

FINAL BILL REPORT

SB 5133

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Synopsis as Enacted

Brief Description: Concerning the definition of confidential employee for the purposes of state collective bargaining.

Sponsors: Senators Conway, Hasegawa, Keiser, Saldaña and Wilson, C..

Senate Committee on Labor, Commerce & Tribal Affairs

Senate Committee on Ways & Means

House Committee on Labor & Workplace Standards

House Committee on Appropriations

Background: The Personnel System Reform Act (PSRA) provides for collective bargaining of wages, hours, and other terms and conditions of employment with classified employees of state agencies and higher education institutions. Employees covered by the PSRA include all state civil service employees, unless an exemption applies. One such exemption is for confidential employees. Confidential employees include employees who assist assistant attorneys general who advise and represent managers or confidential employees in personnel or labor relations matters, or advise or represent the state in tort actions.

In 2019, the Legislature granted assistant attorneys general the right to collectively bargain under the PSRA.

Summary: Assistants to assistant attorneys general who advise or represent the state in tort actions are removed from the definition of confidential employee in the PSRA, granting them the right to collectively bargain.

Votes on Final Passage:

Senate	34	15
House	64	34

This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not part of the legislation nor does it constitute a statement of legislative intent.

Effective: July 25, 2021