

2SHB 1762 - H AMD 289

By Representative Connors

NOT ADOPTED 03/06/2023

1 On page 3, beginning on line 4, after "standard" strike all
2 material through "An" on line 5 and insert "under which an"

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4 On page 3, beginning on line 10, after "standard" strike all
5 material through "standard" on line 13 and insert ". For purposes of
6 this subsection, "adverse employment action" means an action or a
7 pattern of conduct that, taken as a whole, materially and adversely
8 affected the terms, conditions, or privileges of the employee's
9 employment"

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EFFECT: Amends the definition of "quota" by: (1) specifying that it is a standard the employee is assigned or required to perform, rather than a standard that is required or recommended; (2) specifying that "adverse employment action" for failing to meet a quota means an action or a pattern of conduct that, taken as a whole, materially and adversely affected the terms, conditions, or privileges of the employee's employment; and (3) removing the performance standard where an employee's actions are categorized between time performing tasks and not performing tasks.

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