
HOUSE BILL 1485

State of Washington

67th Legislature

2021 Regular Session

By Representatives Caldier, Chambers, Graham, Lekanoff, Volz,
Sutherland, Jacobsen, Eslick, and Pollet

Read first time 02/04/21. Referred to Committee on State Government
& Tribal Relations.

1 AN ACT Relating to recognizing Women's Suffrage Day as a legal
2 holiday; and amending RCW 1.16.050.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 1.16.050 and 2020 c 74 s 2 are each amended to read
5 as follows:

6 (1) The following are state legal holidays:

7 (a) Sunday;

8 (b) The first day of January, commonly called New Year's Day;

9 (c) The third Monday of January, celebrated as the anniversary of
10 the birth of Martin Luther King, Jr.;

11 (d) The third Monday of February, to be known as Presidents' Day
12 and celebrated as the anniversary of the births of Abraham Lincoln
13 and George Washington;

14 (e) The twenty-second day of March, to be known as Women's
15 Suffrage Day;

16 (f) The last Monday of May, commonly known as Memorial Day;

17 ~~((f))~~ (g) The fourth day of July, the anniversary of the
18 Declaration of Independence;

19 ~~((g))~~ (h) The first Monday in September, to be known as Labor
20 Day;

1 or the employee is necessary to maintain public safety. Undue
2 hardship shall have the meaning established in rule by the office of
3 financial management under RCW 43.41.109.

4 (4) If any of the state legal holidays specified in this section
5 are also federal legal holidays but observed on different dates, only
6 the state legal holidays are recognized as a paid legal holiday for
7 employees of the state and its political subdivisions. However, for
8 port districts and the law enforcement and public transit employees
9 of municipal corporations, either the federal or the state legal
10 holiday is recognized as a paid legal holiday, but in no case may
11 both holidays be recognized as a paid legal holiday for employees.

12 (5) Whenever any state legal holiday:

13 (a) Other than Sunday, falls upon a Sunday, the following Monday
14 is the legal holiday; or

15 (b) Falls upon a Saturday, the preceding Friday is the legal
16 holiday.

17 (6) Nothing in this section may be construed to have the effect
18 of adding or deleting the number of paid holidays provided for in an
19 agreement between employees and employers of political subdivisions
20 of the state or as established by ordinance or resolution of the
21 local government legislative authority.

22 (7) The legislature declares that the following days are
23 recognized as provided in this subsection, but may not be considered
24 legal holidays for any purpose:

25 (a) The thirteenth day of January, recognized as Korean-American
26 day;

27 (b) The twelfth day of October, recognized as Columbus day;

28 (c) The ninth day of April, recognized as former prisoner of war
29 recognition day;

30 (d) The twenty-sixth day of January, recognized as Washington
31 army and air national guard day;

32 (e) The seventh day of August, recognized as purple heart
33 recipient recognition day;

34 (f) The second Sunday in October, recognized as Washington state
35 children's day;

36 (g) The sixteenth day of April, recognized as Mother Joseph day;

37 (h) The fourth day of September, recognized as Marcus Whitman
38 day;

39 (i) The seventh day of December, recognized as Pearl Harbor
40 remembrance day;

- 1 (j) The twenty-seventh day of July, recognized as national Korean
2 war veterans armistice day;
- 3 (k) The nineteenth day of February, recognized as civil liberties
4 day of remembrance;
- 5 (l) The nineteenth day of June, recognized as Juneteenth, a day
6 of remembrance for the day the slaves learned of their freedom;
- 7 (m) The thirtieth day of March, recognized as welcome home
8 Vietnam veterans day;
- 9 (n) The eleventh day of January, recognized as human trafficking
10 awareness day;
- 11 (o) The thirty-first day of March, recognized as Cesar Chavez
12 day;
- 13 (p) The tenth day of April, recognized as Dolores Huerta day;
- 14 (q) The fourth Saturday of September, recognized as public lands
15 day; and
- 16 (r) The eighteenth day of December, recognized as blood donor
17 day.

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