of the Washington
14 association of sheriffs and police chiefs' recruitment and retention
15 efforts, the funding recipients, the use of funds, and any potential
16 impact on anticipated recruitment and law enforcement retention
17 efforts.

18 (33)(a) \$150,000 of the coronavirus state fiscal recovery fund-
19 federal appropriation is provided solely for the criminal justice
20 training commission - Washington association of sheriffs and police
21 chiefs to contract with a consultant to study and report on the
22 funding and staffing levels of local (county, municipal, and tribal)
23 law enforcement agencies in Washington. The report must include a
24 study and recommendations on:

25 (i) The short-term effect of sign-on and retention bonuses for
26 local law enforcement officers;

27 (ii) The current practices for local law enforcement officer
28 recruitment, staffing, and retention;

29 (iii) The recommended safe and appropriate officer staffing
30 levels needed for local communities and how much additional funding
31 is necessary to achieve those recommended ideal staffing levels;

32 (iv) How much is spent to fund local law enforcement agencies in
33 Washington state as compared to other states and how staffing levels
34 in Washington compare to other states; and

1 (v) How to address local law enforcement staffing, recruitment,
2 and retention practices over the long-term.

3 (b) The association shall report its findings and
4 recommendations to the governor and the appropriate committees of
5 the legislature by June 30, 2023."

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7 On page 479, after line 22, insert the following:

8 "Coronavirus State Fiscal Recovery Fund-Federal
9 Appropriation \$1,100,000"

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11 On page 479, line 24, correct the total.

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13 On pager 491, after line 36, insert the following:

14 "(66) \$100,000 of the coronavirus state fiscal recovery fund-
15 federal appropriation is provided solely for the department of fish
16 and wildlife to establish a fish and wildlife officer recruitment
17 program. The department must use the funding for the fish and
18 wildlife officer recruitment program for encouraging persons to seek
19 careers with the department of fish and wildlife. Recruitment
20 efforts must specifically target those individuals who have not
21 previously been employed as a general authority peace officer in the
22 state of Washington. The department must use the funding to educate
23 the public on the profession of law enforcement including the
24 challenges and opportunities that a career as a fish and wildlife
25 officer provides and to provide additional resources for use by the
26 department in their specific recruiting and retention efforts.

27 (67) \$250,000 of the coronavirus state fiscal recovery fund-
28 federal appropriation is provided solely for the department of fish
29 and wildlife for sign-on bonuses. Subject to a change to the
30 applicable collective bargaining agreements with the exclusive
31 bargaining representatives consistent with these terms, the
32 department must establish a fish and wildlife officer new-hire
33 program. The department must use and distribute \$5,000 per fish and
34 wildlife officer position hired as sign-on bonuses for each new

1 officer who is hired by the department and who has completed the
2 basic law enforcement academy.

3 (68) \$750,000 of the coronavirus state fiscal recovery fund-
4 federal appropriation is provided solely for the department of fish
5 and wildlife for retention bonuses. Subject to a change to the
6 applicable collective bargaining agreements with the exclusive
7 bargaining representatives consistent with these terms, the
8 department must award one-time retention bonuses totaling \$5,000 per
9 currently employed fish and wildlife officer provided such officer
10 remains employed with the department for at least one year. The
11 department must enter into collective bargaining agreements as
12 needed to implement this section."

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14 On page 519, after line 19, insert the following:

15 "Coronavirus State Fiscal Recovery Fund-Federal
16 Appropriation \$3,390,000"

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18 On page 519, line 21, correct the total.

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20 On pager 522, after line 33, insert the following:

21 "(18) \$100,000 of the coronavirus state fiscal recovery fund-
22 federal appropriation is provided solely for the Washington state
23 patrol to establish a state trooper outreach and retention program
24 for the purpose of encouraging more candidates to seek careers in
25 with the Washington state patrol. Recruitment efforts must
26 specifically target those individuals who have not previously been
27 employed as a general authority peace officer in the state of
28 Washington. The patrol must use the funding to educate the public on
29 the profession of state law enforcement including the challenges and
30 opportunities that a career in state law enforcement provides and to
31 provide additional resources for use by the Washington state patrol
32 in their specific recruiting and retention efforts.

33 (19) \$540,000 of the coronavirus state fiscal recovery fund-
34 federal appropriation is provide solely for the Washington state

1 patrol for the purpose of providing sign-on bonuses. Subject to a
2 change to the applicable collective bargaining agreements with the
3 exclusive bargaining representatives consistent with these terms,
4 the Washington state patrol must establish a state trooper new-hire
5 program. The Washington state patrol must use and distribute \$5,000
6 per trooper hired as sign-on bonuses for each new state patrol
7 officer who is hired by the Washington state patrol and who has
8 completed the Washington state patrol academy.

9 (20) \$2,750,000 of the coronavirus state fiscal recovery fund-
10 federal appropriation is provided solely for the Washington state
11 patrol for retention bonuses. Subject to a change to the applicable
12 collective bargaining agreements with the exclusive bargaining
13 representatives consistent with these terms, the Washington state
14 patrol must establish a state trooper retention program. The
15 Washington state patrol must award one-time retention bonuses
16 totaling \$5,000 per currently employed state patrol trooper provided
17 such officer remains employed with their hiring law enforcement
18 agency for at least one year. The Washington state patrol must enter
19 into collective bargaining agreements as needed to implement this
20 subsection."

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22

EFFECT: Requires the Criminal Justice Training Commission (CJTC), the Washington State Patrol (WSP), and the Department of Fish and Wildlife (DFW) to implement programs for the recruitment and retention of law enforcement officers.

Provides a total of \$2.7 million to the CJTC-Washington Association of Sheriff and Police Chiefs (WASPC), \$100,000 to the WSP, and \$100,000 to the DFW to develop and expand programs for the recruitment of new law enforcement officers. Recruitment efforts must specifically target those individuals who have not previously been employed as a general authority peace officer in Washington.

Provides a total of \$58.4 million for the WASPC (to award to local law enforcement agencies), \$3.3 million to the WSP, and \$1 million to the DFW to distribute a:

- \$5,000 one-time sign-on bonus to each newly-hired law enforcement officer; and

- \$5,000 one-time retention bonus for each currently employed law enforcement officer provided such officer remains employed with their hiring law enforcement agency for at least one year.

The CJTC must begin distributing funds to local law enforcement agencies no later than December 1, 2022.

Provides a total of \$24.7 million for the WASPC to implement a body camera grant program. Grants may be used for the purchase of equipment, video storage, and any costs associated with public records requests for body camera footage.

Provides a total of \$150,000 to the CJTC-WASPC and requires the agency to develop and submit a report to the Governor and the Legislature that summarizes WASPC's recruitment and retention efforts, the funding recipients, the use of funds, and any potential impact on anticipated recruitment and law enforcement retention efforts.

Provides \$150,000 to WASPC to contract for a study and report to be done on the funding and staffing levels of local all law enforcement agencies; the short-term effect of sign-on and retention bonuses for officers; the current practices for officer recruitment, staffing, and retention; the recommended safe and appropriate officer staffing levels needed for local communities and how much additional funding is necessary to achieve those recommended ideal staffing levels; how much is spent to fund local law enforcement agencies in Washington as compared to other states; and how to address local law enforcement staffing, recruitment, and retention practices over the long-term.

Provides a total of \$3.7 million for 10 additional basic law enforcement classes in fiscal year 2022 and 10 additional classes in fiscal 2023.

FISCAL IMPACT: Increases Coronavirus State Fiscal Recovery Fund-Federal by \$97,995,000.

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