
HOUSE BILL 1142

State of Washington

68th Legislature

2023 Regular Session

By Representatives Hansen, Timmons, Reed, Simmons, Reeves, Lekanoff, and Pollet

Prefiled 01/05/23. Read first time 01/09/23. Referred to Committee on Postsecondary Education & Workforce.

1 AN ACT Relating to increasing tenure-track faculty at the public
2 baccalaureate institutions; adding a new section to chapter 28B.10
3 RCW; and providing an expiration date.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** A new section is added to chapter 28B.10
6 RCW to read as follows:

7 (1) The legislature recognizes that extensive research has shown
8 that student outcomes and success, especially for first generation,
9 underserved students, significantly improve by increasing the number
10 of tenure-track faculty at public four-year universities.

11 (a) The legislature's goal is that the state universities and
12 regional universities add 200 new full-time tenure-track positions in
13 the 2023-24 academic year. These positions shall be divided among the
14 five institutions with the most positions allocated to the
15 institutions with the highest student to faculty ratios:

- 16 (i) Thirty at the University of Washington;
17 (ii) Thirty at Washington State University;
18 (iii) Fifty at Central Washington University;
19 (iv) Fifty at Eastern Washington University; and
20 (v) Forty at Western Washington University.

1 (b) This goal is best accomplished through converting part-time
2 faculty positions to full-time tenure-track positions and by hiring
3 new full-time faculty through institutional search processes. If
4 specific funding for the purpose of conversion assignments proposed
5 in this section is not provided in the omnibus operating
6 appropriations act, the conversion assignments proposed must be
7 delayed until such time as specific funding is provided.

8 (c) The state universities and regional universities shall issue
9 two joint reports to the governor and the appropriate committees of
10 the legislature in accordance with RCW 43.01.036 as follows:

11 (i) The preliminary report must include data on all hires made
12 under this section, including demographics of hires, the department
13 or program the hire was made in, and the number of positions that
14 were part-time conversions. The preliminary report is due by December
15 15, 2025.

16 (ii) For the final report, the state universities and regional
17 universities must collect data and assess the impact of the 200
18 additional full-time tenure-track faculty on student experiences and
19 student success. The state universities and regional universities
20 must convene representatives of faculty, staff, and administration to
21 report on outcomes as a result of increasing full-time tenure-track
22 faculty. The universities must compile their results and assessments
23 into a final report, along with next step recommendations, that is
24 due by December 15, 2030.

25 (2) This section expires July 1, 2031.

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