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SENATE BILL 5761

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State of Washington

67th Legislature

2022 Regular Session

By Senators Randall, Keiser, Nguyen, Nobles, Saldaña, Stanford, Wellman, and C. Wilson

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1 AN ACT Relating to employer requirements for providing wage and  
2 salary information to applicants for employment; and amending RCW  
3 49.58.110.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 49.58.110 and 2019 c 345 s 3 are each amended to  
6 read as follows:

7 ~~(1) ((Upon request of an applicant for employment after the~~  
8 ~~employer has initially offered the applicant the position, the)) The~~  
9 ~~employer must ((provide the minimum wage or salary for the position~~  
10 ~~for which the applicant is applying)) disclose in each posting for~~  
11 ~~each job opening the hourly or salary compensation, or a range of the~~  
12 ~~hourly or salary compensation, and a general description of all of~~  
13 ~~the benefits and other compensation to be offered to the hired~~  
14 ~~applicant.~~

15 (2) Upon request of an employee offered an internal transfer to a  
16 new position or promotion, the employer must provide the ~~((wage scale~~  
17 ~~or salary range)) hourly or salary compensation for the employee's~~  
18 new position.

19 ~~(3) ((If no wage scale or salary range exists, the employer must~~  
20 ~~provide the minimum wage or salary expectation set by the employer~~

1 ~~prior to posting the position, making a position transfer, or making~~  
2 ~~the promotion.~~

3 ~~(4))~~ This section only applies to employers with (~~fifteen~~) 15  
4 or more employees.

5 ~~((5))~~ (4) An individual is entitled to the remedies in RCW  
6 49.58.060 and 49.58.070 for violations of this section. Recovery of  
7 any wages and interest must be calculated from the first date wages  
8 were owed to the employee.

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