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HOUSE BILL 1785

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State of Washington

67th Legislature

2022 Regular Session

By Representatives Fey, Barkis, Goodman, Robertson, Rule, Sullivan, Paul, and Riccelli

Prefiled 01/05/22. Read first time 01/10/22. Referred to Committee on Transportation.

1 AN ACT Relating to the minimum monthly salary paid to Washington  
2 state patrol troopers and sergeants; and amending RCW 43.43.380.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 43.43.380 and 2018 c 140 s 1 are each amended to  
5 read as follows:

6 (1) The minimum monthly salary paid to state patrol troopers and  
7 sergeants must be competitive with law enforcement agencies within  
8 the boundaries of the state of Washington, guided by the results of a  
9 survey undertaken in the collective bargaining process during each  
10 biennium. The salary levels must be guided by the average of  
11 compensation paid to the corresponding rank from the Seattle police  
12 department, King county sheriff's office, Tacoma police department,  
13 Snohomish county sheriff's office, Spokane police department, and  
14 Vancouver police department. Compensation must be calculated using  
15 base salary, premium pay (a pay received by more than a majority of  
16 employees), education pay, and longevity pay. The compensation  
17 comparison data is based on the Washington state patrol and the law  
18 enforcement agencies listed in this section. Increases in salary  
19 levels for captains and lieutenants that are collectively bargained  
20 must be proportionate to the increases in salaries for troopers and  
21 sergeants as a result of the survey described in this section.

1           (2) By December 1, 2024, as part of the salary survey required in  
2 this section, the office of financial management must report to the  
3 governor and transportation committees of the legislature on the  
4 efficacy of Washington state patrol recruitment and retention  
5 efforts. Using the results of the 2016 salary survey as the baseline  
6 data, the report must include an analysis of voluntary resignations  
7 of state patrol troopers and sergeants and a comparison of state  
8 patrol academy class sizes and trooper graduations.

9           (~~(3) This section expires June 30, 2025.~~)

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