

**2SSB 5227 - S AMD 216**

By Senator Fortunato

**NOT ADOPTED 03/03/2021**

1 On page 2, line 37, after "education" strike "must" and insert  
2 "may"

3 On page 3, line 1, after "program" strike "must" and insert "may"

4 On page 3, line 4, after "institution" strike "must" and insert  
5 "may"

6 On page 3, line 7, after "section." insert "An institution of  
7 higher education may not reprimand, penalize, or impose a policy that  
8 would in any way negatively impact faculty or staff who choose not to  
9 participate in the professional development program."

10 On page 5, line 22, after "education" strike "must" and insert  
11 "may"

12 On page 5, line 24, after "student." insert "An institution of  
13 higher education may not reprimand, penalize, or impose a policy that  
14 would in any way negatively impact a student choosing not to  
15 participate in the program."

EFFECT: (1) Makes the professional development and student DEI program optional for faculty, staff, and students; and

(2) Mandates that institutions of higher education not reprimand, penalize, or in any way impose a policy that would negatively impact faculty, staff, or students choosing not to participate in either the professional development or student DEI program.

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