SHB 2226 - S COMM AMD

By Committee on Labor & Commerce

ADOPTED AND ENGROSSED 02/28/2024

- Strike everything after the enacting clause and insert the 1 2 following:
- "NEW SECTION. Sec. 1. A new section is added to chapter 50.75 3 4 RCW to read as follows:
- (1) Whenever the department conducts a field check or field visit 5 6 of employer, the department must collect the following 7 information:
- 8 (a) The number of H-2A workers the employer has at each work 9 site; and
- (b) The actual geographic location of where the H-2A workers are 10 11 living during their employment with the employer.
- 12 (2) The department must compile the information and compare the 13 number of workers sought by an employer on the employer's H-2A application with the number of H-2A workers actually working for the 14 15 employer.
- (3) The department must make the information available to the 16 17 advisory committee appointed under RCW 50.75.040 on a quarterly 18 basis.
- 19 <u>NEW SECTION.</u> **Sec. 2.** A new section is added to chapter 50.38 20 RCW to read as follows:
- 21 (1) The department must conduct, or cause to be conducted, a 22 comprehensive annual wage survey of non-H-2A workers hand harvesting 23 apples, cherries, pears, and blueberries.
 - (2) At a minimum, the surveys must:

2.4

- 25 (a) Gather information on wage rates received for harvesting 26 activities;
- 27 (b) Include a question concerning whether the survey respondent made an unemployment insurance claim in the same period of time used 28 to compile any list of unemployment claimants used as a basis for the 29 30 phone survey described in this section;

- 1 (c) Gather information on the respondent's age, gender, and whether the respondent was born in the United States or the number of 2 years the respondent has lived in the United States; and 3
 - (d) Gather information on whether the respondent earned the reported wages while working on a farm that employed H-2A workers to do the same kind of work.
 - (3) The survey must:

4

5 6

7

12

22

23

24 25

- (a) Be designed to receive responses from a minimum of 2,800 8 9 workers;
- (b) Include field surveys designed to receive responses from a 10 11 minimum of:
 - (i) 1,200 apple harvesters;
- 13 (ii) 200 pear harvesters;
- 14 (iii) 200 blueberry harvesters; and
- (iv) 350 cherry harvesters; and 15
- (c) Use best practices for administering a field survey of 16 unknown populations. 17
- (4) The survey may use a phone survey to gather the additional 18 19 responses.
- 20 (5) The department must provide \$25 incentive payments for survey 21 respondents who are eligible to respond to the survey.
 - (6) The department must submit a report to the appropriate committees of the legislature annually by May 1st on surveys conducted under this section. The report must include:
 - (a) Information about the number of responses; and
- 26 Individual responses, without names, including each respondent's answers to the inquiries described in subsection (2) of 27 this section, except that unemployment claim data may be aggregated 28 29 to the extent necessary to comply with federal law.
- 30 NEW SECTION. Sec. 3. If any part of this act is found to be in conflict with federal requirements that are a prescribed condition to 31 the allocation of federal funds to the state, the conflicting part of 32 this act is inoperative solely to the extent of the conflict and with 33 respect to the agencies directly affected, and this finding does not 34 35 affect the operation of the remainder of this act in its application to the agencies concerned. Rules adopted under this act must meet 36 37 federal requirements that are a necessary condition to the receipt of federal funds by the state." 38

SHB 2226 - S COMM AMD By Committee on Labor & Commerce

1

2

3

ADOPTED 02/28/2024

On page 1, line 2 of the title, after "harvesters;" strike the remainder of the title and insert "adding a new section to chapter 50.75 RCW; adding a new section to chapter 50.38 RCW; and creating a 4 new section."

--- END ---