**5110-S AMH LAWS H1756.1 - NOT FOR FLOOR USE**

**SSB 5110** - H COMM AMD

By Committee on Labor & Workplace Standards

**NOT CONSIDERED 01/02/2024**

Strike everything after the enacting clause and insert the following:

"NEW SECTION. **Sec.**  A new section is added to chapter 49.44 RCW to read as follows:

Unless a specific criminal or civil penalty, civil remedy, or other enforcement is provided for a violation of a provision in this chapter, an employee, applicant, or prospective applicant aggrieved by a violation of a provision in this chapter may bring a civil action in a court of competent jurisdiction. The court may award any prevailing employee, applicant, or prospective applicant injunctive relief or other equitable relief, actual damages, and a penalty of no less than $500 and no more than $1,000. The court must award any prevailing employee, applicant, or prospective applicant reasonable attorneys' fees and costs."

Correct the title.

EFFECT: Provides that the cause of action applies to any violation of a provision in chapter 49.44 RCW without a specific criminal or civil penalty, civil remedy, or other enforcement, rather than without any specific criminal or civil remedy.