
HOUSE BILL 1455

State of Washington

67th Legislature

2021 Regular Session

By Representatives Mosbrucker, Boehnke, Young, Sutherland, and Jacobsen

Read first time 02/02/21. Referred to Committee on Labor & Workplace Standards.

1 AN ACT Relating to the use of social security numbers by the
2 department of labor and industries and the employment security
3 department; adding a new section to chapter 43.22 RCW; and adding a
4 new section to chapter 50.12 RCW.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. **Sec. 1.** A new section is added to chapter 43.22
7 RCW to read as follows:

8 (1) For the purposes of preventing fraud and protecting personal
9 privacy, the department shall examine its current practices in which
10 it discloses the full social security numbers of persons in its
11 correspondence with nongovernmental third parties, such as employers.

12 (2) If the disclosure of full social security numbers in its
13 correspondence with nongovernmental third parties is not required by
14 the federal government for compliance with any federal program
15 administered by the department, the department shall:

16 (a) Institute procedures to replace the use of full social
17 security numbers with other forms of personal identifiers in its
18 correspondence with nongovernmental third parties; and

19 (b) By January 1, 2022, cease disclosing the full social security
20 numbers of persons in its correspondence with nongovernmental third
21 parties.

1 NEW SECTION. **Sec. 2.** A new section is added to chapter 50.12
2 RCW to read as follows:

3 (1) For the purposes of preventing fraud and protecting personal
4 privacy, the employment security department shall examine its current
5 practices in which it discloses the full social security numbers of
6 persons in its correspondence with nongovernmental third parties,
7 such as employers.

8 (2) If the disclosure of full social security numbers in its
9 correspondence with nongovernmental third parties is not required by
10 the federal government for compliance with any federal program
11 administered by the employment security department, the employment
12 security department shall:

13 (a) Institute procedures to replace the use of full social
14 security numbers with other forms of personal identifiers in its
15 correspondence with nongovernmental third parties; and

16 (b) By January 1, 2022, cease disclosing the full social security
17 numbers of persons in its correspondence with nongovernmental third
18 parties.

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