S-0595.1

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**SUBSTITUTE SENATE BILL 5110**

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**State of Washington 68th Legislature 2023 Regular Session**

**By** Senate Labor & Commerce (originally sponsored by Senators Keiser and Kuderer)

AN ACT Relating to adding penalties for certain prohibited practices in chapter 49.44 RCW; adding a new section to chapter 49.44 RCW; and prescribing penalties.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

NEW SECTION. **Sec.**  A new section is added to chapter 49.44 RCW to read as follows:

Unless a criminal or civil remedy is otherwise specified for a violation in this chapter, an employee, applicant, or prospective applicant aggrieved by a violation of a provision in this chapter may bring a civil action in a court of competent jurisdiction. The court may award any prevailing employee, applicant, or prospective applicant injunctive relief or other equitable relief, actual damages, and a penalty of no less than $500 and no more than $1,000. The court must award any prevailing employee, applicant, or prospective applicant reasonable attorneys' fees and costs.

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