AN ACT Relating to employer requirements for providing wage and salary information to applicants for employment; and amending RCW 49.58.110.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

Sec. 1. RCW 49.58.110 and 2019 c 345 s 3 are each amended to read as follows:

(1) ((Upon request of an applicant for employment after the employer has initially offered the applicant the position, the)) The employer must ((provide the minimum wage or salary for the position for which the applicant is applying)) disclose in each posting for each job opening the hourly or salary compensation, or a range of the hourly or salary compensation, and a general description of all of the benefits and other compensation to be offered to the hired applicant.

(2) Upon request of an employee offered an internal transfer to a new position or promotion, the employer must provide the ((wage scale or salary range)) hourly or salary compensation for the employee's new position.

(3) ((If no wage scale or salary range exists, the employer must provide the minimum wage or salary expectation set by the employer))
prior to posting the position, making a position transfer, or making
the promotion.

(4) This section only applies to employers with (fifteen) 15
or more employees.

(4) An individual is entitled to the remedies in RCW
49.58.060 and 49.58.070 for violations of this section. Recovery of
any wages and interest must be calculated from the first date wages
were owed to the employee.

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