CERTIFICATION OF ENROLLMENT

**ENGROSSED SENATE BILL 5650**

Chapter 50, Laws of 2023

68th Legislature

2023 Regular Session

K-12 EMPLOYEES—SALARY INFLATIONARY INCREASES

EFFECTIVE DATE: July 23, 2023

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| Passed by the Senate March 7, 2023Yeas 30 Nays 18DENNY HECK**President of the Senate**Passed by the House March 24, 2023Yeas 62 Nays 34LAURIE JINKINS**Speaker of the House of Representatives** | CERTIFICATEI, Sarah Bannister, Secretary of the Senate of the State of Washington, do hereby certify that the attached is **ENGROSSED SENATE BILL 5650** as passed by the Senate and the House of Representatives on the dates hereon set forth.SARAH BANNISTERSecretary |
| Approved April 6, 2023 10:09 AM | April 6, 2023 |
| JAY INSLEE**Governor of the State of Washington** | **Secretary of State** **State of Washington** |

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**ENGROSSED SENATE BILL 5650**

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Passed Legislature - 2023 Regular Session

**State of Washington 68th Legislature 2023 Regular Session**

**By** Senators Rolfes, Robinson, Kuderer, Nguyen, Saldaña, Valdez, and Wellman

AN ACT Relating to salary inflationary increases for K-12 employees; and amending RCW 28A.400.205.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

**Sec.**  RCW 28A.400.205 and 2018 c 266 s 206 are each amended to read as follows:

(1) School district employees shall be provided an annual salary inflationary increase in accordance with this section.

(a) The inflationary increase shall be calculated by applying the rate of the yearly increase in the inflationary adjustment index to any state-funded salary base used in state funding formulas for teachers and other school district employees. Beginning with the 2019-20 school year, each school district shall be provided an inflationary adjustment allocation sufficient to grant this inflationary increase.

(b) A school district shall distribute its inflationary adjustment allocation for salaries and salary-related benefits in accordance with the district's collective bargaining agreements and compensation policies. No later than the end of the school year, each school district shall certify to the superintendent of public instruction that it has spent funds provided for inflationary increases on salaries and salary-related benefits.

(c) Any funded inflationary increase shall be included in the salary base used to determine inflationary increases for school employees in subsequent years. For teachers and other certificated instructional staff, the rate of the annual inflationary increase funded for certificated instructional staff shall be applied to the base salary used with the statewide salary allocation methodology established under RCW 28A.150.410 and to any other salary allocation methodologies used to recognize school district personnel costs.

(2) For the purposes of this section, "inflationary adjustment index" means((~~, for any~~)):

(a) For the 2023-24 school year, 3.7 percent; and

(b) Beginning with the 2024-25 school year, the implicit price deflator for ((~~that fiscal~~)) the previous calendar year as of the beginning of the school year, using the official current base, compiled by the bureau of economic analysis, United States department of commerce.

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Passed by the Senate March 7, 2023.

Passed by the House March 24, 2023.

Approved by the Governor April 6, 2023.

Filed in Office of Secretary of State April 6, 2023.