
ENGROSSED SECOND SUBSTITUTE SENATE BILL 5051

State of Washington

67th Legislature

2021 Regular Session

By Senate Ways & Means (originally sponsored by Senators Pedersen, Dhingra, Darneille, Hunt, Kuderer, Llias, Lovelett, Mullet, Nguyen, Salomon, Stanford, Wellman, and Wilson, C.)

READ FIRST TIME 02/17/21.

1 AN ACT Relating to state oversight and accountability of peace
2 officers and corrections officers; amending RCW 43.101.010,
3 43.101.020, 43.101.030, 43.101.040, 43.101.060, 43.101.080,
4 43.101.085, 43.101.095, 43.101.105, 43.101.115, 43.101.135,
5 43.101.145, 43.101.155, 43.101.157, 43.101.230, 43.101.390,
6 43.101.420, 34.12.035, 40.14.070, 43.101.380, 43.101.400, 41.56.905,
7 49.44.200, and 41.06.040; adding a new section to chapter 41.06 RCW;
8 adding a new section to chapter 10.93 RCW; creating a new section;
9 repealing RCW 43.101.096, 43.101.106, 43.101.116, 43.101.136,
10 43.101.146, 43.101.156, and 43.101.180; and prescribing penalties.

11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

12 **Sec. 1.** RCW 43.101.010 and 2020 c 119 s 2 are each amended to
13 read as follows:

14 When used in this chapter:

15 (1) (~~The term "commission"~~) "Applicant" means an individual who
16 has received a conditional offer of employment with a law enforcement
17 or corrections agency pending certification as a peace officer or
18 corrections officer.

19 (2) "Commission" means the Washington state criminal justice
20 training commission.

1 ~~((2) The term "boards" means the education and training~~
2 ~~standards boards, the establishment of which are authorized by this~~
3 ~~chapter.))~~

4 (3) ~~((The term "criminal"))~~ "Criminal justice personnel" means any
5 person who serves ~~((in a county, city, state, or port commission~~
6 ~~agency engaged in crime prevention, crime reduction, or enforcement~~
7 ~~of the criminal law))~~ as a peace officer, reserve officer, or
8 corrections officer.

9 (4) ~~((The term "law"))~~ "Law enforcement personnel" means any
10 ~~((public employee or volunteer having as a primary function the~~
11 ~~enforcement of criminal laws in general or any employee or volunteer~~
12 ~~of, or any individual commissioned by, any municipal, county, state,~~
13 ~~or combination thereof, agency having as its primary function the~~
14 ~~enforcement of criminal laws in general as distinguished from an~~
15 ~~agency possessing peace officer powers, the primary function of which~~
16 ~~is the implementation of specialized subject matter areas. For the~~
17 ~~purposes of this subsection "primary function" means that function to~~
18 ~~which the greater allocation of resources is made))~~ person elected,
19 appointed, or employed as a general authority Washington peace
20 officer as defined in RCW 10.93.020.

21 (5) ~~((The term "correctional"))~~ "Correctional personnel" means any
22 employee or volunteer who by state, county, municipal, or combination
23 thereof, statute has the responsibility for the confinement, care,
24 management, training, treatment, education, supervision, or
25 counseling of those individuals whose civil rights have been limited
26 in some way by legal sanction.

27 (6) "Chief for a day program" means a program in which
28 commissioners and staff partner with local, state, and federal law
29 enforcement agencies, hospitals, and the community to provide a day
30 of special attention to chronically ill children. Each child is
31 selected and sponsored by a law enforcement agency. The event, "chief
32 for a day," occurs on one day, annually or every other year and may
33 occur on the grounds and in the facilities of the commission. The
34 program may include any appropriate honoring of the child as a
35 "chief," such as a certificate swearing them in as a chief, a badge,
36 a uniform, and donated gifts such as games, puzzles, and art
37 supplies.

38 (7) ~~((A peace officer or corrections officer is "convicted"))~~
39 "Convicted" means at the time a plea of guilty, nolo contendere, or
40 deferred sentence has been accepted, or a verdict of guilty or

1 finding of guilt has been filed, notwithstanding the pendency of any
2 future proceedings, including but not limited to sentencing,
3 posttrial or postfact-finding motions and appeals. "Conviction"
4 includes ~~((a deferral of sentence))~~ all instances in which a plea of
5 guilty or nolo contendere is the basis for conviction, all
6 proceedings in which there is a case disposition agreement, and
7 ~~((also includes the))~~ any equivalent disposition by a court in a
8 jurisdiction other than the state of Washington.

9 (8) ~~((a) "Discharged for disqualifying misconduct" has the~~
10 ~~following meanings:~~

11 ~~(i) A peace officer terminated from employment for: (A)~~
12 ~~Conviction of (I) any crime committed under color of authority as a~~
13 ~~peace officer, (II) any crime involving dishonesty or false statement~~
14 ~~within the meaning of Evidence Rule 609(a), (III) the unlawful use or~~
15 ~~possession of a controlled substance, or (IV) any other crime the~~
16 ~~conviction of which disqualifies a Washington citizen from the legal~~
17 ~~right to possess a firearm under state or federal law; (B) conduct~~
18 ~~that would constitute any of the crimes addressed in (a)(i)(A) of~~
19 ~~this subsection; or (C) knowingly making materially false statements~~
20 ~~during disciplinary investigations, where the false statements are~~
21 ~~the sole basis for the termination; or~~

22 ~~(ii) A corrections officer terminated from employment for: (A)~~
23 ~~Conviction of (I) any crime committed under color of authority as a~~
24 ~~corrections officer, (II) any crime involving dishonesty or false~~
25 ~~statement within the meaning of Evidence Rule 609(a), or (III) the~~
26 ~~unlawful use or possession of a controlled substance; (B) conduct~~
27 ~~that would constitute any of the crimes addressed in (a)(ii)(A) of~~
28 ~~this subsection; or (C) knowingly making materially false statements~~
29 ~~during disciplinary investigations, where the false statements are~~
30 ~~the sole basis for the termination.~~

31 ~~(b) A peace officer or corrections officer is "discharged for~~
32 ~~disqualifying misconduct" within the meaning of this subsection (8)~~
33 ~~under the ordinary meaning of the term and when the totality of the~~
34 ~~circumstances support a finding that the officer resigned in~~
35 ~~anticipation of discipline, whether or not the misconduct was~~
36 ~~discovered at the time of resignation, and when such discipline, if~~
37 ~~carried forward, would more likely than not have led to discharge for~~
38 ~~disqualifying misconduct within the meaning of this subsection (8).~~

39 ~~(9) When used in context of proceedings referred to in this~~
40 ~~chapter, "final" means that the peace officer or corrections officer~~

1 has exhausted all available civil service appeals, collective
2 bargaining remedies, and all other such direct administrative
3 appeals, and the officer has not been reinstated as the result of the
4 action. Finality is not affected by the pendency or availability of
5 state or federal administrative or court actions for discrimination,
6 or by the pendency or availability of any remedies other than direct
7 civil service and collective bargaining remedies.

8 ~~(10))~~ "Peace officer" ((means any law enforcement personnel
9 subject to the basic law enforcement training requirement of RCW
10 43.101.200 and any other requirements of that section,
11 notwithstanding any waiver or exemption granted by the commission,
12 and notwithstanding the statutory exemption based on date of initial
13 hire under RCW 43.101.200)) has the same meaning as a general
14 authority Washington peace officer as defined in RCW 10.93.020.
15 Commissioned officers of the Washington state patrol, whether they
16 have been or may be exempted by rule of the commission from the basic
17 training requirement of RCW 43.101.200, are included as peace
18 officers for purposes of this chapter. Fish and wildlife officers
19 with enforcement powers for all criminal laws under RCW 77.15.075 are
20 peace officers for purposes of this chapter.

21 ~~((11))~~ (9) "Corrections officer" means any corrections agency
22 employee whose primary job function is to provide for the custody,
23 safety, and security of adult ~~((prisoners))~~ persons in jails and
24 detention facilities ~~((and who is subject to the basic corrections~~
25 ~~training requirement of RCW 43.101.220 and any other requirements of~~
26 ~~that section, notwithstanding any waiver or exemption granted by the~~
27 ~~commission, and notwithstanding the statutory exemption based on date~~
28 ~~of initial hire under RCW 43.101.220. For the purpose of RCW~~
29 ~~43.101.080, 43.101.096, 43.101.106, 43.101.116, 43.101.121,~~
30 ~~43.101.126, 43.101.136, 43.101.146, 43.101.156, 43.101.380, and~~
31 ~~43.101.400, "corrections))~~ in the state. "Corrections officer" does
32 not include individuals employed by state agencies.

33 (10) "Finding" means a determination based on a preponderance of
34 the evidence whether alleged misconduct occurred; did not occur;
35 occurred, but was consistent with law and policy; or could neither be
36 proven or disproven.

37 (11) "Reserve officer" means any person who does not serve as a
38 peace officer of this state on a full-time basis, but who, when
39 called by an agency into active service, is fully commissioned on the

1 same basis as full-time officers to enforce the criminal laws of this
2 state and includes:

3 (a) Specially commissioned Washington peace officers as defined
4 in RCW 10.93.020;

5 (b) Limited authority Washington peace officers as defined in RCW
6 10.93.020;

7 (c) Persons employed as security by public institutions of higher
8 education as defined in RCW 28B.10.016; and

9 (d) Persons employed for the purpose of providing security in the
10 K-12 Washington state public school system as defined in RCW
11 28A.150.010 and who are authorized to use force in fulfilling their
12 responsibilities.

13 (12) "Tribal police officer" means any person employed and
14 commissioned by a tribal government to enforce the criminal laws of
15 that government.

16 **Sec. 2.** RCW 43.101.020 and 1974 ex.s. c 94 s 2 are each amended
17 to read as follows:

18 (1) There is hereby created and established a state commission to
19 be known and designated as the Washington state criminal justice
20 training commission.

21 (2) The purpose of ~~((such))~~ the commission shall be to ~~((provide~~
22 ~~programs and standards for the training of criminal justice~~
23 ~~personnel))~~ establish and administer standards and processes for
24 certification, suspension, and decertification of peace officers and
25 corrections officers. The commission shall provide programs and
26 training that enhance the integrity, effectiveness, and
27 professionalism of peace officers and corrections officers while
28 helping to ensure that law enforcement and correctional services are
29 delivered to the people of Washington in a manner that fully complies
30 with the Constitutions and laws of this state and United States. In
31 carrying out its duties, the commission shall strive to promote
32 public trust and confidence in every aspect of the criminal justice
33 system.

34 **Sec. 3.** RCW 43.101.030 and 2020 c 44 s 1 are each amended to
35 read as follows:

36 The commission shall consist of ~~((sixteen))~~ seventeen members ~~((7~~
37 who shall be selected)) as follows:

38 (1) The governor shall appoint ~~((two))~~ :

1 (a) One incumbent sheriff((s)) and ((two)) one incumbent
2 chief((s)) of police((-
3 (2) The governor shall appoint one));
4 (b) One officer at or below the level of first line supervisor
5 from a ((county)) law enforcement agency ((and one officer at or
6 below the level of first line supervisor from a municipal law
7 enforcement agency. Each appointee under this subsection (2) shall
8 have)) with at least ten years experience as a law enforcement
9 officer((-
10 (3) The governor shall appoint one));
11 (c) One person employed ((in a county correctional system and one
12 person employed in the state correctional system-
13 (4) The governor shall appoint one)) in a state or county
14 corrections agency;
15 (d) One incumbent county prosecuting attorney or municipal
16 attorney((-
17 (5) The governor shall appoint one)) and one public defender;
18 (e) One elected official of a local government((-
19 (6) The governor shall appoint two)) who is not a sheriff and has
20 not been employed in the last 10 years as a peace officer or
21 prosecutor in any jurisdiction;
22 (f) One person with civilian oversight or auditing experience
23 over law enforcement agencies;
24 (g) Five private ((citizens)) persons, including at least one
25 ((from)) who resides east of the crest of the Cascade mountains and
26 ((one from west of the crest of the Cascade mountains. At)) at least
27 ((one of the private citizens must be)) two who are from a
28 historically underrepresented community or communities((-
29 (7) The governor shall appoint one)); and
30 (h) One tribal chair, board member, councilmember, or
31 ((designee)) enrolled member from a federally recognized tribe with
32 an active certification agreement under RCW 43.101.157((-
33 (8) The three remaining members shall be:
34 (a)) who is not a sheriff and has not been employed in the last
35 10 years as a peace officer or prosecutor in any jurisdiction;
36 (2) The attorney general or the attorney general's designee;
37 ((b)) (3) The special agent in charge of the Seattle office of
38 the federal bureau of investigation or the agent's designee; and
39 ((c)) (4) The chief of the state patrol or the chief's
40 designee.

1 **Sec. 4.** RCW 43.101.040 and 2009 c 549 s 5167 are each amended to
2 read as follows:

3 All members appointed to the commission by the governor shall be
4 appointed for terms of six years, such terms to commence on July
5 first, and expire on June thirtieth(~~(: PROVIDED, That of the)~~).
6 However, for members first appointed (~~(three shall be appointed for~~
7 ~~two year terms, three shall be appointed for four year terms, and~~
8 ~~three shall be appointed for six year terms: PROVIDED, FURTHER, That~~
9 ~~the terms of the two members appointed as incumbent police chiefs~~
10 ~~shall not expire in the same year nor shall the terms of the two~~
11 ~~members appointed as representing correctional systems expire in the~~
12 ~~same year nor shall the terms of the two members appointed as~~
13 ~~incumbent sheriffs expire in the same year)) as a result of
14 chapter . . . , Laws of 2021 (this act), the governor shall appoint
15 members to terms ranging from two years to six years in order to
16 stagger future appointments. Any member chosen to fill a vacancy
17 created otherwise than by expiration of term shall be appointed for
18 the unexpired term of the member (~~(he or she)~~) the appointee is to
19 succeed. Any member may be reappointed for additional terms.~~

20 **Sec. 5.** RCW 43.101.060 and 1999 c 97 s 2 are each amended to
21 read as follows:

22 The commission shall elect a chair and a vice chair from among
23 its members. (~~(Seven)~~) Nine members of the commission shall
24 constitute a quorum. (~~The governor shall summon the commission to~~
25 ~~its first meeting.~~

26 ~~Meetings))~~ The commission shall meet at least quarterly.
27 Additional meetings may be called by the chair and shall be called by
28 (~~(him or her)~~) the chair upon the written request of six members.

29 **Sec. 6.** RCW 43.101.080 and 2020 c 119 s 13 are each amended to
30 read as follows:

31 The commission shall have all of the following powers:

- 32 (1) (~~To meet at such times and places as it may deem proper;~~
33 ~~(2) To adopt any rules and regulations as it may deem necessary;~~
34 ~~(3) To contract for services as it deems necessary in order to~~
35 ~~carry out its duties and responsibilities;~~
36 ~~(4) To cooperate with and secure the cooperation of any~~
37 ~~department, agency, or instrumentality in state, county, and city~~

1 government, and other commissions affected by or concerned with the
2 business of the commission;

3 ~~(5) To do any and all things necessary or convenient to enable it~~
4 ~~fully and adequately to perform its duties and to exercise the power~~
5 ~~granted to it;~~

6 ~~(6) To select and employ an executive director, and to empower~~
7 ~~him or her to perform such duties and responsibilities as it may deem~~
8 ~~necessary;~~

9 ~~(7) To~~) Conduct training, including the basic law enforcement
10 academy and in-service training, and assume legal, fiscal, and
11 program responsibility for all training conducted by the commission;

12 ~~((8) To establish))~~ (2) Grant, deny, suspend, or revoke
13 certification of, or require remedial training for, peace officers
14 and corrections officers under the provisions of this chapter;

15 (3) Grant, deny, suspend, or revoke certification of tribal
16 police officers whose tribal governments have agreed to participate
17 in the tribal police officer certification process;

18 (4) Related to its duties under subsections (2) and (3) of this
19 section, provide for the comprehensive and timely investigation of
20 complaints where necessary to ensure adherence to policy and law,
21 strengthen the integrity and accountability of peace officers and
22 corrections officers, and maintain public trust and confidence in the
23 criminal justice system in this state;

24 (5) Establish, by rule and regulation, curricula and standards
25 for the training of criminal justice personnel where such curricula
26 and standards are not prescribed by statute;

27 ~~((9) To own))~~ (6) Own, establish, and operate, or ((to))
28 contract with other qualified institutions or organizations for the
29 operation of, training and education programs for criminal justice
30 personnel ((and to purchase, lease, or otherwise acquire, subject to
31 the approval of the department of enterprise services, a training
32 facility or facilities necessary to the conducting of such programs;

33 ~~(10) To establish, by rule and regulation, minimum curriculum~~
34 ~~standards for all training programs conducted for employed criminal~~
35 ~~justice personnel;~~

36 ~~(11) To review))~~;

37 (7) Review and approve or reject standards for instructors of
38 training programs for criminal justice personnel, and ((to)) employ
39 personnel from other law enforcement agencies on a temporary basis as

1 instructors without any loss of employee benefits to those
2 instructors from those agencies;

3 ~~((12) To direct))~~ (8) Direct the development of alternative,
4 innovative, and interdisciplinary training techniques;

5 ~~((13) To review))~~ (9) Review and approve or reject training
6 programs conducted for criminal justice personnel and rules
7 establishing and prescribing minimum training and education standards
8 ~~((recommended by the training standards and education boards)),~~
9 including continuing education;

10 ~~((14) To allocate))~~ (10) Allocate financial resources among
11 training and education programs conducted by the commission;

12 ~~((15) To))~~ (11) Purchase, lease, or otherwise acquire, subject
13 to the approval of the department of enterprise services, a training
14 facility or facilities and allocate training facility space among
15 training and education programs conducted by the commission;

16 ~~((16) To issue))~~ (12) Issue diplomas certifying satisfactory
17 completion of any training or education program conducted or approved
18 by the commission to any person so completing such a program;

19 ~~((17) To provide))~~ (13) Provide for the employment of such
20 personnel as may be practical to serve as temporary replacements for
21 any person engaged in a basic training program as defined by the
22 commission;

23 ~~((18) To establish))~~ (14) Establish rules and regulations
24 ~~((recommended by the training standards and education boards))~~
25 prescribing minimum standards relating to physical, mental, and moral
26 fitness which shall govern the recruitment of criminal justice
27 personnel where such standards are not prescribed by statute or
28 constitutional provision;

29 ~~((19) To require))~~ (15) Require county, city, port, or state law
30 enforcement and corrections agencies that make a conditional offer of
31 employment to an applicant as a fully commissioned peace officer, a
32 reserve officer, or a corrections officer to administer a background
33 investigation ~~((including a check of criminal history, verification~~
34 ~~of immigrant or citizenship status as either a citizen of the United~~
35 ~~States of America or a lawful permanent resident, a psychological~~
36 ~~examination, and a polygraph test or similar assessment to each~~
37 ~~applicant, the results of which shall be used by the employer to~~
38 ~~determine the applicant's suitability for employment as a fully~~
39 ~~commissioned peace officer, a reserve officer, or a corrections~~
40 ~~officer. The background investigation, psychological examination, and~~

1 the polygraph examination shall be administered in accordance with
2 the requirements of RCW 43.101.095(2) for peace officers, and RCW
3 43.101.096 for corrections officers. The employing county, city, or
4 state law enforcement agency may require that each peace officer,
5 reserve officer, or corrections officer who is required to take a
6 psychological examination and a polygraph or similar test pay a
7 portion of the testing fee based on the actual cost of the test or
8 four hundred dollars, whichever is less. County, city, and state law
9 enforcement agencies may establish a payment plan if they determine
10 that the peace officer, reserve officer, or corrections officer does
11 not readily have the means to pay for his or her portion of the
12 testing fee. This subsection does not apply to corrections officers
13 employed by state agencies;

14 ~~(20) To promote~~) in accordance with the requirements of RCW
15 43.101.095 to determine the applicant's suitability for employment as
16 a fully commissioned peace officer, reserve officer, or corrections
17 officer;

18 (16) Appoint members of a hearings board as provided under RCW
19 43.101.380;

20 (17) Issue public recommendations to the governing body of a law
21 enforcement agency regarding the agency's command decisions,
22 inadequacy of policy or training, investigations or disciplinary
23 decisions regarding misconduct, potential systemic violations of law
24 or policy, unconstitutional policing, or other matters;

25 (18) Promote positive relationships between law enforcement and
26 the ~~((citizens))~~ residents of the state of Washington ~~((by allowing))~~
27 through commissioners and staff ~~((to participate))~~ participation in
28 the "chief for a day program." The executive director shall designate
29 staff who may participate. In furtherance of this purpose, the
30 commission may accept grants of funds and gifts and may use its
31 public facilities for such purpose. At all times, the participation
32 of commissioners and staff shall comply with chapter 42.52 RCW and
33 chapter 292-110 WAC ~~((-~~

34 All));

35 (19) Adopt, amend, repeal, and administer rules and regulations
36 ~~((adopted by the commission shall be adopted and administered))~~
37 pursuant to the administrative procedure act, chapter 34.05 RCW, and
38 the open public meetings act, chapter 42.30 RCW.

1 **Sec. 7.** RCW 43.101.085 and 2020 c 119 s 1 are each amended to
2 read as follows:

3 In addition to its other powers granted under this chapter, the
4 commission has authority and power to:

5 (1) ~~((Adopt, amend, or repeal rules as necessary to carry out
6 this chapter;~~

7 ~~(2))~~ Contract for services as it deems necessary in order to
8 carry out its duties and responsibilities;

9 (2) Cooperate with and secure the cooperation of any department,
10 agency, or instrumentality in state, county, and city government, and
11 other commissions affected by or concerned with the business of the
12 commission;

13 (3) Select and employ an executive director, and empower the
14 director to perform such duties and responsibilities as the
15 commission may deem necessary;

16 (4) Issue subpoenas and statements of charges, and administer
17 oaths in connection with investigations, hearings, or other
18 proceedings held under this chapter, or designate individuals to do
19 so;

20 ~~((3))~~ (5) Employ such staff as necessary for the implementation
21 and enforcement of this chapter;

22 (6) Take or cause to be taken depositions and other discovery
23 procedures as needed in investigations, hearings, and other
24 proceedings held under this chapter;

25 ~~((4) Appoint members of a hearings board as provided under RCW
26 43.101.380;~~

27 ~~(5))~~ (7) Enter into contracts for professional services
28 determined by the commission to be necessary for adequate enforcement
29 of this chapter;

30 ~~((6) Grant, deny, or revoke certification of peace officers and
31 corrections officers under the provisions of this chapter;~~

32 ~~(7) Designate individuals authorized to sign subpoenas and
33 statements of charges under the provisions of this chapter;~~

34 ~~(8) Employ such investigative, administrative, and clerical staff
35 as necessary for the enforcement of this chapter; and~~

36 ~~(9) Grant, deny, or revoke certification of tribal police
37 officers whose tribal governments have agreed to participate in the
38 tribal police officer certification process)) and~~

1 (8) Do any and all things necessary or convenient to enable it
2 fully and adequately to perform its duties and to exercise the power
3 granted to it.

4 **Sec. 8.** RCW 43.101.095 and 2018 c 32 s 5 are each amended to
5 read as follows:

6 (1) As a condition of ~~((continuing))~~ employment ~~((as peace~~
7 ~~officers))~~, all Washington peace officers ~~((:-(a) Shall timely obtain~~
8 ~~certification as peace officers, or timely obtain certification or~~
9 ~~exemption therefrom, by meeting all requirements of RCW 43.101.200,~~
10 ~~as that section is administered under the rules of the commission, as~~
11 ~~well by meeting any additional requirements under this chapter; and~~
12 ~~(b) shall maintain the basic certification as peace officers under~~
13 ~~this chapter))~~ and corrections officers are required to obtain
14 certification as a peace officer or corrections officer or exemption
15 therefrom and maintain certification as required by this chapter and
16 the rules of the commission.

17 (2) (a) ~~((As a condition of continuing employment for any))~~ Any
18 applicant who has been offered a conditional offer of employment as a
19 ~~((fully commissioned))~~ peace officer or ~~((a))~~ reserve officer ~~((after~~
20 ~~July 24, 2005))~~ or offered a conditional offer of employment as a
21 corrections officer after July 1, 2021, including any person whose
22 certification has lapsed as a result of a break of more than
23 ~~((twenty-four))~~ 24 consecutive months in the officer's service ~~((as a~~
24 ~~fully commissioned peace officer or reserve officer, the applicant~~
25 ~~shall))~~ must submit to a background investigation ~~((including a))~~ to
26 determine the applicant's suitability for employment. Employing
27 agencies may only make a conditional offer of employment pending
28 completion of the background check and shall verify in writing to the
29 commission that they have complied with all background check
30 requirements prior to making any nonconditional offer of employment.

31 (b) The background check must include:

32 (i) A check of criminal history, ~~((verification))~~ any national
33 decertification index, commission records, and all disciplinary
34 records by any previous law enforcement or correctional employer,
35 including complaints or investigations of misconduct and the reason
36 for separation from employment. Law enforcement or correctional
37 agencies that previously employed the applicant shall disclose
38 employment information within 30 days of receiving a written request
39 from the employing agency conducting the background investigation,

1 including the reason for the officer's separation from the agency.
2 Complaints or investigations of misconduct must be disclosed
3 regardless of the result of the investigation or whether the
4 complaint was unfounded;

5 (ii) Inquiry to the local prosecuting authority in any
6 jurisdiction in which a peace officer has served as to whether the
7 officer is on any potential impeachment disclosure list;

8 (iii) Inquiry into whether the peace officer has any past or
9 present affiliations with extremist organizations;

10 (iv) Verification of immigrant or citizenship status as either a
11 citizen of the United States of America or a lawful permanent
12 resident((,—a));

13 (v) A psychological examination((,—and—a)) administered by a
14 psychiatrist licensed in the state of Washington pursuant to chapter
15 18.71 RCW or a psychologist licensed in the state of Washington
16 pursuant to chapter 18.83 RCW, in compliance with standards
17 established in rules of the commission;

18 (vi) A polygraph or similar assessment ((as)) administered by
19 ((the county, city, or state law enforcement agency, the results of
20 which shall be used to determine the applicant's suitability for
21 employment as a fully commissioned peace officer or a reserve
22 officer.

23 ~~(i) The background investigation including a check of criminal~~
24 ~~history shall be administered by the county, city, or state law~~
25 ~~enforcement agency that made the conditional offer of employment in~~
26 ~~compliance with standards established in the rules of the commission.~~

27 ~~(ii) The psychological examination shall be administered by a~~
28 ~~psychiatrist licensed in the state of Washington pursuant to chapter~~
29 ~~18.71 RCW or a psychologist licensed in the state of Washington~~
30 ~~pursuant to chapter 18.83 RCW, in compliance with standards~~
31 ~~established in rules of the commission.~~

32 ~~(iii) The polygraph test shall be administered by an experienced~~
33 ~~polygrapher who is a graduate of a polygraph school accredited by the~~
34 ~~American polygraph association and in compliance with standards~~
35 ~~established in rules of the commission.~~

36 ~~(iv))~~ an experienced professional with appropriate training and
37 in compliance with standards established in rules of the commission;
38 and

39 (vii) Any other test or assessment ((to be administered as part
40 of the background investigation shall be administered in compliance

1 ~~with standards established in rules of)~~ that may be required in rule
2 by the commission.

3 ~~((b))~~ (c) The employing county, city, port, or state law
4 enforcement agency may require that each ~~((peace officer or reserve~~
5 ~~officer))~~ person who is required to take a psychological examination
6 and a polygraph or similar test pay a portion of the testing fee
7 based on the actual cost of the test or ~~((four hundred dollars))~~
8 \$400, whichever is less. County, city, port, and state ~~((law~~
9 ~~enforcement))~~ agencies may establish a payment plan if they determine
10 that the ~~((peace officer or reserve officer))~~ person does not readily
11 have the means to pay ~~((for his or her portion of))~~ the testing fee.

12 (3) ~~((The commission shall certify peace officers who have~~
13 ~~satisfied, or have been exempted by statute or by rule from, the~~
14 ~~basic training requirements of RCW 43.101.200 on or before January 1,~~
15 ~~2002. Thereafter, the commission may revoke certification pursuant to~~
16 ~~this chapter.~~

17 ~~(4))~~ The commission shall allow a peace officer or corrections
18 officer to retain status as a certified peace officer or corrections
19 officer as long as the officer: (a) Timely meets the basic ~~((law~~
20 ~~enforcement))~~ training requirements, or is exempted therefrom, in
21 whole or in part, under RCW 43.101.200 or under rule of the
22 commission; (b) timely meets or is exempted from any other
23 requirements under this chapter as administered under the rules
24 adopted by the commission; (c) is not denied certification by the
25 commission under this chapter; and (d) has not had certification
26 suspended or revoked by the commission.

27 ~~((5))~~ (4) As a ~~((prerequisite to))~~ condition of certification,
28 ~~((as well as a prerequisite to pursuit of a hearing under RCW~~
29 ~~43.101.155,))~~ a peace officer or corrections officer must, on a form
30 devised or adopted by the commission, authorize the release to the
31 employing agency and commission of ~~((his or her))~~ the officer's
32 personnel files, including disciplinary, termination ((papers)),
33 civil or criminal investigation ~~((files)),~~ or other ~~((files,~~
34 ~~papers,))~~ records or information that are directly related to a
35 certification matter or decertification matter before the commission.
36 The peace officer or corrections officer must also consent to and
37 facilitate a review of the officer's social media accounts, however,
38 consistent with RCW 49.44.200, the officer is not required to provide
39 login information. The release of information may not be delayed,
40 limited, or precluded by any agreement or contract between the

1 officer, or the officer's union, and the entity responsible for the
2 records or information.

3 ~~((6))~~ (5) The employing agency and commission ~~((is))~~ are
4 authorized to receive criminal history record information that
5 includes nonconviction data for any purpose associated with
6 employment ~~((by the commission))~~ or ~~((peace officer))~~ certification
7 under this chapter. Dissemination or use of nonconviction data for
8 purposes other than that authorized in this section is prohibited.

9 ~~((7))~~ (6) For a national criminal history records check, the
10 commission shall require fingerprints be submitted and searched
11 through the Washington state patrol identification and criminal
12 history section. The Washington state patrol shall forward the
13 fingerprints to the federal bureau of investigation.

14 (7) Prior to certification, the employing agency shall certify to
15 the commission that the agency has completed the background check, no
16 information has been found that would disqualify the applicant from
17 certification, and the applicant is suitable for employment as a
18 peace officer or corrections officer.

19 **Sec. 9.** RCW 43.101.105 and 2011 c 234 s 3 are each amended to
20 read as follows:

21 (1) ~~((Upon))~~ To help prevent misconduct, enhance peace officer
22 and corrections officer accountability through the imposition of
23 sanctions commensurate to the wrongdoing when misconduct occurs, and
24 enhance public trust and confidence in the criminal justice system,
25 upon request by ~~((a peace))~~ an officer's employer or on its own
26 initiative, the commission may deny, suspend, or revoke certification
27 of ~~((any peace)),~~ or require remedial training for, an officer~~((,~~
28 after)) as provided in this section. The commission shall provide the
29 officer with written notice and a hearing, if a hearing is timely
30 requested by the ~~((peace))~~ officer under RCW 43.101.155 ~~((,~~
31 a finding of one or more of the following conditions:

32 ~~((a))~~ The peace officer has failed to timely meet all requirements
33 for obtaining a certificate of basic law enforcement training, a
34 certificate of basic law enforcement training equivalency, or a
35 certificate of exemption from the training;

36 ~~((b))~~ The peace officer has knowingly falsified or omitted material
37 information on an application for training or certification to the
38 commission;

1 ~~(c) The peace officer has been convicted at any time of a felony~~
2 ~~offense under the laws of this state or has been convicted of a~~
3 ~~federal or out-of-state offense comparable to a felony under the laws~~
4 ~~of this state; except that if a certified peace officer was convicted~~
5 ~~of a felony before being employed as a peace officer, and the~~
6 ~~circumstances of the prior felony conviction were fully disclosed to~~
7 ~~his or her employer before being hired, the commission may revoke~~
8 ~~certification only with the agreement of the employing law~~
9 ~~enforcement agency;~~

10 ~~(d) The peace officer has been discharged for disqualifying~~
11 ~~misconduct, the discharge is final, and some or all of the acts or~~
12 ~~omissions forming the basis for the discharge proceedings occurred on~~
13 ~~or after January 1, 2002;~~

14 ~~(e) The peace officer's certificate was previously issued by~~
15 ~~administrative error on the part of the commission; or~~

16 ~~(f) The peace officer has interfered with an investigation or~~
17 ~~action for denial or revocation of certificate by: (i) Knowingly~~
18 ~~making a materially false statement to the commission; or (ii) in any~~
19 ~~matter under investigation by or otherwise before the commission,~~
20 ~~tampering with evidence or tampering with or intimidating any~~
21 ~~witness)). Notice and hearing are not required when a peace officer~~
22 ~~voluntarily surrenders certification.~~

23 ~~(2) ((After July 24, 2005, the)) The commission must deny or~~
24 ~~revoke certification of a peace officer or corrections officer if the~~
25 ~~applicant or officer:~~

26 ~~(a) (i) Has been convicted of:~~

27 ~~(A) A felony offense;~~

28 ~~(B) A gross misdemeanor domestic violence offense;~~

29 ~~(C) An offense with sexual motivation as defined in RCW~~
30 ~~9.94A.030;~~

31 ~~(D) An offense under chapter 9A.44 RCW; or~~

32 ~~(E) A federal or out-of-state offense comparable to an offense~~
33 ~~listed in (a) (i) (A) through (D) of this subsection (2); and~~

34 ~~(ii) (A) The offense was not disclosed at the time of application~~
35 ~~for initial certification; or~~

36 ~~(B) The officer was a certified peace officer or corrections~~
37 ~~officer at the time of the offense; and~~

38 ~~(iii) The offense is not one for which the officer was granted a~~
39 ~~full and unconditional pardon; and~~

1 (iv) The offense was not adjudicated as a juvenile and the record
2 sealed;

3 (b) Has been terminated by the employing agency or found by a
4 court to have engaged in the use of force which resulted in death or
5 serious injury and the use of force violated the law;

6 (c) Has been terminated by the employing agency or found by a
7 court to have witnessed another officer's use of excessive force and:

8 (i) Was in a position to intervene to end the excessive use of
9 force and failed to do so; or

10 (ii) Failed to report the use of excessive force in accordance
11 with policy or procedure;

12 (d) Has been terminated by the employing agency or found by a
13 court to have knowingly made misleading, deceptive, untrue, or
14 fraudulent representations in the practice of being a peace officer
15 or corrections officer including, but not limited to, committing
16 perjury, filing false reports, hiding evidence, or failing to report
17 exonerating information. This subsection (2)(d) does not apply to
18 representations made in the course and for the purposes of an
19 undercover investigation; or

20 (e) Is prohibited from possessing weapons by state or federal law
21 or by a permanent court order entered after a hearing.

22 (3) The commission may deny, suspend, or revoke certification or
23 require remedial training of an officer if the applicant or officer:

24 (a) Failed to timely meet all requirements for obtaining a
25 certificate of basic law enforcement or corrections training, a
26 certificate of basic law enforcement or corrections training
27 equivalency, or a certificate of exemption from the training;

28 (b) Was previously issued a certificate through administrative
29 error on the part of the commission;

30 (c) Knowingly falsified or omitted material information on an
31 application to the employer or for training or certification to the
32 commission;

33 (d) Interfered with an investigation or action for denial or
34 revocation of certification by:

35 (i) Knowingly making a materially false statement to the
36 commission;

37 (ii) Failing to timely and accurately report information to the
38 commission as required by law or policy; or

1 (iii) In any matter under investigation by or otherwise before
2 the commission, tampering with evidence or tampering with or
3 intimidating any witness;

4 (e) Engaged in a use of force that could reasonably be expected
5 to cause physical injury, and the use of force violated the law or
6 policy of the officer's employer;

7 (f) Committed sexual harassment as defined by state law;

8 (g) Through fraud or misrepresentation, has used the position of
9 peace officer or corrections officer for personal gain;

10 (h) Engaged in conduct including, but not limited to, verbal
11 statements, writings, online posts, recordings, and gestures,
12 involving prejudice or discrimination against a person on the basis
13 of race, religion, creed, color, national origin, immigration status,
14 disability, genetic information, marital status, sex, gender, gender
15 identity, gender expression, age, sexual orientation, or military and
16 veteran status;

17 (i) Whether occurring on or off duty, has:

18 (i) Been found to have committed a felony, without regard to
19 conviction;

20 (ii) Engaged in a pattern of acts showing an intentional or
21 reckless disregard for the rights of others, including but not
22 limited to violation of an individual's constitutional rights under
23 the state or federal constitution or a violation of RCW 10.93.160;

24 (iii) Engaged in unsafe practices involving firearms, weapons, or
25 vehicles which indicate either a willful or wanton disregard for the
26 safety of persons or property; or

27 (iv) Engaged in any conduct or pattern of conduct that: Indicates
28 an inability to meet the ethical and professional standards required
29 of a peace officer or corrections officer; tends to disrupt,
30 diminish, or otherwise jeopardize public trust; undermines public
31 confidence in the law enforcement profession and correctional system;
32 or demonstrates an inability or unwillingness to uphold the officer's
33 sworn oath to enforce the constitution and laws of the United States
34 and the state of Washington;

35 (j) Has been suspended or discharged, or has resigned or retired
36 in lieu of discharge, for any conduct listed in this section; or

37 (k) Has voluntarily surrendered the person's certification as a
38 peace officer or corrections officer.

39 (4) In addition to the penalties set forth in subsection (3) of
40 this section, the commission may issue one or more of the following

1 sanctions on the officer: Reprimand, mandatory retraining, and
2 placement on probation for up to two years. In determining the
3 appropriate penalty or sanction, the commission shall consider the
4 findings and conclusions of any due process hearing or disciplinary
5 appeals hearing following an investigation by a law enforcement
6 agency regarding the alleged misconduct and whether the employing
7 agency bears any responsibility for the situation. The commission may
8 suspend a peace officer or corrections officer certification pending
9 a decertification hearing in appropriate circumstances.

10 (5) The commission shall deny certification to any applicant who
11 ((has)) lost ((his or her)) certification as a result of a break in
12 service of more than ((twenty-four)) 24 consecutive months if that
13 applicant failed to comply with the requirements set forth in RCW
14 43.101.080((19)) (15) and 43.101.095(2).

15 (6) The fact that the commission has suspended an officer's
16 certification is not, in and of itself, a bar to the employing
17 agency's maintenance of the officer's health and retirement benefits.

18 (7) Any of the misconduct listed in subsections (2) and (3) of
19 this section is grounds for denial, suspension, or revocation of
20 certification of a reserve officer to the same extent as applied to a
21 peace officer.

22 **Sec. 10.** RCW 43.101.115 and 2001 c 167 s 4 are each amended to
23 read as follows:

24 (1) A person denied a certification based upon dismissal or
25 withdrawal from a basic law enforcement academy ((for any reason not
26 also involving discharge for disqualifying misconduct)) or basic
27 corrections academy under RCW 43.101.105(3)(a) is eligible for
28 readmission and certification upon meeting standards established in
29 rules of the commission, which rules may provide for probationary
30 terms on readmission.

31 (2) A person whose certification is denied or revoked based upon
32 prior administrative error of issuance, failure to cooperate, or
33 interference with an investigation is eligible for certification upon
34 meeting standards established in rules of the commission, ((rules
35 which may)) which rules shall provide for a probationary period of
36 certification in the event of reinstatement of eligibility.

37 (3) A person whose certification is mandatorily denied or revoked
38 ((based upon a felony criminal conviction)) pursuant to RCW
39 43.101.105(2) is not eligible for certification at any time.

1 (4) A ~~((peace officer))~~ person whose certification is denied or
2 revoked ~~((based upon discharge for disqualifying misconduct, but not~~
3 ~~also based upon a felony criminal conviction,))~~ for reasons other
4 than provided in subsections (1) through (3) of this section may,
5 five years after the revocation or denial, petition the commission
6 for reinstatement of the certificate or for eligibility for
7 reinstatement. The commission ~~((shall))~~ may hold a hearing on the
8 petition to consider reinstatement, and the commission may allow
9 reinstatement based upon standards established in rules of the
10 commission. If the certificate is reinstated or eligibility for
11 certification is determined, the commission ~~((may))~~ shall establish a
12 probationary period of certification.

13 (5) A ~~((peace officer))~~ person whose certification is revoked
14 based solely upon a criminal conviction may petition the commission
15 for reinstatement immediately upon a final judicial reversal of the
16 conviction. The commission shall hold a hearing on request to
17 consider reinstatement, and the commission may allow reinstatement
18 based on standards established in rules of the commission. If the
19 certificate is reinstated or if eligibility for certification is
20 determined, the commission ~~((may))~~ shall establish a probationary
21 period of certification.

22 (6) The commission's rules and decisions regarding reinstatement
23 shall align with its responsibilities to enhance public trust and
24 confidence in the law enforcement profession and correctional system.

25 **Sec. 11.** RCW 43.101.135 and 2001 c 167 s 6 are each amended to
26 read as follows:

27 (1)(a) Upon ~~((termination))~~ separation of a peace officer or
28 corrections officer from an employing agency for any reason,
29 including termination, resignation, or retirement, the agency ~~((of~~
30 termination)) shall ~~((, within fifteen days of the termination,))~~
31 notify the commission within 15 days of the separation date on a
32 personnel action report form provided by the commission. ~~((The agency~~
33 of termination shall, upon))

34 (b) If the employer accepts an officer's resignation or
35 retirement in lieu of termination, the employing agency shall report
36 the reasons and rationale in the information provided to the
37 commission, including the findings from any internal or external
38 investigations into alleged misconduct.

1 (2) In addition to those circumstances under subsection (1) of
2 this section and whether or not disciplinary proceedings have been
3 concluded, the employing agency shall:

4 (a) Notify the commission within 15 days of learning of the
5 occurrence of any death or serious injury caused by the use of force
6 by an officer or any time an officer has been charged with a crime.
7 Employing agencies must have a policy requiring officers to report
8 any pending criminal charges and any conviction, plea, or other case
9 disposition immediately to their agency; and

10 (b) Notify the commission within 15 days of an initial
11 disciplinary decision by an employing agency for alleged behavior or
12 conduct by an officer that is noncriminal and may result in
13 revocation of certification pursuant to RCW 43.101.105.

14 (3) To better enable the commission to act swiftly and
15 comprehensively when misconduct has occurred that may undermine
16 public trust and confidence in law enforcement or the correctional
17 system, if the totality of the circumstances support a conclusion
18 that the officer resigned or retired in anticipation of discipline,
19 whether or not the misconduct was discovered at the time, and when
20 such discipline, if carried forward, would more likely than not have
21 led to discharge, or if the officer was laid off when disciplinary
22 investigation or action was imminent or pending which could have
23 resulted in the officer's suspension or discharge, the employing
24 agency shall conduct the investigation and provide all relevant
25 information to the commission as if the officer were still employed
26 by the agency.

27 (4) Upon request of the commission, the employing agency shall
28 provide such additional documentation or information as the
29 commission deems necessary to determine whether the ((~~termination~~))
30 separation or event provides grounds for suspension or revocation
31 ((~~under RCW 43.101.105~~)).

32 (5) At its discretion, the commission may:

33 (a) Immediately suspend certification, pending proceedings
34 through the employing agency;

35 (b) Initiate decertification proceedings upon conclusion of any
36 investigation or disciplinary proceedings initiated by the employing
37 agency;

38 (c) Separately pursue revocation of certification under RCW
39 43.101.105; or

1 (d) Wait to proceed until any investigation, disciplinary
2 proceedings, or appeals through the employing agency are final before
3 taking action. Where a decertification decision requires a finding
4 that the officer's conduct violated policy and the employing agency
5 has begun its investigation into the underlying event, the commission
6 shall await notification of a finding by the employing agency before
7 beginning the decertification process.

8 (6) No action or failure to act by an employing agency or
9 decision resulting from an appeal of that action precludes action by
10 the commission to suspend or revoke an officer's certification.

11 (7) An employing agency may not enter into any agreement or
12 contract with an officer, or union:

13 (a) Not to report conduct, delay reporting, or preclude
14 disclosure of any relevant information, including a promise not to
15 check the box on a commission notice that indicates the officer may
16 have committed misconduct, in exchange for allowing an officer to
17 resign or retire or for any other reason; or

18 (b) That allows the agency to destroy or remove any personnel
19 record while the officer is employed and for 10 years thereafter.
20 Such records must include all misconduct and equal employment
21 opportunity complaints, progressive discipline imposed including
22 written reprimands, supervisor coaching, suspensions, involuntary
23 transfers, investigatory files, and other disciplinary appeals and
24 litigation records.

25 (8) The commission shall maintain ((these—notices)) all
26 information provided pursuant to this section in a permanent file((7
27 subject to RCW 43.101.400)).

28 (9) In addition to disciplinary action authorized in RCW
29 43.101.105, the commission may impose a civil penalty not to exceed
30 \$10,000 for the failure by an officer or an employing agency to
31 timely and accurately report information pursuant to this section.

32 **Sec. 12.** RCW 43.101.145 and 2001 c 167 s 8 are each amended to
33 read as follows:

34 ~~((A law enforcement officer or duly authorized representative of~~
35 ~~a law enforcement agency)) (1) Any individual may submit a written
36 complaint to the commission ~~((charging))~~ stating that ~~((a peace))~~ an
37 officer's certificate should be denied, suspended, or revoked, and
38 specifying the grounds for the ~~((charge))~~ complaint. Filing a~~

1 complaint does not make a complainant a party to the commission's
2 action.

3 (2) The commission has sole discretion whether to investigate a
4 complaint, and the commission has sole discretion whether to
5 investigate matters relating to certification, denial of
6 certification, or revocation of certification on any other basis,
7 without restriction as to the source or the existence of a complaint.
8 All complaints must be resolved with a written determination,
9 regardless of the decision to investigate.

10 (3) The commission may initiate an investigation in any instance
11 where there is a pattern of complaints or other actions that may not
12 have resulted in a formal adjudication of wrongdoing, but when
13 considered together demonstrate conduct that would constitute a
14 violation of RCW 43.101.105 (2) or (3). The commission must consider
15 an officer's job duties and assignment in determining what
16 constitutes a pattern.

17 (4) A person who files a complaint in good faith under this
18 section is immune from suit or any civil action related to the filing
19 or the contents of the complaint.

20 **Sec. 13.** RCW 43.101.155 and 2001 c 167 s 9 are each amended to
21 read as follows:

22 (1) If the commission determines, upon investigation, that there
23 is ~~((probable))~~ cause to believe that a peace officer's or
24 corrections officer's certification should be denied, suspended, or
25 revoked under RCW 43.101.105, the commission must prepare and serve
26 upon the officer a statement of charges. Service on the officer must
27 be by mail or by personal service on the officer unless the officer
28 has consented to service in some other manner, including electronic
29 notification. Notice of the charges must also be mailed to or
30 otherwise served upon the officer's agency of ~~((termination))~~
31 separation and any current ~~((law-enforcement))~~ agency employer. The
32 statement of charges must be accompanied by a notice that to receive
33 a hearing on the denial or revocation, the officer must, within
34 ~~((sixty))~~ 60 days of ~~((communication-of))~~ the statement of charges,
35 request a hearing before the hearings ~~((board))~~ panel appointed under
36 RCW 43.101.380. Failure of the officer to request a hearing within
37 the ~~((sixty-day))~~ 60-day period constitutes a default, whereupon the
38 commission may enter an order under RCW 34.05.440.

1 (2) If a hearing is requested, the officer is required to provide
2 an email address that constitutes the officer's legal address for
3 purposes of any subsequent communication from the commission. Unless
4 otherwise agreed to by the mutual agreement of the parties or for
5 good cause, within two weeks of receipt of the officer's request for
6 a hearing, the commission shall set a date ((of)) for the hearing,
7 which must be ((scheduled not earlier than ninety days nor later than
8 one hundred eighty days after communication of the statement of
9 charges to the officer; the one hundred eighty-day period may be
10 extended on mutual agreement of the parties or for good cause)) held
11 within 90 days thereafter. ((The)) On the date the hearing is set,
12 the commission shall ((give written)) transmit electronic notice of
13 the hearing ((at least twenty days prior to the hearing)) to the
14 officer, and provide public notice on the commission website,
15 specifying the time, date, and place of hearing.

16 **Sec. 14.** RCW 43.101.157 and 2006 c 22 s 2 are each amended to
17 read as follows:

18 (1) Tribal governments may voluntarily request certification for
19 their police officers. Tribal governments requesting certification
20 for their police officers must enter into a written agreement with
21 the commission. The agreement must require the tribal law enforcement
22 agency and its officers to comply with all of the requirements for
23 granting, denying, and revoking certification as those requirements
24 are applied to peace officers certified under this chapter and the
25 rules of the commission.

26 (2) Officers making application for certification as tribal
27 police officers shall meet the requirements of this chapter and the
28 rules of the commission as those requirements are applied to
29 certification of peace officers. Application for certification as a
30 tribal police officer shall be accepted and processed in the same
31 manner as those for certification of peace officers.

32 ~~((3) For purposes of certification, "tribal police officer"~~
33 ~~means any person employed and commissioned by a tribal government to~~
34 ~~enforce the criminal laws of that government.))~~

35 **Sec. 15.** RCW 43.101.230 and 1981 c 134 s 1 are each amended to
36 read as follows:

37 ~~((Indian tribe))~~ Tribal police officers and employees who are
38 engaged in law enforcement activities and who do not qualify as

1 "criminal justice personnel" or "law enforcement personnel" under RCW
2 43.101.010(~~(, as now law or hereafter amended,)~~) may be provided
3 training under this chapter if: (a) The tribe is recognized by the
4 federal government, and (b) the tribe pays to the commission the full
5 cost of providing such training. The commission shall place all money
6 received under this section into the criminal justice training
7 account.

8 **Sec. 16.** RCW 43.101.390 and 2001 c 167 s 11 are each amended to
9 read as follows:

10 (1) The commission(~~(, its boards,)~~) and individuals acting on
11 behalf of the commission (~~(and its boards)~~) are immune from suit in
12 any civil or criminal action contesting or based upon proceedings or
13 other official acts performed in the course of their duties in the
14 administration and enforcement of this chapter.

15 (2) Without limiting the generality of the foregoing, the
16 commission and individuals acting on behalf of the commission are
17 immune from suit in any civil action based on the certification,
18 denial of certification, suspension, or decertification of peace
19 officers, reserve officers, or corrections officers.

20 **Sec. 17.** RCW 43.101.420 and 2009 c 19 s 1 are each amended to
21 read as follows:

22 (1) The commission shall offer a training session on personal
23 crisis recognition and crisis intervention services to criminal
24 justice, (~~(correctional personnel)~~) corrections, and other public
25 safety employees. The training shall be implemented by the commission
26 in consultation with appropriate public and private organizations
27 that have expertise in crisis referral services and in the underlying
28 conditions leading to the need for crisis referral.

29 (2) The training shall consist of a minimum of one hour of
30 classroom or internet instruction, and shall include instruction on
31 the following subjects:

32 (a) The description and underlying causes of problems that may
33 have an impact on the personal and professional lives of public
34 safety employees, including mental health issues, chemical
35 dependency, domestic violence, financial problems, and other personal
36 crises;

37 (b) Techniques by which public safety employees may recognize the
38 conditions listed in (a) of this subsection and understand the need

1 to seek assistance and obtain a referral for consultation and
2 possible treatment; and

3 (c) A listing of examples of public and private crisis referral
4 agencies available to public safety employees.

5 (3) The training developed by the commission shall be made
6 available by the commission to all employees of state and local
7 agencies that perform public safety duties. The commission may charge
8 a reasonable fee to defer the cost of making the training available.

9 **Sec. 18.** RCW 34.12.035 and 1984 c 141 s 6 are each amended to
10 read as follows:

11 The chief administrative law judge shall designate an
12 administrative law judge with subject matter expertise to serve, as
13 the need arises, as presiding officer in ((state)):

14 (1) State patrol disciplinary hearings conducted under RCW
15 43.43.090; and

16 (2) Decertification hearings conducted under RCW 43.101.380.

17 **Sec. 19.** RCW 40.14.070 and 2011 c 60 s 18 are each amended to
18 read as follows:

19 (1)(a) ((County)) Other than those records detailed in subsection
20 (4) of this section, county, municipal, and other local government
21 agencies may request authority to destroy noncurrent public records
22 having no further administrative or legal value by submitting to the
23 division of archives and records management lists of such records on
24 forms prepared by the division. The archivist, a representative
25 appointed by the state auditor, and a representative appointed by the
26 attorney general shall constitute a committee, known as the local
27 records committee, which shall review such lists and which may veto
28 the destruction of any or all items contained therein.

29 (b) A local government agency, as an alternative to submitting
30 lists, may elect to establish a records control program based on
31 recurring disposition schedules recommended by the agency to the
32 local records committee. The schedules are to be submitted on forms
33 provided by the division of archives and records management to the
34 local records committee, which may either veto, approve, or amend the
35 schedule. Approval of such schedule or amended schedule shall be by
36 unanimous vote of the local records committee. Upon such approval,
37 the schedule shall constitute authority for the local government
38 agency to destroy the records listed thereon, after the required

1 retention period, on a recurring basis until the schedule is either
2 amended or revised by the committee.

3 (2) (a) Except as otherwise provided by law, and other than the
4 law enforcement records detailed in subsection (4) of this section,
5 no public records shall be destroyed until approved for destruction
6 by the local records committee. Official public records shall not be
7 destroyed unless:

8 (i) The records are six or more years old;

9 (ii) The department of origin of the records has made a
10 satisfactory showing to the state records committee that the
11 retention of the records for a minimum of six years is both
12 unnecessary and uneconomical, particularly where lesser federal
13 retention periods for records generated by the state under federal
14 programs have been established; or

15 (iii) The originals of official public records less than six
16 years old have been copied or reproduced by any photographic,
17 photostatic, microfilm, miniature photographic, or other process
18 approved by the state archivist which accurately reproduces or forms
19 a durable medium for so reproducing the original.

20 An automatic reduction of retention periods from seven to six
21 years for official public records on record retention schedules
22 existing on June 10, 1982, shall not be made, but the same shall be
23 reviewed individually by the local records committee for approval or
24 disapproval of the change to a retention period of six years.

25 The state archivist may furnish appropriate information,
26 suggestions, and guidelines to local government agencies for their
27 assistance in the preparation of lists and schedules or any other
28 matter relating to the retention, preservation, or destruction of
29 records under this chapter. The local records committee may adopt
30 appropriate regulations establishing procedures to be followed in
31 such matters.

32 Records of county, municipal, or other local government agencies,
33 designated by the archivist as of primarily historical interest, may
34 be transferred to a recognized depository agency.

35 (b) (i) Records of investigative reports prepared by any state,
36 county, municipal, or other law enforcement agency pertaining to sex
37 offenders contained in chapter 9A.44 RCW or sexually violent offenses
38 as defined in RCW 71.09.020 that are not required in the current
39 operation of the law enforcement agency or for pending judicial
40 proceedings shall, following the expiration of the applicable

1 schedule of the law enforcement agency's retention of the records, be
2 transferred to the Washington association of sheriffs and police
3 chiefs for permanent electronic retention and retrieval. Upon
4 electronic retention of any document, the association shall be
5 permitted to destroy the paper copy of the document.

6 (ii) Any sealed record transferred to the Washington association
7 of sheriffs and police chiefs for permanent electronic retention and
8 retrieval, including records sealed after transfer, shall be
9 electronically retained in such a way that the record is clearly
10 marked as sealed.

11 (iii) The Washington association of sheriffs and police chiefs
12 shall be permitted to destroy both the paper copy and electronic
13 record of any offender verified as deceased.

14 (c) Any record transferred to the Washington association of
15 sheriffs and police chiefs pursuant to (b) of this subsection shall
16 be deemed to no longer constitute a public record pursuant to RCW
17 42.56.010 and shall be exempt from public disclosure. Such records
18 shall be disseminated only to criminal justice agencies as defined in
19 RCW 10.97.030 for the purpose of determining if a sex offender met
20 the criteria of a sexually violent predator as defined in chapter
21 71.09 RCW and the end-of-sentence review committee as defined by RCW
22 72.09.345 for the purpose of fulfilling its duties under RCW
23 71.09.025 and 9.95.420.

24 Electronic records marked as sealed shall only be accessible by
25 criminal justice agencies as defined in RCW 10.97.030 who would
26 otherwise have access to a sealed paper copy of the document, the
27 end-of-sentence review committee as defined by RCW 72.09.345 for the
28 purpose of fulfilling its duties under RCW 71.09.025 and 9.95.420,
29 and the system administrator for the purposes of system
30 administration and maintenance.

31 (3) Except as otherwise provided by law, county, municipal, and
32 other local government agencies may, as an alternative to destroying
33 noncurrent public records having no further administrative or legal
34 value, donate the public records to the state library, local library,
35 historical society, genealogical society, or similar society or
36 organization.

37 Public records may not be donated under this subsection unless:

38 (a) The records are seventy years old or more;

39 (b) The local records committee has approved the destruction of
40 the public records; and

1 (c) The state archivist has determined that the public records
2 have no historic interest.

3 (4) Personnel records for any peace officer or corrections
4 officer must be retained for the duration of the officer's employment
5 and a minimum of 10 years thereafter. Such records include all
6 misconduct and equal employment opportunity complaints, progressive
7 discipline imposed including written reprimands, supervisor coaching,
8 suspensions, involuntary transfers, other disciplinary appeals and
9 litigation records, and any other records needed to comply with the
10 requirements set forth in RCW 43.101.095 and 43.101.135.

11 **Sec. 20.** RCW 43.101.380 and 2020 c 119 s 10 are each amended to
12 read as follows:

13 (1) The procedures governing adjudicative proceedings before
14 agencies under chapter 34.05 RCW, the administrative procedure act,
15 govern hearings before the commission and govern all other actions
16 before the commission unless otherwise provided in this chapter. The
17 standard of proof in actions before the commission is ~~((clear,~~
18 ~~eogent, and convincing))~~ a preponderance of the evidence.

19 (2) In all hearings requested under RCW 43.101.155 ~~((or~~
20 ~~43.101.156)),~~ an administrative law judge appointed under chapter
21 34.12 RCW shall be the presiding officer, shall make all necessary
22 rulings in the course of the hearing, and shall issue a proposed
23 recommendation, but is not entitled to vote. In addition, a five-
24 member hearings panel shall ~~((both))~~ hear the case and make the
25 commission's final administrative decision. ~~((Members of the~~
26 ~~commission may, but need not, be appointed to the hearings panels.))~~

27 (3) The commission shall appoint ~~((as follows two or more~~
28 ~~panels))~~ a panel to hear certification actions as follows:

29 (a) When a hearing is requested in relation to a certification
30 action of a Washington peace officer ~~((who is not a peace officer of~~
31 ~~the Washington state patrol)),~~ the commission shall appoint to the
32 panel: (i) One police chief~~((; (ii) one))~~ or sheriff from an agency
33 not a current or past employer of the peace officer; ~~(((iii) two))~~
34 (ii) one certified Washington peace officer((s)) who ((are)) is at or
35 below the level of first line supervisor~~((, one of whom is from a~~
36 ~~city or county law enforcement agency,))~~ and who ~~((have))~~ has
37 at least ten years' experience as a peace officer((s)); ~~((and (iv) one~~
38 ~~person who is not currently a peace officer and who represents a~~
39 ~~community college or four-year college or university))~~ (iii) one

1 civilian member of the commission as appointed under RCW
2 43.101.030(1) (f) through (h); (iv) one member of the public who is
3 not a prosecutor, defense attorney, judge, or law enforcement
4 officer; and (v) one person with expertise and background in police
5 accountability who is not a current or former peace officer or
6 corrections officer.

7 ~~(b) ((When a hearing is requested in relation to a certification~~
8 ~~action of a peace officer of the Washington state patrol, the~~
9 ~~commission shall appoint to the panel: (i) Either one police chief or~~
10 ~~one sheriff; (ii) one administrator of the state patrol; (iii) one~~
11 ~~certified Washington peace officer who is at or below the level of~~
12 ~~first line supervisor, who is not a state patrol officer, and who has~~
13 ~~at least ten years' experience as a peace officer; (iv) one state~~
14 ~~patrol officer who is at or below the level of first line supervisor,~~
15 ~~and who has at least ten years' experience as a peace officer; and~~
16 ~~(v) one person who is not currently a peace officer and who~~
17 ~~represents a community college or four-year college or university.~~

18 ~~(e))~~ When a hearing is requested in relation to a certification
19 action of a Washington corrections officer, the commission shall
20 appoint to the panel: (i) ~~((Two heads of))~~ A person who heads either
21 a city or county corrections agency or facility or of a Washington
22 state department of corrections facility; (ii) ~~((two))~~ one
23 corrections officer(s) who ~~((are))~~ is at or below the level of
24 first line supervisor ~~((, who are from city, county, or state~~
25 ~~corrections agencies,))~~ and who ~~((have))~~ has at least ten years'
26 experience as a corrections officer(s); (iii) one civilian member
27 of the commission as appointed under RCW 43.101.030(1) (f) through
28 (h); (iv) one member of the public who is not a prosecutor, defense
29 attorney, judge, or law enforcement officer; and ((-iii)) (v) one
30 person with expertise and background in police accountability who is
31 not ~~((currently))~~ a current or former peace officer or corrections
32 officer ~~((and who represents a community college or four-year college~~
33 ~~or university))~~.

34 ~~((-d))~~ (c) When a hearing is requested in relation to a
35 certification action of a tribal police officer, the commission shall
36 appoint to the panel (i) ~~((either one police chief or one sheriff;~~
37 ~~(-ii))~~ one tribal police chief; ~~((-iii) one certified Washington~~
38 ~~peace officer who is at or below the level of first line supervisor,~~
39 ~~and who has at least ten years' experience as a peace officer; (iv))~~
40 (ii) one tribal police officer who is at or below the level of first

1 line supervisor, and who has at least ten years' experience as a
2 peace officer; ~~((and (v) one person who is not currently a peace
3 officer and who represents a community college or four-year college
4 or university))~~ (iii) one civilian member of the commission as
5 appointed under RCW 43.101.030(1) (f) through (h); (iv) one member of
6 the public who is not a prosecutor, defense attorney, judge, or law
7 enforcement officer; and (v) one person with expertise and background
8 in police accountability who is not a current or former peace officer
9 or corrections officer.

10 ~~((e))~~ (d) Persons appointed to hearings panels by the
11 commission shall, in relation to any certification action on which
12 they sit, have the powers, duties, and immunities, and are entitled
13 to the emoluments, including travel expenses in accordance with RCW
14 43.03.050 and 43.03.060, of regular commission members.

15 ~~((3) Where the charge upon which revocation or denial is based
16 is that a peace officer or corrections officer was "discharged for
17 disqualifying misconduct," and the discharge is "final," within the
18 meaning of RCW 43.101.105(1) (d) or 43.101.106(4), and the officer
19 received a civil service hearing or arbitration hearing culminating
20 in an affirming decision following separation from service by the
21 employer, the hearings panel may revoke or deny certification if the
22 hearings panel determines that the discharge occurred and was based
23 on disqualifying misconduct;))~~ (4) In decertification matters where
24 there was a due process hearing or a disciplinary appeals hearing
25 following an investigation by a law enforcement agency, or a criminal
26 hearing regarding the alleged misconduct, the hearings panel need not
27 redetermine the underlying facts but may make ((this)) its
28 determination based solely on review of the records and decision
29 relating to ((the employment separation)) those proceedings and any
30 investigative or summary materials from the administrative law judge,
31 legal counsel, and commission staff. However, the hearings panel may,
32 in its discretion, consider additional evidence to determine whether
33 ((such a discharge)) misconduct occurred ~~((and was based on such
34 disqualifying misconduct))~~. The hearings panel shall, upon written
35 request by the subject peace officer or corrections officer, allow
36 the peace officer or corrections officer to present additional
37 evidence of extenuating circumstances.

38 ~~((Where the charge upon which revocation or denial of
39 certification is based is that a peace officer or corrections officer
40 "has been convicted at any time of a felony offense" within the~~

1 ~~meaning of RCW 43.101.105(1)(c) or 43.101.106(3), the hearings panel~~
2 ~~shall revoke or deny certification if it determines that the peace~~
3 ~~officer or corrections officer was convicted of a felony. The~~
4 ~~hearings panel need not redetermine the underlying facts but may make~~
5 ~~this determination based solely on review of the records and decision~~
6 ~~relating to the criminal proceeding. However, the hearings panel~~
7 ~~shall, upon the panel's determination of relevancy, consider~~
8 ~~additional evidence to determine whether the peace officer or~~
9 ~~corrections officer was convicted of a felony.~~

10 ~~Where the charge upon which revocation or denial is based is~~
11 ~~under RCW 43.101.105(1) (a), (b), (c), or (f) or 43.101.106 (1), (2),~~
12 ~~(5), or (6), the hearings panel shall determine the underlying facts~~
13 ~~relating to the charge upon which revocation or denial of~~
14 ~~certification is based.~~

15 ~~(4))~~ (5) The commission is authorized to proceed regardless of
16 whether an arbitrator or other appellate decision maker overturns the
17 discipline imposed by the officer's employing agency or whether the
18 agency settles an appeal. No action or failure to act by a law
19 enforcement agency or corrections agency or decision resulting from
20 an appeal of that action precludes action by the commission to
21 suspend or revoke an officer's certificate or to require remedial
22 training for the officer.

23 (6) The hearings, but not the deliberations of the hearings
24 panel, are open to the public. The transcripts, admitted evidence,
25 and written decisions of the hearings panel on behalf of the
26 commission are not confidential or exempt from public disclosure, and
27 are subject to subpoena and discovery proceedings in civil actions.

28 (7) Summary records of hearing dispositions must be made
29 available on an annual basis on a public website.

30 (8) The commission's final administrative decision is subject to
31 judicial review under RCW 34.05.510 through 34.05.598.

32 **Sec. 21.** RCW 43.101.400 and 2020 c 119 s 12 are each amended to
33 read as follows:

34 (1) Except as provided under subsection (2) of this section,
35 ~~((the following records of the commission are confidential and exempt~~
36 ~~from public disclosure: (a) The contents of personnel action reports~~
37 ~~filed under RCW 43.101.135 or 43.101.136; (b))~~ all files, papers,
38 and other information obtained by the commission as part of an
39 initial background investigation pursuant to RCW 43.101.095 ~~((5) or~~

1 ~~43.101.096; and (c) all investigative files of the commission~~
2 ~~compiled in carrying out the responsibilities of the commission under~~
3 ~~this chapter)) (2) and (4) are confidential and exempt from public~~
4 disclosure. Such records are not subject to public disclosure,
5 subpoena, or discovery proceedings in any civil action, except as
6 provided in ~~((subsection (5) of this section))~~ RCW 43.101.380(6) or
7 which become part of the record in a suspension or decertification
8 matter.

9 (2) Records which are otherwise confidential and exempt under
10 subsection (1) of this section may be reviewed and copied: (a) By the
11 officer involved or the officer's counsel or authorized
12 representative, who may review the officer's file and may submit any
13 additional exculpatory or explanatory evidence, statements, or other
14 information, any of which must be included in the file; (b) by a duly
15 authorized representative of (i) the agency of termination, or (ii) a
16 current employing law enforcement or corrections agency, which may
17 review and copy its employee-officer's file; or (c) by a
18 representative of or investigator for the commission.

19 (3) Records which are otherwise confidential and exempt under
20 subsection (1) of this section may also be inspected at the offices
21 of the commission by a duly authorized representative of a law
22 enforcement or corrections agency considering an application for
23 employment by a person who is the subject of a record. A copy of
24 records which are otherwise confidential and exempt under subsection
25 (1) of this section may later be obtained by an agency after it hires
26 the applicant. In all other cases under this subsection, the agency
27 may not obtain a copy of the record.

28 ~~(4) ((Upon a determination that a complaint is without merit,~~
29 ~~that a personnel action report filed under RCW 43.101.135 does not~~
30 ~~merit action by the commission, or that a matter otherwise~~
31 ~~investigated by the commission does not merit action, the commission~~
32 ~~shall purge records addressed in subsection (1) of this section.~~

33 ~~(5) The hearings, but not the deliberations, of the hearings~~
34 ~~board are open to the public. The transcripts, admitted evidence, and~~
35 ~~written decisions of the hearings board on behalf of the commission~~
36 ~~are not confidential or exempt from public disclosure, and are~~
37 ~~subject to subpoena and discovery proceedings in civil actions.~~

38 ~~(6))~~ The commission shall maintain a database that is publicly
39 searchable, machine readable, and exportable, and accompanied by a
40 complete, plain-language data dictionary describing the names of

1 officers and employing agencies, all conduct investigated,
2 certifications denied, notices and accompanying information provided
3 by law enforcement or correctional agencies, including the reasons
4 for separation from the agency, decertification or suspension actions
5 pursued, and final disposition and the reasons therefor for at least
6 30 years after final disposition of each incident. The dates for each
7 material step of the process must be included. Any decertification
8 must be reported to the national decertification index.

9 (5) Every individual, legal entity, and agency of federal, state,
10 or local government is immune from civil liability, whether direct or
11 derivative, for providing information to the commission in good
12 faith.

13 **Sec. 22.** RCW 41.56.905 and 1983 c 287 s 5 are each amended to
14 read as follows:

15 The provisions of this chapter are intended to be additional to
16 other remedies and shall be liberally construed to accomplish their
17 purpose. Except as provided in RCW 53.18.015, 43.101.095, and
18 43.101.135, if any provision of this chapter conflicts with any other
19 statute, ordinance, rule or regulation of any public employer, the
20 provisions of this chapter shall control.

21 **Sec. 23.** RCW 49.44.200 and 2013 c 330 s 1 are each amended to
22 read as follows:

23 (1) An employer may not:

24 (a) Request, require, or otherwise coerce an employee or
25 applicant to disclose login information for the employee's or
26 applicant's personal social networking account;

27 (b) Request, require, or otherwise coerce an employee or
28 applicant to access his or her personal social networking account in
29 the employer's presence in a manner that enables the employer to
30 observe the contents of the account;

31 (c) Compel or coerce an employee or applicant to add a person,
32 including the employer, to the list of contacts associated with the
33 employee's or applicant's personal social networking account;

34 (d) Request, require, or cause an employee or applicant to alter
35 the settings on his or her personal social networking account that
36 affect a third party's ability to view the contents of the account;
37 or

1 (e) Take adverse action against an employee or applicant because
2 the employee or applicant refuses to disclose his or her login
3 information, access his or her personal social networking account in
4 the employer's presence, add a person to the list of contacts
5 associated with his or her personal social networking account, or
6 alter the settings on his or her personal social networking account
7 that affect a third party's ability to view the contents of the
8 account.

9 (2) This section does not apply to an employer's request or
10 requirement that an employee share content from his or her personal
11 social networking account if the following conditions are met:

12 (a) The employer requests or requires the content to make a
13 factual determination in the course of conducting an investigation;

14 (b) The employer undertakes the investigation in response to
15 receipt of information about the employee's activity on his or her
16 personal social networking account;

17 (c) The purpose of the investigation is to: (i) Ensure compliance
18 with applicable laws, regulatory requirements, or prohibitions
19 against work-related employee misconduct; or (ii) investigate an
20 allegation of unauthorized transfer of an employer's proprietary
21 information, confidential information, or financial data to the
22 employee's personal social networking account; and

23 (d) The employer does not request or require the employee to
24 provide his or her login information.

25 (3) This section does not:

26 (a) Apply to a social network, intranet, or other technology
27 platform that is intended primarily to facilitate work-related
28 information exchange, collaboration, or communication by employees or
29 other workers;

30 (b) Prohibit an employer from requesting or requiring an employee
31 to disclose login information for access to: (i) An account or
32 service provided by virtue of the employee's employment relationship
33 with the employer; or (ii) an electronic communications device or
34 online account paid for or supplied by the employer;

35 (c) Prohibit an employer from enforcing existing personnel
36 policies that do not conflict with this section; (~~(e)~~)

37 (d) Prevent an employer from complying with the requirements of
38 state or federal statutes, rules or regulations, case law, or rules
39 of self-regulatory organizations; or

1 (e) Apply to a background investigation in accordance with RCW
2 43.101.095. However, the officer must not be required to provide
3 login information.

4 (4) If, through the use of an employer-provided electronic
5 communications device or an electronic device or program that
6 monitors an employer's network, an employer inadvertently receives an
7 employee's login information, the employer is not liable for
8 possessing the information but may not use the login information to
9 access the employee's personal social networking account.

10 (5) For the purposes of this section and RCW 49.44.205:

11 (a) "Adverse action" means: Discharging, disciplining, or
12 otherwise penalizing an employee; threatening to discharge,
13 discipline, or otherwise penalize an employee; and failing or
14 refusing to hire an applicant.

15 (b) "Applicant" means an applicant for employment.

16 (c) "Electronic communications device" means a device that uses
17 electronic signals to create, transmit, and receive information,
18 including computers, telephones, personal digital assistants, and
19 other similar devices.

20 (d) "Employer" means any person, firm, corporation, partnership,
21 business trust, legal representative, or other business entity which
22 engages in any business, industry, profession, or other activity in
23 this state and employs one or more employees, and includes the state,
24 any state institution, state agency, political subdivisions of the
25 state, and any municipal corporation or quasi-municipal corporation.
26 "Employer" includes an agent, a representative, or a designee of the
27 employer.

28 (e) "Login information" means a user name and password, a
29 password, or other means of authentication that protects access to a
30 personal social networking account.

31 **Sec. 24.** RCW 41.06.040 and 1969 ex.s. c 36 s 22 are each amended
32 to read as follows:

33 The provisions of this chapter apply to:

34 (1) Each board, commission or other multimember body, including,
35 but not limited to, those consisting in whole or in part of elective
36 officers;

37 (2) Each agency, and each employee and position therein, not
38 expressly excluded or exempted under the provisions of RCW 41.06.070
39 or otherwise excluded or exempted in this chapter.

1 NEW SECTION. **Sec. 25.** A new section is added to chapter 41.06
2 RCW to read as follows:

3 In addition to the exemptions set forth in RCW 41.06.070, the
4 provisions of this chapter do not apply in the Washington state
5 criminal justice training commission to two confidential secretaries
6 involved in managing the confidential records under RCW 43.101.135
7 and 43.101.400.

8 NEW SECTION. **Sec. 26.** No later than December 1, 2022, the
9 criminal justice training commission shall submit a written report to
10 the governor and the appropriate committees of the legislature
11 detailing progress of implementation of this act.

12 NEW SECTION. **Sec. 27.** The following acts or parts of acts are
13 each repealed:

14 (1) RCW 43.101.096 (Corrections officer certification) and 2020 c
15 119 s 3;

16 (2) RCW 43.101.106 (Denial or revocation of corrections officer
17 certification) and 2020 c 119 s 4;

18 (3) RCW 43.101.116 (Denial or revocation of corrections officer
19 certification—Readmission to academy—Reinstatement) and 2020 c 119 s
20 5;

21 (4) RCW 43.101.136 (Termination of corrections officer—
22 Notification to commission) and 2020 c 119 s 7;

23 (5) RCW 43.101.146 (Written complaint by corrections officer or
24 corrections agency to deny or revoke corrections officer
25 certification—Immunity of complainant) and 2020 c 119 s 8;

26 (6) RCW 43.101.156 (Denial or revocation of corrections officer
27 certification—Statement of charges—Notice—Hearing) and 2020 c 119 s
28 9; and

29 (7) RCW 43.101.180 (Priorities) and 1981 c 136 s 27 & 1974 ex.s.
30 c 94 s 18.

31 NEW SECTION. **Sec. 28.** A new section is added to chapter 10.93
32 RCW to read as follows:

33 A general authority Washington law enforcement agency or limited
34 authority Washington law enforcement agency is prohibited from
35 considering the application for any office, place, position, or
36 employment within the agency if the applicant has not provided the

1 agency a document, voluntarily and knowingly signed by the applicant,
2 that authorizes each prior employer to release any and all
3 information relating to the applicant's employment, and further
4 releasing and holding harmless the agency and each prior employer
5 from any and all liability that may potentially result from the
6 release and use of such information provided.

--- END ---